



Minutes of the Mount Royal Faculty Association
Meeting date: August 24, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on August 24, 2018. The meeting convened at 9:00am, President, Melanie Peacock, presiding.

Members Present:

Allison Mackenzie (until 10:30am)
Brenda Lang
David Clemis
Guy Obrecht
Jennifer Solinas
Marc Schroeder

Melanie Peacock
Rafik Kurji

Absent with Regrets:

Brady Killough
Lee Easton
Michael Truscello

Introduction and Orientation

Approval of Agenda - Approved

Approval of Minutes

Motion was made by Melanie Peacock to approve the minutes of the June 12, 2018 Executive Board meeting. Motion Carried.

Business Arising

1. MRU Benefits Committee
 - a. Communicating with the Membership on Premiums
A reminder to the membership on increased premiums was included in the August 24 Weekly Newsletter.
 - b. Considerations in Appointments to the Benefits Committee
Motion THAT the Executive Board appoint Shiraz Kurji to the MRU Benefits committee pending his acceptance of the position.
Moved: Rafik Kurji
Seconded: Jennifer Solinas
Vote – Carried Unanimously
 - c. MRFA and MRSA Caucus Meetings
Other mechanisms wherein stakeholder input would be better received by the administration should be considered. Deferred
2. Conference Reports
 - a. COCAL Conference Report – Guy Obrecht
Guy provided a verbal report on key messages and valuable takeaways, specifically with regard to the importance of building networks of support and creative communications methods. A written report will be attached to the September 5 Executive Board Meeting agenda.
 - b. COFAS – Chantelle Anderson
The report was received and Chantelle will follow up on the action items as needed.
3. Appointments
 - a. Criteria for Appointments to specific committees
Motion THAT the Executive Board approve the criteria as previously established for CAUT Defense Fund Trustee appointments.
Moved: Melanie Peacock
Seconded: Jennifer Solinas
Vote – Carried Unanimously

Motion THAT the Executive Board approve the following criteria for appointments to UTPC: 1. the appointee must be familiar with the Collective

Agreement, 2. the appointee must be specifically attentive to the issues relevant to the MRFA mandate, and 3. the appointee must have previously served on a Tenure Committee or Promotion Committee.

Moved: Brenda Lang

Seconded: Jennifer Solinas

Discussion

Vote – Carried, 4 in favour 2 against

b. Members' Responsibilities as Representatives of the Association

MRFA representatives need to be specifically attentive to the issues the MRFA cares about, such as maintaining the integrity of the CA, working in accordance with the CA, and being mindful of the related diversity and equity issues.

c. Appointments

Motion THAT the Executive Board appoint Karen Manarin (2018-2020) for a two year term and Marc Schroeder for a one year term (2018-2019) as the MRFA's Defense Fund Trustees.

Moved: Melanie Peacock

Seconded: Allison Mackenzie

Discussion

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Aliyah Dosani to the UTPC pending confirmation that she meets the criteria as approved by the Executive Board

Moved: Allison Mackenzie

Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Irene Shankar if Aliyah does not meet the criteria approved by the Executive Board.

Moved: Jennifer Solinas

Seconded: Rafik Kurji

Vote – Carried, 1 abstention

Motion THAT the Executive Board appoint Peter Ryan to the Academic Liaison Committee to represent Business and Communications.

Moved: Allison Mackenzie

Seconded: Rafik Kurji

Vote – Carried Unanimously

Motion THAT the Executive Board appoint Sabrina Reed to serve as an Assistant Grievance Officer (2018-2020)

Moved: Melanie Peacock

Seconded: Brenda Lang

Vote – Carried Unanimously

4. Labour Relations Officer Hiring

a. Draft Job Description

The final description will be revised and recommended by the Search Committee for approval by the Executive Board.

b. Search Committee Charter

Motion THAT the Executive Board approve the charter for the ad hoc Search Committee – Labour Relations Officer.

