



**Mount Royal Faculty Association  
Executive Board Meeting  
March 22, 2019  
Minutes**

**Call to Order:** An Executive Board meeting of the MRFA was held in the Mount Royal University, Calgary, Alberta on March 22, 2019. The meeting convened at 12:30 p.m., in the Sinclair Boardroom, Bissett School of Business. President, Melanie Peacock, presiding.

**Attendees:**

Allison MacKenzie  
Brady Killough  
Brenda Lang  
David Clemis (left at 3 p.m.)  
Guy Osbrecht

Lee Easton (Absent 1 – 2 p.m.)  
Megan Lalonde (left at 3:20 p.m.)  
Melanie Peacock  
Michael Truscello  
Rafik Kurji

**Approval of Agenda**

Moved: Rafik Kurji Seconded: Brady Killough  
Vote: Carried Unanimously

**Approval of Minutes** - March 8, 2019

Moved: Brenda Lang Seconded: Guy Osbrecht

Discussion: Correction noted to minutes. Motion THAT we add 00063 to the Grievance Reference number noted in the In Camera session on the March 8, 2019 minutes.

Moved: Melanie Peacock Seconded: Allison MacKenzie  
Vote: Carried Unanimously

Vote on accepting corrected minutes: Carried Unanimously

Guy noted that as per Robert's Rules a formal motion to go in and out of camera is not necessary if this is documented on the approved meeting agenda

Motion THAT going forward, in MRFA Executive Board meetings if the Agenda notes that certain portions are "in camera" a motion to do so (i.e. go in and then go out of camera) is not required.

Moved: Guy Osbrecht Seconded: Allison MacKenzie  
Vote: Carried Unanimously

**In camera reports:**

**Negotiations Report** (Vice-President, Negotiations)

**Grievance Report** (Vice-President, Policy and Senior Grievance Officer)

Motion THAT as per the recommendation of the Grievance committee, the Executive Board initiate a Step 2 grievance pertaining to file 19-E-00062

Moved: Brady Killough and Seconded: Allison MacKenzie  
Vote: Carried Unanimously

Treasurer's Report (Updated Financials for 2018/2019 and Budget Planning for 2019/2020)

Discussion and decision to revisit at MRFA Executive Board meeting on April 12, 2019. Rafik to present finalized documents at that time. Executive Board to approve documents at that time for presentation to members at AGM on May 10, 2019.

### **President's Report**

1. MRFA Representative on Vice Provost, and Associate Vice President, Academic Hiring Committee

Motion THAT the Executive Board appoint Allison MacKenzie as the MRFA Representative to the Vice Provost and Associate Vice President, Academic Hiring Committee

Moved: Guy Obrecht Seconded: Megan Lalonde

1 Abstention

Vote: 8 in Favour

Motion Carried

2. SOAN Department Visit on Friday, March 29, 2019, Representative Required from 3 to 3:30 in Room B341. Brady and Megan will attend this Department Meeting.

3. Advocacy Goals and Objectives along with Members' request of support for political, social justice and on campus initiatives

Discussion: Lengthy discussion regarding freedom of expression, MRFA's duty to fairly represent members' interests while upholding Bylaws and Advocacy Goals previously approved by members.

Motion THAT the MRFA Twitter Account be put in abeyance until the Board has had time to conduct more in-depth research, analysis and thought regarding the purpose and utilization of the Twitter Account.

Vote:

7 In Favour

2 Opposed

Motion Carried

Motion THAT the CommuniTea Group be permitted to post a couple of posters in the Faculty Centre to make members aware of this initiative.

Vote: Carried Unanimously

Motion THAT members of faculty with expertise in this area (operational and ethical considerations when communicating to MRFA members) be invited to speak to the MRFA Executive Board at the meeting on April 26.

Vote: Carried unanimously

4. MOU on FAR:

Motion THAT the Executive Board appoint Lee Easton to sit on the task force assigned to review the potential transition to New Software for the Faculty Annual Report, as per the MOU signed during the recent round of collective bargaining.

Moved: Melanie Peacock Seconded: Brady Killough  
Vote: Carried Unanimously

**Unfinished Business**

1. Member Census

Motion THAT the Member Census be distributed on Tuesday, March 26, 2019, and be open for 1 week, closing on Tuesday, April 2.

Vote: Carried Unanimously

Motion THAT the current meeting be extended for another 20 minutes.

Moved: Melanie Peacock Seconded: Brenda Lang  
Vote: Carried Unanimously

2. Bylaws

Proposed changes to the Bylaws, as submitted by the Bylaws and Governance Committee, were reviewed. Work will be brought forward to the next MRFA Executive Board meeting and must be finalized by April 12, 2019 in order to submit with AGM Agenda Package to members.

3. Next Executive Board meeting on March 29, 2019

Motion THAT due to scheduling conflicts the March 29 MRFA Executive Board meeting be cancelled and the following meeting (April 12, 2019) be extended to ensure that required work and discussions can occur.

Vote: Carried Unanimously

**New Business - Deferred**

**Officers' Reports - Deferred**

1. Code of Conduct

**Academic Liaison Officer's Report - Deferred**

1. ULG Session on Universal Design - Deferred

The Executive Board was provided with copies of the Minutes for the Advocacy Committee, Bylaws and Governance Committee, Extraordinary Meeting and the Professional Development Committee.

Motion THAT the meeting be adjourned: Allison MacKenzie Seconded: Brady Killough  
Vote Carried Unanimously

**Meeting Adjourned at 3:30 p.m.**

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Communications Officer, MRFA

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Date of Approval