



Minutes of the Mount Royal Faculty Association
Meeting date: January 26, 2018

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on January 26, 2018. The meeting convened at 12:40pm, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie
Brenda Lang
David Clemis (until 2:30)
Lee Easton (until 12:51)
Marc Schroeder

Michael Truscello
Sabrina Reed

Absent with Regrets:

Jennifer Solinas
Guy Obrecht
Shiraz Kurji

Approval of Agenda - Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the January 12 and January 24, 2018 Executive Board meetings. Motion Carried.

Business Arising

1. Appointment to the Collective Bargaining Advisory Committee
Deferred
2. Update: Provincial Event on PSE Labour Relations and Common Issues
The event has been scheduled for March 9. Our collaboration was welcomed and Marc is a facilitator for one of the sessions.
3. Update: MRFA Intervener Status on ULFA Application to the ALRB
The MRFA application for intervener status was submitted jointly with the University of Alberta Faculty Association on January 26, 2018.

Unfinished Business

1. Discussion: Executive Board Attendance at Meetings with Administrator Candidates – Communication and Process Improvements
If concerns are raised again around consistent attendance, it should be made clear that expectations of attendees should be formally determined and communicated by search committees.

New Business

1. Representatives at CAFA Labour Conference, Calgary, March 9
The MRFA has been invited to send three representatives to this conference. Our representatives will be determined via email before the February 8 registration deadline.
2. Advocacy Committee
 - a. Recommendation of Standing Advocacy Goals
Motion THAT the MRFA Executive Board approve the revised Advocacy Goals for recommendation to the membership at the January 30, 2018 Regular Meeting.
Moved: Michael Truscello
Seconded: Allison Mackenzie
Discussion
Vote – Carried
 - b. Approval of Revised Advocacy Committee Charter
Motion THAT the Executive Board approve the Advocacy Committee Charter as amended.
Moved: Michael Truscello
Seconded: Brenda Lang
Vote – Carried Unanimously

3. Appointments:
 - a. Advocacy Committee
Motion THAT the Executive Board appoint Christian Cook to the MRFA Advocacy Committee to fill the vacant position with a term ending June 2019.
Moved: Brenda Lang
Seconded: Allison Mackenzie
Discussion
Vote – Carried Unanimously
 - b. Joint Occupational Health and Safety Committee
Deferred
4. Report of the Labour Code Transition Committee
Deferred
5. Expense Approvals
 - a. Staff PD: COFAS, Kingston, ON, May 24-27
Motion THAT the Executive Board approve the expenses for the COFAS Conference in Kingston Ontario in May 2018.
Moved: Sabrina Reed
Seconded: Lee Easton
Vote – Carried Unanimously
 - b. Recommendation from Communications Committee: Website Honorarium
Motion THAT the Executive Board affirm the satisfactory completion of the website project and approve the corresponding payment of a \$2,000 honorarium, as determined by the Executive Board on April 7, 2017, to Famida Ahmad.
Moved: Brenda Lang
Seconded: Allison Mackenzie
Discussion
Vote – Carried Unanimously

In Camera Session

Grievance Report

Motion THAT the Executive Board approve initiating a Policy grievance under Article 19 of the Collective Agreement.

Moved: Brenda Lang

Seconded: Allison Mackenzie

Discussion

- We have knowledge of the basis of the policy grievance as of January 15.

Sabrina will write up the statement on January 29.

Vote – Carried Unanimously

President's Report

Officers' Reports

President's Report

1. CAUT Forum for Presidents, Ottawa, ON, January
Marc recently attended the CAUT Forum for Presidents, and he reported on key topics to the Executive Board.
2. Faculty Centre Management Committee January 24 Meeting
The draft minutes of the FCMC were provided for information.
3. MRU Resource Planning Task Force Recommendations Response
BAC is being dissolved and the Provost, by virtue of PEC membership, is going to be involved in signing off on MRU's budget; so, GFC should be involved in ensuring that resources are allocated in line with the approved academic goals of the University.



4. Joint MRFA Executive Board – MRU President’s Executive Committee Meeting
The MRFA Executive used meet with the MRU President annually; this year, on David Docherty’s suggestion, we are working on scheduling a meeting with the President’s Executive Committee.
5. Other
 - The MRFA now has a bulletin Board on Main Street
 - Due to recent legislative changes we can anticipate another revision to the University’s conflict of interest and code of conduct policies.
 - We need to be cognizant of the evolving relationships within the University and discuss changes with the membership.

Vice-President, Policy and Senior Grievance Officer’s Report

1. MRFA Response to Policy Consultation – Presidential Selection Policy
Sabrina will submit the MRFA’s response to the policy by the February 8 deadline. Work will be done in the interim to ensure that stakeholders are aware of the related concerns and to encourage members to respond.
2. MRFA Response to the MRU Scholarship and Research Strategic Plan
There are some good things in the plan but it does seem to privilege an exclusive rather than inclusive approach to research funding. Sabrina will bring a draft MRFA response to the next Executive Board meeting.

Communications Officer’s Report

1. Website Update and Payment Authorization
The website project has been completed to the Committee’s satisfaction and there will be ongoing work in keeping it current.
2. Department Communicator Attendance at November Regular Meeting
19 department communicators attended in September, 11 in October, and 14 in November. The importance of Department Communicators’, or their alternate’s, attendance has been communicated, and Brenda will meet individually with the two communicators who have not attended meetings.

Treasurer’s Report

1. Budget and Account Balance Updates
The FCMC reviews budget updates at each monthly meeting. The MRFA is in good financial position and the new dues rates has brought our balances up. The expenses in the kitchen are higher than revenues due to adjustments in services provided and we will be reviewing this in our budget for next year. Our professional fees are higher due to advice we have received in the labour context transition and a particularly complicated ongoing member case.

Advocacy Officer’s Report

1. Plans for Advocacy Week
There will be an art exhibit on Monday and Friday, a Get Cracking style breakfast on Friday, an Advocacy themed Social Event, and possibly a guest filmmaker co-sponsored by the Dean of Arts.

Adjournment: The meeting was adjourned at 3:00am.

Communications Officer, MRFA

Date of approval