

| | 2016-2017 | 2016-2017 | 2017-2018 | 2017-2018 | | 2018-2019 | |
|-----------------------------------------------------|----------------|----------------|----------------|--------------------------|------------------------------------------------|---------------------|-------------------------------------------------|
| | <u>Budget</u> | <u>Actual</u> | <u>Budget</u> | <u>Financial Results</u> | <u>Difference Actuals from Budgeted Amount</u> | <u>draft budget</u> | <u>Difference Budgeted Amounts year to year</u> |
| <u>Revenue</u> | | | | | | | |
| Dues - Regular Membership | 525,000 | 572,616 | 562,000 | 728,003 | 166,003 | 956,000 | 394,000 |
| Dues - Social Membership | 2,500 | 2,400 | 2,500 | 2,100 | -400 | 2,100 | -400 |
| Dues - Associate Membership | 300 | 420 | 400 | 180 | -220 | 200 | -200 |
| Faculty Centre - food, beverage and rental revenues | 25,000 | 19,243 | 15,000 | 15,060 | 60 | 15,000 | 0 |
| Faculty Centre - cleaning allowance | 6,000 | 3,800 | 4,000 | 3,194 | -806 | 3,000 | -1,000 |
| Negotiated - Education grant (18.2) | 64,000 | 64,000 | 64,000 | 64,000 | 0 | 64,000 | 0 |
| Negotiated - Contract Service Honoraria (14.15) | 10,000 | 20,000 | 20,000 | 20,000 | 0 | 20,000 | 0 |
| Professional development - retreat registrations | | | 9,000 | 9,658 | 658 | 9,500 | 500 |
| Professional development - donation from BoG | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 10,000 | 0 |
| Interest | 1,500 | 1,143 | 1,500 | 1,274 | -226 | 1,500 | 0 |
| Total Revenue | 644,300 | 693,622 | 688,400 | 853,470 | 165,070 | 1,081,300 | 392,900 |
| <u>Expenses</u> | | | | | 0 | | 0 |
| Staff salaries and benefits | 160,000 | 126,398 | 165,000 | 147,725 | -17,275 | 216,000 | 51,000 |
| Exec and NC reassigned time/stipend | 120,500 | 83,995 | 132,000 | 133,900 | 1,900 | 170,000 | 38,000 |
| Total Compensation | 280,500 | 210,393 | 297,000 | 281,625 | -15,376 | 386,000 | 89,000 |
| Books and subscriptions | 2,000 | 651 | 1,200 | 1,223 | 23 | 1,200 | 0 |
| Staff professional development | | | 1,500 | 1,218 | -282 | 4,600 | 3,100 |
| Officer PD (New Pres, SGO, VPNeg, Contract Rep) | | | 1,000 | 1,742 | 742 | 15,500 | 14,500 |
| Total Professional Development | 2,000 | 651 | 3,700 | 4,182 | 482 | 21,300 | 17,600 |
| Education grants | 64,000 | 64,000 | 64,000 | 64,000 | 0 | 64,000 | 0 |
| Contract Serice Honoraria | 10,000 | 16,790 | 20,000 | 11,133 | -8,867 | 20,000 | 0 |
| Total Negotiated Expenses | 74,000 | 80,790 | 84,000 | 75,133 | -8,867 | 84,000 | 0 |
| Awards | 3,500 | 3,082 | 3,500 | 3,317 | -183 | 3,500 | 0 |
| Student scholarships | 6,000 | 6,000 | 6,000 | 6,000 | 0 | 6,000 | 0 |
| Retirement contributions | 2,000 | 936 | 2,000 | 818 | -1,182 | 2,000 | 0 |
| Memorial contributions | 2,000 | 2,382 | 2,000 | 2,330 | 330 | 2,500 | 500 |
| Compassionate Fund | 10,000 | 2,160 | 5,000 | 7,000 | 2,000 | 5,000 | 0 |
| Total Awards, Scholarships and Contributions | 23,500 | 14,560 | 18,500 | 19,466 | 966 | 19,000 | 500 |

