



Minutes of the Mount Royal Faculty Association
Meeting date: February 16, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on February 16, 2018. The meeting convened at 11:04am, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie
Brenda Lang
David Clemis
Guy Obrecht
Jennifer Solinas

Lee Easton
Marc Schroeder
Michael Truscello
Sabrina Reed

Absent with Regrets:
Shiraz Kurji

Approval of Agenda

Added, New Business item 9, Donation to the Colten Boushie Fund
Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the January 26, 2018 Executive Board meeting. Motion Carried.

Business Arising

1. Attendance at CAFA Labour Conference
Marc Schroeder, Jennifer Solinas, Michael Truscello and Scott Murray will be attending the conference on March 9.
2. Update: MRFA Intervention at Alberta Labour Relations Board Hearing
The MRFA's application for intervener status was approved and our case was made at the first hearing which took place on February 12. The first hearing dealt with the basic legal principles involved. If there is to be a second hearing, it will deal specifically with the UofL's case, and would not involve the MRFA. Marc will report on this to the Board of Governors.

Unfinished Business

1. Appointment to the Collective Bargaining Advisory Committee
An appointment to this committee was not communicated for reasons of gender representation, and negotiations are now too far along to appoint another member to CBAC; so, the Executive Board rescinded the appointment.
2. Appointment to the Joint Occupational Health and Safety Committee
Motion THAT the Executive Board appoint David Bird to the Joint Occupational Health and Safety Committee subject to his acceptance of the offer of appointment
Moved: Brenda Lang
Seconded: Allison Mackenzie
Vote – carried unanimously

New Business

1. Regular Meetings
 - a. Review of Draft Minutes from the January 30 Regular Meeting
The Executive Board reviewed the draft minutes: no changes were made.
 - b. March 2 Regular Meeting Agenda
Gil McGowan, President of the Alberta Federation of Labour (AFL), will attend to speak about the activities and role of AFL. The meeting agenda will also include



approval of the MRFA's standing Advocacy Goals and there will be Grievance and Negotiations reports and a Board of Governors update.

2. Approvals

- a. Communications Committee Recommendation – Policy Amendment
Motion THAT the Executive Board approve the policy change as amended.
Moved: Brenda Lang
Seconded: Allison Mackenzie
Vote – Carried Unanimously
 - b. Nominations Committee Charter Amendment
Motion THAT the Executive Board approve the Nominations Committee Charter as presented.
Moved: Lee Easton
Seconded: Sabrina Reed
Vote – Carried Unanimously
 - c. Professional Development Committee Charter Amendment
Motion THAT the Executive Board approve the Professional Development Committee Charter as presented.
Moved: Guy Obrecht
Seconded: Allison Mackenzie
Vote – Carried Unanimously
 - d. Guest Access to the Faculty Centre, March 2, 8:30-10:00am
Motion THAT the Executive Board authorize student access to the centre for registered participants in Advocacy Week's March 2 breakfast discussion.
Moved: Michael Truscello
Seconded: Sabrina Reed
Vote – Carried Unanimously
3. Alberta Labour Relations Board Invitation for Intervenors from Post-Secondary Institutions
Three Alberta Colleges are appealing to the ALRB regarding the designation of academic staff, and the ALRB has invited other Faculty Associations to intervene. Marc will get more details to determine relevance for the MRFA. The deadline to apply for intervener status is February 28.
4. Topics for Meeting with MRU VP Finance and Administration, Annalise Van Ham
Possible topics were considered and an agenda will be sent to Annalise in advance.
5. MRFA Distinguished Service Award
Members of the Executive Board are to send suggestions for potential recipients to Chantelle, and a list will be brought back to a subsequent Executive Board Meeting.
6. CAUT Academic Freedom Award
The Association does not have a nomination at this time.
7. Report of the Labour Code Transition Committee
The report is drafted and will be available soon.
8. Possible Cancellation of Executive Board Meeting on February 23
The Executive Board agreed to the cancellation of the February 23 meeting.
9. Donation to the Colten Boushie Fund
According to the Association's Policies, the MRFA may not endorse or contribute to charities. We are very careful with our members' dues money and we do not donate to outside organizations without membership resolution to do so. Such a request could



come to the March 2 regular meeting as a motion from a member with rationale, the link to MRU's indigenizing initiatives, and details on the fund to which the donation would be made. Advance notice of this motion would be preferred so it can be included on the meeting agenda. If there were to be a vote at the meeting it should be done by some means other than by show of hands.

In Camera Session

Grievance Report (Vice-President, Policy and Senior Grievance Officer)
Negotiations Reports (Vice-President, Negotiations Report)
President's Report

Officers' Reports

President's Report

1. Faculty Centre Management Committee February 14 Meeting
Minutes were provided to the Executive Board for information.
2. Joint Diversity and Equity Committee Recommendation Follow-up
The committee plans to proceed with their gender based salary study and will be meeting with Marc and David to discuss how to proceed.
3. Joint MRFA Executive Board – MRU President's Executive Committee Meeting
This has been scheduled and topics will need to be considered in advance.
4. MRU Budget Matters
A motion to strike a Budget Advisory Committee, as a subcommittee of GFC, was approved by GFC. GFC's Bylaws and Striking Committee will have draft language for information by the April GFC meeting and approval of the committee's terms of reference will likely take place at the May GFC meeting.
5. MRU Code of Conduct
Legislative changes require MRU to reopen the Code of Conduct and submit a draft to the Alberta Ethics Commissioner by early April.
6. Other
Bruce Foster has been selected as the Chair support coordinator as required in the Collective Agreement.

Vice-President, Policy and Senior Grievance Officer's Report

1. MRFA Response to the MRU Scholarship and Research Strategic Plan
Motion THAT the Executive Board approve for posting the MRFA response to the Draft MRU Scholarship and Research Strategic Plan.
Moved: Sabrina Reed
Seconded: Guy Obrecht
Carried Unanimously

Member at Large Report

1. Initial Report on the Employee Initiatives Working Group
Deferred

Adjournment: The meeting was adjourned at 3:40pm.

Communications Officer, MRFA

Date of approval