Moved: Allison Mackenzie

Seconded: Brenda Lang

Vote – Carried Unanimously

c. Appointments

Motion THAT the Executive Board appoint Lee Easton and Marc Schroeder to the Search Committee.

Moved: Guy Obrecht

Seconded: Jennifer Solinas

Discussion

Vote - Carried Unanimously

New Business

1. MRFA Administrative Assistant Hiring (Lana Funke resigning effective August 30)

a. Job Description for Approval

Motion THAT the Executive Board approve changing the title to Administrative Assistant and the hours from 20 to 25 hours per week

Moved: Allison Mackenzie

Seconded: Brenda Lang

Discussion

Vote – Carried unanimously

b. Search Committee Charter

Motion THAT the Executive Board approve the charter for the ad hoc Search Committee – Administrative Assistant.

Moved: Melanie Peacock

Seconded: Allison Mackenzie

Vote – Carried Unanimously

c. Appointments

Motion THAT the Executive Board appoint Rafik Kurji to the search Committee.

Moved: Melanie Peacock

Seconded: Jennifer Solinas

Vote – Carried Unanimously

Motion THAT the Executive Board approve the purchase of a gift from the bookstore in an amount up to 50\$ for Lana Funke.

Moved: Melanie Peacock

Seconded: Guy Obrecht

Vote – Carried Unanimously

2. Province Wide Rally in Support of PSE – Update

A province wide rally is being organized to communicate the value of public spending and the economy wide issue of precarious employment. This will be widely promoted once final details are confirmed.

3. Job Action Preparedness

a. JAPC Plan Update

The Committee is working on getting a final document prepared by August 31.

Continued revisions to the document are expected with the ongoing work of the standing Job Action Committee.

b. Striking the Job Action Committees - Deferred

4. JDEC Annual Report – 2017-2018 - Deferred

5. Conferences:

a. Attendance at the Western Regional Conference – Athabasca, October 18-20
Deferred

b. Bargaining challenges in Alberta's current economic climate

Motion THAT the Executive Board approve funding for one individual to attend the conference and post-conference workshop

Moved: Guy Obrecht



Seconded: Jenn Solinas
Vote - Carried Unanimously

6. Pride Parade Funding Request
Motion THAT the Executive Board deny the funding request.
Moved: Melanie Peacock
Seconded: Allison Mackenzie
Discussion
Vote – Carried, 1 opposed
Further consideration of the Association’s donations policy referred to the Bylaws and Governance Committee
7. Interfund Transfer Approval – 7,750.63 Building to Operations to cover Office Reno & Fridge (both expenses previously approved by Exec)
Motion THAT the Executive Board approve this funds transfer.
Moved: Melanie Peacock
Seconded: Rafik Kurji
Vote – Carried Unanimously
8. President’s Fall Address
Executive Board members are encouraged to attend and ask questions as discussed.

In Camera Session

President’s Report and Grievance Report, Melanie Peacock

Officers’ Reports

President’s Report

1. MRU Hiring
 - a. Presidential Search Input Sessions
The Association is actively encouraging faculty to be engaged in this process.
 - b. MRU Labour Relations Manager Posting
A strategic response to MRU hiring trends will be considered at the MRFA Executive Board Retreat.
 - c. New AVP HR – Trika MacDonald
When mediation is done, the MRFA will reach out to invite Trika to a social event and an MRFA Executive Board meeting.
2. MRU Communication on Salary Restraint Regulation and Reclassification
This will be added to the Executive Board Retreat agenda.
3. Pension Consultation Update
Shiraz completed an LAPP survey in the spring and we have not yet heard back on the results. Independent governance of the pension plan is very important and we need to continue to advocate for this internally and externally.
4. FOIP Update
In recently FOIPed documents relating to bargaining, everything was redacted except for the first few sentences. On legal advice, the Executive Board determined not to pursue the matter further.
5. GFC Bylaws
Moved to In Camera Session.

Adjournment: The meeting was adjourned at 11:00am.

Communications Officer, MRFA

Date of approval