



Minutes of the Mount Royal Faculty Association
Meeting date: April 23, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on April 23, 2018. The meeting convened at 9:20am, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie
David Clemis (at 10:40am)
Guy Obrecht
Jennifer Solinas
Lee Easton

Marc Schroeder
Michael Truscello
Sabrina Reed
Shiraz Kurji

Absent with Regrets:

Brenda Lang

Approval of Agenda - Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the April 17, 2018 Executive Board meeting. Motion Carried.

Business Arising

1. Appointments to JAPC
Motion THAT the Executive Board appoint Kimberly Williams, Robert Catena and Michael Truscello to the Job Action Preparedness Committee.
Moved: Sabrina Reed
Seconded: Jennifer Solinas
Vote – Carried Unanimously
2. Final Preparation for Annual General Meeting
 - a. Annual General Meeting Agenda
The agenda was revised and the package will be sent to members on April 27.
 - b. Nomination Update
The nominations for Executive and Chair positions close on May 2. No nominations have yet been received for the VP Policy and Senior Grievance Officer, Treasurer, or the Committee Chair positions.
 - c. Proposed Bylaw Amendments
The proposed bylaw changes were reviewed and discussed. Additional changes relating to advanced voting and committee diversity and equity considerations will be added. It was noted that, in relation to the Indemnification article of the Bylaws, the matter of Directors' Liability Insurance should be flagged in the Executive Board Primer for incoming Executive Board members.
 - d. Preliminary Financial Results and Budget for 2018-2019
Motion THAT the Executive Board approve bringing motions to the AGM for the proposed bylaw amendments, the proposed budget and the proposal for the 2018-2019 auditor.
Moved: Jennifer Solinas
Seconded: Allison Mackenzie
Vote – Carried Unanimously
 - e. Reports to the Membership – final deadline is April 23
3. Travel and Conference Expense Policy (DEFER)
4. COCAL Conference Expense Approval (DEFER)

New Business

1. Inter-fund Transfer Approval



- a. Term Deposit Aggregation – standing approval to transfer matured Contingency Fund term deposits credited to Operating Fund account to the Contingency Fund account (beginning with 61,892.91 to be transferred on April 24)
Moved: Shiraz Kurji
Seconded: Allison Mackenzie
Vote - Carried Unanimously
 - b. 2018-2019 Budget: approval to transfer 250,000 from Operations to Contingency as budgeted. This amount will be split and allocated to both term deposits to be created.
Moved: Shiraz Kurji
Seconded: Allison Mackenzie
Vote - Carried Unanimously
2. 2017-2018 Compassionate Fund Report
Report reviewed and accepted. It was noted that allocations did exceed the amount budgeted, but were still in the allowable limits in accordance with the policy.

In Camera Session

Grievance Report (Vice-President, Policy and Senior Grievance Officer – Sabrina Reed)
Negotiations Report (Vice-President Negotiations – Lee Easton)

Officers' Reports

President's Report

1. Reminders:
 - a. MRFA EAD BBQ
 - b. Board of Governors' Reception, Wednesday, May 9, 4-6pm
 - c. Executive Board Dinner and Venue
Executive Board members were reminded of these functions and encouraged to attend or assist as appropriate. It was determined that the Executive Board dinner would be held at Silver Dragon: The Association would pay for the staff members' dinners and Executive Board members would pay for themselves.
2. Other
Update on Faculty Association Cases in front of the Alberta Labour Relations Board
 - Athabasca Faculty Association has filed a bad faith bargaining complaint
 - The Keyano case regarding designation was thrown out with the ruling that CUPE, the complainant, had no status in the case.
 - The other two designation matters are ongoing.

The Cost of Grid Movement at MRU

It has been stated that the cost of grid movement at MRU is 3.8 million.
However, Marc did rough calculations with the data we have and even with a conservative estimate, faculty grid movement could not cost more than one million per year. Marc will be following up on this.

Adjournment: The meeting was adjourned at 11:30am.

Communications Officer, MRFA

Date of approval