

Minutes of the Mount Royal Faculty Association
Meeting date: March 8, 2019

Call to order: An Extraordinary Meeting of the MRFA was held at Mount Royal University, Calgary, Alberta on March 8, 2019. The meeting convened at 9:30am, President, Melanie Peacock, presiding.

Members Present: There were 122 Members present: Attendance sheets signed.

Motion: Meeting to move in camera.

Motion: Kelly Sundberg and Seconded: Brenda Lang

Vote – Carried Unanimously

The Negotiating Committee went through the powerpoint slides with regards to the details of the New Collective Agreement.

Motion: Meeting to move out of camera.

Motion: Lee Easton and Seconded: Christian Cook

Vote – Carried Unanimously

Lee Easton expressed the following:

- Immense gratitude to the entire Negotiations Team who showed fortitude, determination and tremendous resilience through over the 14 months it took to get here. I want to thank Scott Murray who was key to our work in 2017-18. This agreement is a group effort.
- The MRFA Executive Board who stood behind us every step of the way. The Job Action Committee and the Job Action were critical in their work—thank you.
- The MRFA Presidents Past and Present: Marc Schroeder and Melanie Peacock for all their work and support in making Negotiations their priority always.
- The MRFA staff including: Chantelle Anderson, JJ Fenez, Lana Funke and Derrick Antson, who immediately became an invaluable team member. And, thanks to Bob Mariani who took care of us and the Board's team for each of those 35 meetings and 5 days of mediation.
- CAUT Jeff McKiel, who offered valuable advice at critical junctures especially towards the end.
- But most of all, we want to thank YOU--the members. Your votes of confidence, your patience and your determination to stand with us made this Agreement possible. Do NOT ever underestimate how powerful YOU are when you make a stand. It works.

Members were encouraged to consider Nominations for a position on the Negotiating Committee and other Committees.

MRFA Executive Board Motions THAT ratification voting be held online continuously from 9:00am (MDT) on March 12, 2019 to 5:00pm (MDT) on March 13, 2019.

Vote – Carried Unanimously

In recognition of the Negotiating Committee the following Motion was presented by Brady Killough.

Motion THAT, following successful ratification vote, the membership approve celebratory dinner expenses for all members and observers from the 2017-2018 and 2018-2019 Negotiating Committee, as well as their Partners, in recognition of their dedicated and valued service.

Motion: Brady Killough and Seconded: David Clemis
Vote – Carried Unanimously

Thank you for your service in this extended round of bargaining!

Lee Easton – Chair 2017-2019
David Sabiston – Vice-Chair 2017-2019
Guy Obrecht – Contract Rep. 2017-2019

Christian Cook – NC Member 2018-2019
Anupam Das – NC Member 2017-2019
Scott Murray – NC Member 2017-2018
Pearl Herscovitch – NC Observer 2018-2019

Thank you, also, to the members of the 2017-18 Collective Bargaining Advisory Committee:

Aliyah Dosani, Breda Eubank, Christian Cook, and Nicole Welch.

Members will be receiving a link to the Green Sheets and the Powerpoint Slide presented by the Negotiating Committee. On Tuesday morning members will receive an e-mail providing access to online voting.

Questions specific to some of the changes to the Collective Agreement were asked by Members and these were answered by Lee Easton. Throughout the question period Members continued to thank the Negotiating Team.

Adjournment: The meeting was adjourned at 11:30am.



Brenda Lang
Communications Officer



Date of approval