



**Minutes of the Mount Royal Faculty Association**  
**Meeting date: March 16, 2018**

**Call to order:** An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on March 16, 2018. The meeting convened at 2:00pm, President, Marc Schroeder, presiding.

**Members Present**

Lee Easton  
Guy Obrecht  
David Clemis  
Sabrina Reed  
Brenda Lang

Allison Mackenzie  
Marc Schroeder  
Shiraz Kurji

**Absent with Regrets**

Jennifer Solinas  
Michael Truscello

**Approval of Agenda**

Recognition Wall added to next agenda

**Approval of Minutes**

Motion was made by Marc Schroeder to approve the minutes of the March 2, 2018 Executive Board meeting as amended. Motion Carried.

**Business Arising**

1. Alberta Labour Relations Board Decision (circulated by email)  
The ALRB has ruled that the Employer cannot unilaterally insist on bargaining two different contracts with a bargaining agent.

**New Business**

1. Debrief on Meeting with PEC  
This was a good conversation, and we will plan to continue to meet with PEC annually if possible.
2. Approvals:
  - a. Policies and Procedures  
Referred to BGC and deferred to the next meeting
  - b. Job Action Preparedness Committee Charter  
Deferred – Marc will circulate a draft by email for feedback.  
The MRFA will ensure that informational and financial supports are in place for members in the case of a strike/lockout.
  - c. Donation to Strike Fund, CUPE 3903 at York University  
Motion THAT the MRFA Executive Board authorize the donation of \$1,000 to the CUPE 3903 strike fund.  
Moved: Lee Easton  
Seconded: Brenda Lang  
Discussion  
Vote – Carried Unanimously
3. Regular Meetings
  - a. Review of March Regular Meeting Minutes for Posting  
Draft minutes will be posted in advance of the April 6 Regular Meeting.  
Revisions to the draft March 2 minutes can be sent to Chantelle.
  - b. April Regular Meeting Agenda and Consideration of Discussion Item  
The agenda was revised: further changes may be submitted to Marc.

**Unfinished Business**

1. MRFA Distinguished Service Award  
Deferred
2. Conference Expense: COCAL XIII, San Jose CA, August 3-5

Deferred until the travel policy is updated.

### **In Camera Session**

Grievance Report (Vice-President, Policy and Senior Grievance Officer)

Negotiations Reports (Vice-President, Negotiations Report)

President's Report

Expense Classification – Interfund Transfer Approval

Motion THAT the Executive Board ratify the actions taken in this regard to this case.

Moved: Lee Easton

Seconded: Brenda Lang

Vote, Carried Unanimously, 1 abstentions

Motion THAT the Executive Board approve the expense reclassification and interfund transfer from the Contingency to the Operating fund in the amount of \$13,354.94 plus any additional costs which may arise related to this file.

Moved: Lee Easton

Seconded: Shiraz Kurji

Discussion

Vote – Carried Unanimously

### **Officers' Reports**

Vice-President Policy and Senior Grievance Officer's Report

#### 1. MRFA Responses to Policy Developments

##### a. Code of Conduct Policy

Minimal changes have been made to the code of conduct policy and all are in line with legislative requirements. The MRFA response will include an objection to wording which could be used to block discussion at GFC.

##### b. Conflict of Interest Policy and Procedures

There are several serious issues with this policy and the related procedures. Sabrina will revise and submit the MRFA response and will report on the key issues at the April Regular Meeting. Depending on how this moves forward, the MRFA may need to consider additional action as appropriate.

##### c. Student Evaluation Instrument Policy

This policy goes with the new SPOT instrument, and a lot of it has been taken from the Collective Agreement. Sabrina has suggested some changes to the overview and wording, and she will revise her comments as discussed in the meeting prior to submitting the feedback.

#### 2. Scholarship and Research Strategic Plan, Draft 2

Deferred to April 6.

President's Report

#### 1. CAFA Labour Conference, Friday, March 9

This was a worthwhile conference and there are indications that Faculty Associations are more willing to cooperatively in defense of our common interests.

#### 2. Member Census 2018

The census has been sent out and will be promoted extensively.

#### 3. Joint Diversity and Equity Committee Recommendation Follow-up

Marc will get written confirmation that funds will be allocated to support JDEC's work.

#### 4. MRU Administrative Searches

The Dean of Arts and University Librarian searches are both well underway.



5. MRU Budget Matters

Marc had generated graphs on spending on instruction at MRU since 2008. Based on Dues data and reports provided by the administration, there is a clear trend of declining full time faculty in relation to increasing FLE. This information will be disseminated widely to counter the narrative of the relatively high cost of instruction at MRU.

6. Other

The Executive Board will request a notice of motion relating to a request for a charitable donation, and we will be prepared for paper balloting if applicable. Moving forward, the Bylaws and Governance Committee will consider how best motions can be brought to Regular Meetings.

**Adjournment:** The meeting was adjourned at 4:45pm.

\_\_\_\_\_  
Communications Officer, MRFA

\_\_\_\_\_  
Date of approval