



**Minutes of the Mount Royal Faculty Association**  
**Meeting date: January 22, 2019**

**Call to order:** An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on January 22, 2019. The meeting convened at 5:00pm, President, Melanie Peacock, presiding.

**Members Present**

Allison Mackenzie (at 6:00pm)  
Brady Killough  
Brenda Lang  
David Clemis  
Guy Obrecht

Lee Easton  
Melanie Peacock  
Michael Truscello  
Rafik Kurji  
**Guest:**  
Derrick Antson

**Approval of Agenda**

Motion THAT the agenda be approved.

Moved: Brenda Lang and Seconded: Rafik Kurji

Vote – Carried Unanimously

**Approval of Minutes**

Motion THAT the January 18, 2019 Executive Board meeting minutes be approved.

Moved: Brenda Lang and Seconded: Lee Easton

Vote – Carried, 1 abstention.

**New Business**

1. Advocacy Week Tabling  
Executive Board members are to provide feedback on the “Ask The Faculty” handout to Chantelle and [sign up](#) for a shift, if possible, by January 24.
2. Updated Hiring Numbers to Share with Faculty  
The record of contract faculty counts has been added to the table. This data may be used to compile graphs for communications as discussed at the January 18 Executive Board meeting.

**In Camera Session**

Motion THAT the meeting move to closed session.

Moved: Lee Easton and Seconded: Rafik Kurji

Vote – Carried Unanimously

**President’s Report**

Motion THAT the Executive Board approve the proposed amendments to the Strike Pay Policy.

Moved: Brenda Lang and Seconded: Rafik Kurji

Vote – Carried Unanimously

Motion THAT the Executive Board approve the strike pay rate of \$150 for any job action occurring as a result of the current round of bargaining.

Moved: Lee Easton and Seconded: Rafik Kurji

Discussion

Vote – Carried one abstention

Motion THAT the Executive Board strike the ad hoc Job Action Finance Committee.

Moved: Melanie Peacock and Seconded: Allison Mackenzie

Discussion

Motion to postpone definitely to February 1, 2019

Moved: Lee Easton and Seconded: Brady Killough



Vote – Carried Unanimously

Negotiations Report (Vice-President, Negotiations)

**Adjournment:** The meeting was adjourned at 7:00pm.

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Communications Officer, MRFA

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Date of approval