



## **Minutes of the Mount Royal Faculty Association**

**Meeting date: January 18, 2019**

**Call to order:** An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on January 18, 2019. The meeting convened at 9:20am, VP Policy and Senior Grievance Officer, Brady Killough, presiding.

### **Members Present**

Brady Killough  
Lee Easton  
David Clemis  
Rafik Kurji  
Michael Truscello  
Allison Mackenzie

Brenda Lang

Guy Obrecht

### **Absent with Regrets:**

Melanie Peacock

### **Guest:**

Derrick Antson

**Approval of Agenda** – Approved

**Approval of Minutes** – Approved

### **In Camera Session**

Negotiations Report (Vice-President, Negotiations)  
Grievance Report (Vice-President, Policy and Senior Grievance Officer)  
President's Report (B. Killough on behalf of M. Peacock)

### **Unfinished Business**

1. Moving Forward on Membership Engagement
  - a. Workplace Mapping  
Motion THAT the Executive Board direct MRFA staff and committees, as appropriate, to engage in aggregate membership mapping based primarily on information gathered from Department Communicators.  
Moved: Lee Eason, and Seconded: Brenda Lang  
Discussion. Vote – Carried Unanimously
2. MRFA Staff: Cross-Training Update  
As approved at the prior Executive meeting, arrangements have been made to provide for cross training and staff have been informed of and accepted the arrangements.

### **Business Arising**

1. Final Preparations for January Regular Meeting  
The agenda was reviewed and no changes were made.
2. By-Election Update and Vote Sitters  
Vote sitters were confirmed. The current candidates for the Member at Large position were noted: Sharren Patterson, Elaine Mullen, Richard Erlendson and Megan Lalonde.
3. Job Action Preparedness
  - a. JACC Messaging for Approval  
Since the messaging was not presented in a finalized format, the messaging was not approved by the Executive Board. The key messages were accepted, with revisions made to the supporting messages, and it was noted that the content would be used with the discretion of the Job Action Communications Committee in developing the web content as soon as possible.
  - b. Debrief and planning related to the Members' Forum - Jan 11<sup>th</sup> and 18<sup>th</sup> Events  
These sessions were fairly well attended and we received good feedback and questions from our members.
4. Presentation to the Board of Governors on February 25, 2019 and Sharing Hiring E-mail with BOG  
Motion THAT the MRFA Executive Board direct the president to request 10 minutes of time to present to the Board of Governors jointly with the MRFA's VP Negotiations.

Moved: Brady Killough, and Seconded: Allison Mackenzie

Discussion. Vote – Carried Unanimously

In the MRFA report to the Board at its next meeting, Melanie will summarize the correspondence and related outcomes of the hiring announcements made by admin.

5. Membership in CAFA.

The MRFA has submitted its application and will be participating as a non-voting member until July 1 when we will begin paying dues and become full members.

6. Staff Overtime (R. Kurji on behalf of M. Peacock)

In respect to recent efforts made by the MRFA Executive Board to ensure compliance with the Employment Standards Code, it has come to the Executive Board's attention that overtime, at the rate of 1.5, only applies after 8 consecutive hours of work or after 44 hours a week. Moving forward, the Faculty Centre Coordinator will be compensated at 1,5 for one hour of every Friday shift. Melanie will communicate this update to staff as appropriate and the MRFA will do what is necessary to ensure legislative compliance.

7. Faculty Inquiries & MRFA Response: Crowchild Classic

We are aware of the conflict with the Crowchild Classic but cannot change our meeting time since members will have made arrangements to be present. Moving forward, efforts will be made to ensure our meeting is not scheduled to conflict with this event.

### **New Business**

1. Hiring approval for Temporary Full time Administrative and Faculty Relations Officer  
Motion THAT the Executive Board approve offering the full timetemporary Administrative and Faculty Relations Officer position to Irene Leclerc.

Moved: Brenda Lang, and Seconded: Guy Obrecht

Vote – Carried Unanimously

2. Request for Associate Membership

Moved THAT the Executive Board approve the Associate Membership requests of Amanda Veinotte, John Cheeseman and Pattie Mascaro.

Moved: Allison Mackenzie, and Seconded: Lee Easton.

Vote – Carried Unanimously

3. Ministry of Advanced Education - Budget Information Session Update

At the information session, attended by representatives from Faculty Associations across the province, Minister Schmidt presented budget summaries, PSE funding model details for recent years and projected spending, and noted the NDP's priorities moving forward. The NDP's priorities include protecting public services, getting market access, and continued efforts to increase diversification.

4. Ask the Faculty Tabling

During Advocacy Week, January 28 – February 1, there will be a table on Main Street for faculty to connect with and inform students: members of the Executive Board will sign up for shift(s) during the week.

### **Officers' Reports**

Vice President Policy and Senior Grievance Officer's Report

Policy Consultations

An MRFA response was submitted on the Policy on Policies and the Admissions Policy. The MRFA response will be posted on the Executive Board's Team Drive.

Advocacy Officer's Report – Deferred to order of the day at the next meeting

**Adjournment:** The meeting was adjourned at 6:00pm.

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Communications Officer, MRFA

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Date of approval