



Minutes of the Mount Royal Faculty Association
Meeting date: March 2, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on March 2, 2018. The meeting convened at 1:30pm, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie

Brenda Lang

David Clemis (until 2:39pm)

Guy Obrecht (until 2:39pm)

Jennifer Solinas

Lee Easton

Marc Schroeder

Michael Truscello

Sabrina Reed (until 2:39pm)

Shiraz Kurji

Order of the Day, 1:30-2:15pm Annalise Van Ham, MRU VP Finance and Administration
This meeting was cancelled by Annalise in light of our meeting with PEC on March 6.

Approval of Agenda

Added, New Business 4-6: New Alberta Universities, Regular Meeting Planning, and Advocacy

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the February 16, 2018 Executive Board meeting as amended. Motion Carried.

Business Arising

1. Update: Alberta Labour Relations Board Hearings Regarding Designation
Due primarily to the tight timelines, the MRFA will not be intervening in these cases.
2. MRFA Distinguished Service Award
Deferred

Unfinished Business

1. Report of the Labour Code Transition Committee
The matrix identifies and maps out items to be addressed in the new context. This is a living document which will be revised as we move forward and make progress on various items. The Executive Board identified time sensitive items which will be brought to the membership for discussion and approval at the April or May meetings.

New Business

1. Approval: Consolidating Association Investments
Motion THAT the Executive Board approve consolidating the Association's Term Deposits into two one year flexible GICs.
Moved: Guy Obrecht
Seconded: Allison Mackenzie
Vote – Carried Unanimously
2. Expense Approvals
 - a. Other Committees
Motion THAT the Executive Board authorize the expenditure of up to \$300 per event from the Other Committee budget line for the Nominations Committee's Committee Affair and Academic Liaison Committee's GFC Information Session.
Moved: Allison Mackenzie
Seconded: Shiraz Kurji
Vote – Carried Unanimously
 - b. Conference Expense: 36th Annual Labour Arbitration and Policy Conference
Motion THAT the Executive board approve expenses out of the Officer training budget line for Lee Easton to attend the 2018 CPHR conference in Calgary.
Moved: Lee Easton



Seconded: Brenda Lang
Discussion
Vote – Carried Unanimously (1 abstention)

- c. Conference Expense: COCAL XIII, San Jose CA, August 3-5
Motion THAT the Executive Board approve expenses for Guy Obrecht to attend the 2018 COCAL Conference in San Jose.

Moved: Jennifer Solinas
Seconded: Michael Truscello
Discussion
Deferred: to be considered at a subsequent meeting after the Executive Board has approved principles for travel and conference expenses.

3. Topics for Joint MRFA Executive Board – MRU President’s Executive Committee Meeting
Marc will send PEC the MRFA’s topics, Budget and MRFA and MRU Relations, and will send PEC’s topics to the Executive Board once received.
4. New Alberta Universities
The MRFA does not take a position on other institutions’ transitions aside from the following:
- They should receive funding required to run programming as appropriate for a University.
 - Funding to be provided for institutions transitioning to universities should be preceded by payments being made, as previously agreed, to MRU and GMU
 - Institutions transitioning to universities must have the appropriate processes, governance models, and protections for academic freedom in place.
5. Regular Meeting Planning
To improve efficiency and enable members to be present when we need quorum, the Executive Board will begin putting approximate times for items on the meeting agendas.
6. Advocacy
Deferred

In Camera Session

Grievance Report (Vice-President, Policy and Senior Grievance Officer)
Negotiations Reports (Vice-President, Negotiations Report)
President’s Report

Officers’ Reports

President’s Report

1. MRFA Census
This will go out to the membership early next week and it will be open through March.
2. Joint Diversity and Equity Committee Recommendation Follow-up
The members of JDEC want to bring in an external consultant to do the gender based equity study. They will be meeting with Marc and David to explain how they came to this point.
3. MRU Budget Matters
The University is moving ahead with incentive based budgeting, also known as responsibilities centre management, in which cost/revenue/profit centers are identified, informed of their fixed expenses and given an amount of money to budget how they see fit. This decentralizes budgeting and motivates units to cut costs because they keep any resulting surpluses. Members need to become informed about this budgeting process.
4. MRU Code of Conduct
This policy is under review as required by changes in legislation



5. MRU Board of Governors Meeting, Monday, February 26
Marc reported on the stagnation of instructional budgets since 2009/2012.
6. Meeting re: Joint Copyright Lobbying
There is an assault right now on the copyright act in a lawsuit at York University.
Students and faculty have common interest here: user and creators rights need to be balanced.

Member at Large Report

1. Initial Report on the Employee Initiatives Working Group
This committee will be reviewing all university activities related to employee initiatives and recognition with the aim to save money: this process will involve data gathering, assessment and reporting. Members of the committee were informed that changes to the awards ceremony and the removal of the MRU Long Service Wall were related to this initiative.

Adjournment: The meeting was adjourned at 4:00pm.

Communications Officer, MRFA

Date of approval