



Minutes of the Mount Royal Faculty Association
Meeting date: February 1, 2019

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on February 1, 2019. The meeting convened at 1:05pm, President, Melanie Peacock, presiding.

Members Present:

Allison Mackenzie
Brady Killough
Brenda Lang
Guy Obrecht
Megan Lalonde
Melanie Peacock

Michael Truscello

Rafik Kurji

Absent with Regrets

David Clemis

Lee Easton

Guest:

Derrick Antson

Approval of Agenda

Moved: Megan Lalonde and Seconded: Allison Mackenzie

Vote – Carried Unanimously

Approval of Minutes

Motion was made by Allison Mackenzie, and seconded by Brady Killough, to approve the minutes of the January 18 and January 22, 2019 Executive Board meetings. Motion Carried with 1 abstention.

Business Arising

1. Striking the ad hoc Job Action Finance Committee

Motion THAT the Executive Board postpone striking the ad hoc Job Action Finance Committee to February 15, 2019.

Moved: Brady Killough and Seconded Allison Mackenzie

Vote - Carried Unanimously

Motion THAT the meeting move in camera

Moved: Melanie Peacock and Seconded: Allison Mackenzie

Vote - Carried Unanimously

In Camera Session

Negotiations Report

Motion THAT the Executive Board call an Extraordinary Meeting on February 13, 2019, 3:30 – 5:30, with our legal counsel present to inform members about processes related to statutory mediation, and THAT this meeting be announced after the Negotiating Committee provides an update to the membership on February 5.

Moved: Melanie Peacock and Seconded: Brenda Lang

Vote – Carried Unanimously

Motion THAT the meeting move out of camera

Moved: Allison Mackenzie and Seconded: Brenda Lang

Vote – Carried Unanimously

Unfinished Business

Advocacy Officer's Report

1. Discussion of plans regarding potential new government.

Deferred until after the upcoming election.

2. Winter 2019 Rally

Deferred until we the Association is better connected with other labour groups.

3. Debrief on Advocacy Week

The PSE data sheet was mailed out to politicians and will be posted on Facebook.

Tabling on Main Street went well and we received roughly 400 signatures on the



petition. Further consideration is required regarding advocacy efforts, internal and external, in times of job strife.

New Business

1. Welcoming the new MRFA Member at Large
Megan Lalonde was introduced as the incoming Member at Large.
2. January Regular Meeting Debrief
 - a. Draft Minutes attached for Review
Motion THAT the Executive Board accept the draft minutes from the January 29, 2019 Regular and Special Meetings as presented.
Moved: Melanie Peacock and Seconded: Brenda Lang
Vote – Carried with 1 abstention
 - b. General Comments and Debrief
The Executive Board discussed accessibility matters at membership meetings and possible improvements for newer members of the Association. The Executive Board may, when appropriate, be introduced at the beginning of a meeting and members speaking during the meeting will be asked to provide their names.
 - c. Planning for March Regular Meeting
The March Regular Meeting agenda will be approved at the Feb 15 Meeting.
3. Request to Attend COFAS
Motion THAT the Executive Board approve the expenses related to Derrick Antson's attendance at the 2019 COFAS Conference in PEI.
Moved: Allison Mackenzie and Seconded: Brenda Lang
Discussion:
 - The staff budget line was doubled assuming that it would be sufficient for both the LRO and SAFRO to attend this annual conference if appropriate.Vote – Carried Unanimously
4. Debrief on Ask the Faculty Table and Related Petition
A statement explaining the intent and origin of the Petition will be included in an upcoming MRFA Newsletter.
5. Commissioning a History of the MRFA - Deferred

Officers' Reports

President's Report

1. Concerning Behaviour on Campus Committee
The CBCT has been reconstituted. Derrick will inquire about and communicate details of this committee as they become available.
2. Hiring Announcements
The Executive Board received positive feedback from the membership regarding the MRFA response to this issue. The Association will continue to hold the administration accountable for their communications: an inquiry will be submitted to *The Reflector* regarding the stated hiring of 60 new faculty in 2018 in the article on the MRU Povost being named a Compelling Calgarian.
3. CAUT Presentation on Association Governance
At the CAUT Forum for Presidents, Melanie presented on the governance structure of the MRFA. There is a broad range of governance models and other Associations often look to the MRFA as a model.
4. MRFA Staffing Matters
Ongoing work is being done to ensure the Association is adhering to employment standards and CRA guidelines.

5. Resource for Chairs Assembly

Chairs Assembly will be discussing the possibility of having an MRFA news item for each Chairs Assembly for 15 minutes. This will provide a valuable resource for our Chairs in addressing their current concerns and will facilitate a two way flow of information thereby enhancing the Association's connection with members.

6. Student Accommodations

The Association is aware of the issues involved in this complicated matter and is working with those involved to develop resources for faculty.

Vice President Policy and Senior Grievance Officer's Report

1. Workload Appeal Process Information Session

This was held recently and was not well attended. The presentation has been posted online and the Association may want to host this session again if workload assignment changes in the coming academic year.

Adjournment: The meeting was adjourned at 3:30pm.

Communications Officer, MRFA

Date of approval