



Minutes of the Mount Royal Faculty Association
Meeting Date: August 23, 2019

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on August 23, 2019. The meeting convened at 12:00 p.m., President, Melanie Peacock, presiding:

Members Present

Anupam Das
Brenda Lang
Derrick Anton
Guy Obrecht

Heather McLellan
Megan Lalonde (left at 2:30pm)
Melanie Peacock
Rafik Kurji

Approval of Agenda

Motion THAT the agenda be approved and that the taping of the meetings for purpose of taking minutes be approved.

Moved: Meagan Lalonde

Seconded: Heather McLellan

Motion Carried

Approval of Minutes

Motion THAT the June 4, 2019 Executive Board minutes be approved.

Moved: Rafik Kurji

Seconded: Melanie Peacock

Motion Carried

Introduction and Orientation

Business Arising

1. All Members on the Executive Board signed a confidentiality agreement. All meetings for the year will be held in Room 1 at the Faculty Centre. President Melanie Peacock delivered her expectations to the Executive Board Members.

Unfinished Business:

1. The first fall special/regular meeting will be held on September 27, 2019 from 9 – 11 a.m. in the LPR. An email will be going out to the members with regards to the by-election and voting for the vacant positions which are Contract Faculty Representative, Academic Liaison Officer, Advocacy Officer, and Chair, Diversity and Equity Committee.

All regular meetings are booked on the MRFA calendar and will be held in the LPR for the full year. We have tried to book meetings to accommodate everyone, which is challenging to do.

- a. Fall By-Elections - Vote sitters will be the nominations committee, Rafik Kurji and Heather McLellan. Brenda Lang will direct members to their voting station. The Executive Board members are encouraged to pre-vote for the by-election at the MRFA Office on September 23 and 24.

On September 27, the special meeting will take place from 9 – 10 a.m. and the regular meeting from 10 - 11 a.m. From 9 – 10 a.m., Megan Lalonde, acting as Chief Returning Officer, will introduce the by-election candidates, who will share their campaign statements, and then members will vote by paper ballot.

2. Vacant committee positions: As per the bylaws, the Executive Board may appoint members to fill these positions. The Executive Board looked at the submissions of interest and appointed members to various committees.

Motion THAT the meeting go in Camera.

Moved Melanie Peacock
Seconded: Brenda Lang
Discussion
Vote – Carried

Out of Camera

Motion THAT the Executive Board appoint Saira Bano to the Social Committee for a 2-year term pending their acceptance of the position.

Moved: Melanie Peacock
Seconded: Meagan Lalonde
Motion Carried

Motion THAT the Executive Board appoint Kris Hans as the contract faculty member on the Job Action Preparedness Committee for a 3-year term pending their acceptance of the position.

Moved: Melanie Peacock
Seconded: Rafik Kurji
Motion Carried

Motion THAT the Executive Board appoint Shelley Rathie to the ad hoc Bargaining Communications Committee for a 3-year term pending their acceptance of the position.

Moved: Melanie Peacock
Seconded: Rafik Kurji
Discussion
Defeated

Motion THAT the Executive Board appoint Shelley Rathie to the Job Action Preparedness Committee for a 3-year term pending their acceptance of the position.

Moved: Melanie Peacock
Seconded: Rafik Kurji
Motion carried

3. Proposed amendments to benefits program: Last year, the Executive Board agreed that any amendments would be presented to the members. The Negotiating Committee will discuss the proposed amendment to the collective agreement and the benefits program changes during the September 27 special/regular meeting and present a motion to hold online voting regarding the amendment.
4. MRFA BOG Representative: Bylaws and Policies and Procedures need to be updated with regards to the BOG representative no longer sitting on the Executive Board. There will be discussion with regards to this at the September 27 special/regular meeting.