



**Minutes of the Mount Royal Faculty Association
Meeting date: January 24, 2018**

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on January 24, 2018. The meeting convened at 9:15am, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie
David Clemis
Guy Obrecht
Marc Schroeder
Michael Truscello

Sabrina Reed
Shiraz Kurji

Absent with Regrets:

Brenda Lang
Jennifer Solinas
Lee Easton

MRFA Intervention in University of Lethbridge Faculty Association's Appeal to the Alberta Labour Relations Board Regarding Collective Bargaining and Communities of Interest.

Motion THAT the MRFA Executive Board approve intervening in the University of Lethbridge Faculty Association's appeal to the Alberta Labour Relations Board. And, THAT the MRFA President approach other Alberta Faculty Associations to inquire about potential collaboration and shared expenses through a joint approach.

Context and Rationale: At the University of Lethbridge they have historically had two handbooks, one for sessionals and one for full time faculty, these are both collective agreements but they were separate documents which were negotiated separately. Now, being under the Alberta Labour Relations Code, ULFA wants to bargain one Collective Agreement to cover all academic staff; however, the UofL wants to bargain two separate agreements through separate processes based on the argument that contract faculty and full time faculty are two separate communities of interest. ULFA has submitted an appeal to the Alberta Labour Relations Board arguing that this process is inconsistent with the Post-Secondary Learning Act and the Labour Relations Code. The MRFA, and other Alberta Faculty Associations, have the opportunity to intervene on ULFA's behalf to strengthen their argument. Notwithstanding that the MRFA does not have a similar precedent in collective bargaining, an ALRB ruling against ULFA may significantly impact the MRFA's Collective Bargaining position in the future. The relative cost of intervention now, when compared to potential outcomes and related costs in the future, is worthwhile to maintain our collective bargaining power. Moreover, intervention has the added benefit of collective action in support of a fellow Faculty Association: we need to stand together with our colleagues in defence of our common interests.

Moved: Sabrina Reed

Seconded: Michael Truscello

Discussion

Called the question – Guy Obrecht

Vote, Carried, 4 in favour and 1 abstention

Adjournment: The meeting was adjourned at 9:55am.

Communications Officer, MRFA

Date of approval