| | | | | | | | |
|----------------------------------------------------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Executive Board | 3,500 | 702 | 1,000 | 1,260 | 260 | 1,500 | 500 |
| Political action and advocacy | 4,000 | 2,000 | 4,000 | 4,000 | 0 | 4,000 | 0 |
| CAUT Academic Freedom Fund | 1,000 | 1,000 | 1,000 | 1,000 | 0 | 1,000 | 0 |
| Travel and conference <small>(1819 "Travel: MRFA Delegates to CAUT and CAUT Defence Fund")</small> | 12,000 | 8,974 | 13,000 | 12,932 | -68 | 6,000 | -7,000 |
| Travel: Advocacy and Government Relations | | | | | | 1,000 | |
| Travel: Discretionary Conferences <small>(e.g. New Activists / Other)</small> | | | | | | 3,500 | |
| MRFA Membership Meetings | 8,000 | 7,430 | 7,000 | 6,942 | -58 | 2,500 | -4,500 |
| MRFA BBQ, Committee Transition and other Events | | | | | 0 | 3,500 | 3,500 |
| Total General Expenses | 20,500 | 20,105 | 26,000 | 26,134 | 134 | 23,000 | -3,000 |
| Advocacy Committee | 2,000 | 968 | 2,000 | 1,804 | -196 | 2,000 | 0 |
| Professional Development Committee | 40,000 | 28,556 | 34,000 | 33,940 | -60 | 35,000 | 1,000 |
| Professional Standards and Ethics Committee | 2,000 | 1,369 | 1,000 | 1,038 | 38 | 1,000 | 0 |
| Negotiating Committee | 4,000 | 972 | 10,000 | 7,993 | -2,007 | 10,000 | 0 |
| Communications Committee | 2,500 | 279 | 1,000 | 1,355 | 355 | 2,000 | 1,000 |
| Social Events Committee | 8,000 | 7,883 | 7,000 | 7,000 | 0 | 8,500 | 1,500 |
| Other committees | 1,000 | 264 | 3,500 | 2,933 | -567 | 1,000 | -2,500 |
| Total Committee Expenses | 59,500 | 40,291 | 58,500 | 56,063 | -2,437 | 59,500 | 1,000 |
| Copier/printing | 4,000 | 3,009 | 4,000 | 5,166 | 1,166 | 5,500 | 1,500 |
| Phone/postage/courier/supplies | 4,500 | 4,584 | 4,500 | 4,611 | 111 | 4,500 | 0 |
| Web page/surveys/LabourWare | 5,000 | 4,986 | 10,000 | 9,647 | -353 | 6,000 | -4,000 |
| Online DMS Software and Server | | | 10,080 | 10,240 | 160 | 6,000 | -4,080 |
| Bank charges | 1,500 | 1,067 | 1,500 | 1,404 | -96 | 2,000 | 500 |
| Total Office Expenses | 15,000 | 13,647 | 30,080 | 31,067 | 987 | 24,000 | -6,080 |
| Supplies/maintenance | 6,600 | 6,081 | 4,000 | 6,020 | 2,020 | 5,000 | 1,000 |
| Food | 17,000 | 12,478 | 10,000 | 12,132 | 2,132 | 12,000 | 2,000 |
| Liquor | 7,000 | 4,715 | 5,000 | 3,627 | -1,373 | 3,000 | -2,000 |
| Friday socials and bar snacks | 500 | 190 | 500 | 273 | -227 | 500 | 0 |
| Cleaning | 3,000 | 4,176 | 4,000 | 3,964 | -36 | 4,000 | 0 |
| FCC Mileage | 3,000 | 2,591 | 3,000 | 2,176 | -824 | 2,500 | -500 |
| Insurance | 2,000 | 2,017 | 2,000 | 2,130 | 130 | 2,100 | 100 |
| Total Faculty Centre Expenses | 39,100 | 32,248 | 28,500 | 30,321 | 1,821 | 29,100 | 600 |
| Contingency Fund | 25,000 | 25,000 | 40,000 | 40,000 | 0 | 250,000 | 210,000 |
| Professional fees (legal) - formerly audit and legal | 18,000 | 20,203 | 22,000 | 21,039 | -961 | 25,000 | 3,000 |

| | | | | | | | |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|------------------|----------------|
| Professional fees (audit) | | | | | 0 | 11,000 | 11,000 |
| CAUT dues | 75,000 | 78,375 | 80,100 | 79,642 | -458 | 81,500 | 1,400 |
| CAUT Defence Fund | | | | | 0 | 51,000 | 51,000 |
| Alberta Federation of Labour | | | | | 0 | 15,500 | 15,500 |
| Total Operational Expenses | 122,000 | 127,579 | 142,100 | 140,682 | -1,418 | 434,000 | 291,900 |
| Total Expenses | 636,100 | 540,264 | 688,380 | 664,671 | -23,709 | 1,079,900 | 391,520 |
| Difference | 8,200 | 153,358 | 20 | 188,799 | 188,779 | 1,400 | |