



**Minutes of the Mount Royal Faculty Association**  
**Meeting date: September 29, 2017**

**Call to order:** An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on September 29, 2017. The meeting convened at 9:00am, President, Marc Schroeder, presiding.

**Members Present:**

Brenda Lang  
Shiraz Kurji  
Jenn Solinas  
Guy Obrecht  
David Clemis

Marc Schroeder  
Sabrina Reed  
Allison Mackenzie (at 10am)

**Absent with Regrets:**

Lee Easton  
Michael Truscello

**Approval of Agenda**

Added: 2a. Business arising – Academic Liaison Committee Recommendation on GFC Mentors  
Approved

**Approval of Minutes - Deferred**

**Business Arising**

1. Update on Liaising with Administration Regarding the Resource Planning Task Force  
Deferred
2. Appointments
  - a. Academic Liaison Committee – Health, Community and Education (1 year)  
Motion THAT the Executive Board appoint Breda Eubank to the Academic Liaison Committee  
Moved: Sabrina Reed  
Seconded: Jenn Solinas  
Vote – Carried Unanimously  
Academic Liaison Committee Recommendation on GFC Mentors  
Deferred
  - b. MRFA Awards Committee Chair – Pat Kostouros  
Motion THAT the Executive Board appoint Pat Kostouros to the MRFA Awards Committee Chair.  
Moved: Brenda Lang  
Seconded: Sabrina Reed  
Vote – Carried Unanimously
  - c. Interpretation of the Collective Agreement – One Member  
Marc will inquire with Brady Killough to see if he is interested.
  - d. Sabbatical Leave Committee – One Tenured Member – 3 Year Term  
The Executive Board will identify potential members from the Negotiating Committee that bargained the new sabbatical system. Ideally, the member should not be planning on applying for a sabbatical in the next three years.
3. CAUT New Activists Workshop  
Motion THAT the Executive Board approve sending Tanya Stogre to attend the CAUT New Activists Workshop and CAUT Council, as an observer.  
Moved: Jenn Solinas  
Second Sabrina Reed  
Vote – Carried, 1 opposed (Shiraz Kurji due concerns related to the workshop)

**Unfinished Business**

1. CAUT Dedicated Service Award  
Deferred

2. Appointment to Dean of Arts Search Committee  
Motion THAT the Executive Board appoint Marc Schroeder to the Dean of Arts Search Committee.  
Moved: Sabrina Reed  
Seconded: Brenda Lang  
Vote – Carried Unanimously

### **New Business**

1. Final Preparation for the Regular and Special Meetings  
Motion THAT the MRFA Executive Board approve the strike pay principles as recommended by the Labour Code Transition Committee. That the purpose of strike pay be to provide pay to members who are supporting the job action, that strike pay be provided based on service provided (with the provision that members could be assigned accommodated non picketing duties), and that full time and contract faculty be paid the same rate for their involvement in job action  
Moved: Guy Obrecht  
Seconded: Shiraz Kurji  
Vote – Carried Unanimously
2. Communications Policy Amendment – Facebook Group Access  
Motion THAT the MRFA Executive Board approve the proposed policy amendment.  
Moved: Brenda Lang  
Seconded: Sabrina Reed  
Discussion  
Vote – Carried Unanimously
3. Negotiations Training Dates – November 10-11 and December 13  
In accordance with Article 21, both negotiating teams are required to engage in interest focused bargaining training and are permitted to invite other interested stakeholders. This training is scheduled for December 13-14, and additional participants will be invited for December 13. Additional training is scheduled for the MRFCA team on November 10-11 and interested stakeholders will be invited to that as well.
4. CAUT Calls for Support
  - a. Solidarity with Ontario Colleges - CAUT  
Motion that the MRFA Executive formally express our support in solidarity with the Ontario College Faculty  
Moved: Brenda Lang  
Seconded: Allison Mackenzie  
Vote – Carried Unanimously
  - b. Laurentian  
Motion THAT the MRFA Executive provide letter of support and a \$1,000 donation to the Laurentian Faculty Association.  
Moved: Shiraz Kurji  
Seconded: Sabrina Reed  
Vote – Carried Unanimously

### **In Camera Session**

President's Report  
Grievance Report (Vice-President, Policy and Senior Grievance Officer)

### **Officers' Reports**

President's Report

1. Updates:
  - a. September 21 Consultation with Stats Can on the UCASS Academic Staff Survey  
Marc met with Stats Canada in Edmonton on September 21 and provided information on the MRU context, details on quantifying the work of contract



faculty, and commented on equity and diversity considerations and data reporting. The reinstatement of this data collection by Stats Canada, and the inclusion of data on contract faculty, is a very important initiative: Associations require this national data in order to effectively advocate for members.

- b. Ad hoc Search Committee  
The committee received 474 candidates and is shortlisting on October 21.
- c. Labour Code Transition Steering Committee  
Deferred
- d. MRFA Special Meeting Information Sessions  
See above discussion preparing for the Special Meeting.

**Adjournment:** The meeting was adjourned at 10:55am.

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Communications Officer, MRFA

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Date of approval