



Minutes of the Mount Royal Faculty Association
Meeting date: September 5, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on September 5, 2018. The meeting convened at 9:00am, President, Melanie Peacock, presiding.

Members Present:

Brady Killough
Brenda Lang
David Clemis
Guy Obrecht
Jennifer Solinas
Le Easton

Marc Schroeder
Melanie Peacock
Michael Truscello
Rafik Kurji

Absent with Regrets

Allison Mackenzie

Approval of Agenda

Added: Pride Parade and Employee Awards Ceremony to President's Report

Moved: Rafik Kurji

Seconded: Lee Easton

Vote – Carried Unanimously

Approval of Minutes

Motion was made by Melanie Peacock to approve the minutes of the August 24, 2018 Executive Board meeting.

Moved: Brenda Lang

Seconded: Michael Truscello

Vote – Carried Unanimously

Unfinished Business

1. MRU Benefits Committee (GMU and MRU att.)
Deferred to the Executive Board Retreat

2. Appointments

- a. Criteria for Appointments to specific committees

The list of responsibilities to be developed for representatives on MRU Committees was referred to the Bylaws and Governance Committee after further discussion by Executive Board at its annual retreat.

- b. Appointments

Motion THAT the Executive Board appoint Cliff Werier to the Joint Committee on the Review and Interpretation of the Collective Agreement.

Moved: Lee Easton

Seconded: Rafik Kurji

Discussion

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Brenda Lang, David Clemis and Marc Schroeder (non-voting) to the Bylaws and Governance Committee.

Moved: Melanie Peacock

Seconded: Jennifer Solinas

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Jennifer Solinas to the Faculty Centre Management Committee.

Moved: Melanie Peacock

Seconded: Brenda Lang

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Michael Truscello to serve as the GenEd representative on the Academic Liaison Committee



Moved: Melanie Peacock
Seconded: Rafik Kurji
Vote – Carried Unanimously

Motion THAT the Executive Board appoint Connie Luther to the Social Events Committee

Moved: Lee Easton
Seconded: Brady Killough
Discussion
Vote – Carried Unanimously

3. JDEC Annual Report
Melanie will be meeting with the MRFA representatives on the committee to discuss how we will be moving forward. Melanie and Lee will meet with Stephanie Stone to assert the importance of the established process and committee. Melanie will report on this at the next Executive Board meeting.
4. Attendance at the CAUT Western Regional Conference
Motion THAT the Executive Board approve expenses to send Lee and Michael to the 2018 Western Regional Conference.
Moved: Brenda Lang
Seconded: Melanie Peacock
Vote – Carried Unanimously

Business Arising

1. Job Action Preparedness Plan
 - a. Plan Approval
The working document has been referred to the new ad hoc Job Action Committee for revision based on comments provided by the Executive Board.
 - b. Committee Charter approval
Motion to approve the ad hoc Job Action Committee charter as amended
Moved: Lee Easton
Seconded: Brady Killough
Discussion
Vote – Carried Unanimously
 - c. Striking the Job Action Committees
Motion That the Executive Board appoint Kimberly Williams and Robert Catena to the committee ad hoc Job Action Committee.
Moved: Melanie Peacock
Seconded: Brenda Lang
Vote – Carried Unanimously
 - d. Communicating Preparedness to Members
Deferred until the Job Action Plan FAQ document is finalized and approved.

New Business

1. MRFA Appointment to Academic Director Selection Committee
The MRFA has been asked to appoint a member to serve on the selection committee for an Academic Director in ADC. Given the current uncertainty about this position we require clarification before we can appoint a representative. Melanie will follow up on this and report back at the September 21 Executive Board Meeting.
2. Social Membership Approvals
Motion THAT the Executive Board approve Jennifer Pettit's request for social membership.
Moved: Brenda Lang
Seconded: Brady Killough

Vote – Carried Unanimously

Motion THAT the Executive Board approve Meagan Bowler’s request for social membership.

Moved: Melanie Peacock

Seconded: Lee Easton

Vote – Carried Unanimously

Once finalized, Chantelle will circulate Social Member list to the Executive Board.

3. September 27 Regular Meeting Agenda

The agenda was reviewed and revised. It will be distributed to the membership on September 13, related attachments are to be submitted to Chantelle by September 12.

4. Member at Large Position

Jennifer Solinas will be on leave effective January 2019. Since there will be one and a half years remaining of the term, the MRFA will hold a by-election in January 2019 to fill the position in accordance with Bylaw clause 13.2.3.2. This will be done at a Special meeting connected to the already scheduled January Regular Meeting. The reassigned time for this position will be prorated with half going to Jennifer and half going to the newly elected member in January 2019.

5. TVP Big Bob's Barbeque: Potential partnership/Seeking Faculty Support

Motion THAT, given the very different nature of these two events, the Executive Board approve maintaining its own, separate, BBQ to show its appreciation for the MRU Community.

Moved: Jennifer Solinas

Seconded: Rafik Kurji

Discussion

Vote – Carried Unanimously

In Camera Session

President’s Report

Grievance Report (Vice-President, Policy and Senior Grievance Officer)

Motion THAT the Executive Board approve moving to step 2 on the Limited Term backfill issue in the Faculty of Arts and the Library, with the notice of intention to grieve being submitted in advance of both step 2 submissions.

Moved: Lee Easton

Seconded: Guy Obrecht

Discussion

Vote – Carried Unanimously

Motion THAT the Executive Board approve moving to step 2 on the Dean acting as Chair and Associate Dean acting as Chair Grievances.

Moved: Brenda Lang

Seconded: Lee Easton

Discussion

Vote – Carried Unanimously

Motion THAT the Executive Board approve moving to step 2 on the promotion of an academic leader while they were not serving as a member of the faculty (i.e. not covered by the collective agreement) in a process whereby the promotion was given without the review of a complete dossier.

Moved: Lee Easton

Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

Motion to extend the meeting was made and approved by consensus.



Negotiations Report (Vice-President, Negotiations)

Officers' Reports

President's Report

1. Pride Parade
Melanie expressed her appreciation for all those who came out to represent MRU and the MRFA at this important event.
2. Employee Awards
Melanie expressed Congratulations to Brenda Lang for receiving a very well deserved Employee Award at the 2018 Awards Ceremony.
3. MRU Budget Matters
Melanie has been advised that all of the recently announced administrative hires are not new positions: they are backfilling positions. If this is the case it is still concerning since there are funds to backfill vacant administrative positions when funds are not available to fill faculty positions.
4. MRFA Executive Board Agenda Items
Items for Executive Board meeting Agendas can be sent to Chantelle three days before each meeting. The draft retreat agenda will be circulated and comments can be sent to Melanie.
5. Debrief on President's Fall Address
6. Other
Michael will respond to the Jason Kenny tweet on Twitter.

Communications Officer Report, Brenda Lang

1. Consideration of Regular Meeting Agenda Item – Discussion Period
A regular facilitated discussion period will be incorporated in Regular Meeting agendas moving forward.
2. Communications Committee Update
The Communications Committee is drafting a Communications plan and it will be submitted to the Executive Board for review and approval.

Adjournment: The meeting was adjourned at 11:50am.

Communications Officer, MRFA

Date of approval