

# President's Report

Marc Schroeder  
MRFA September Regular Meeting  
September 29, 2017

# Better Know Your Association

- See the President's Report in the September News to Use
- Visit [mrfa.net](http://mrfa.net)
- Note also the MRFA Policies and Procedures Manual

# President's Priorities for 2017-2018 (brief)

- Labour context transition (i.e. post-Bill 7)
- Supporting negotiations and preparation for round
- Issues:
  - Diversity and equity
  - Fairness for contract faculty
  - University governance and budget transparency
  - Association standing advocacy goals
  - Long-term disability
- Internal
  - Second-annual member census in March 2018 (and continued analysis of March 2017 data)
  - Governance, operations and succession planning
- External
  - Continued alliance-building

# Faculty Centre News

- Reminder: Centre doors are unlocked:
  - Monday-Thursday 9:00am-3:00pm
  - Friday 9:00am-7:30pm
- Member cards are coded for after-hours access
  - If you experience issues please contact Chantelle Anderson
- Full lunch service is available Wednesday-Friday
  - Now a set menu (not individual daily specials)
  - We now also have espresso drink options
- We now have debit!

# Executive Board News

- Ad hoc Office Assistant hiring committee
- Ad hoc Labor Code Transition committee
- Ad hoc Long-term Bargaining Goals committee

# Executive Board News

- Written submission to Statistics Canada consultation: UCASS (University and College Academic Staff System)
  - Full-time faculty labour market survey (institutional data-collection)
  - Cancelled in 2012; recently reinstated
  - Now addressing important data gap: contract academic staff
- Met with Stats-Can staff in Edmonton last week
- Some issues:
  - Designing system based on research needs and institutional capacities
  - Definitional issues and scope (includes college vs. university differentiation)
  - How to meaningfully measure workload
  - Collection of equity data
  - Personal-level data
  - Etc.

# Tenure and Promotion Handbook

- Approved by GFC in April 2012
  - To replace the older *Tenure and Promotion Guidelines*
- A complete rewrite to address seven years of experience with our tenure and promotion system

# Joint Diversity and Equity Committee

- An MRFA-MRU joint committee established by the 2016-2018 Collective Agreement
- Organizational work began in Winter 2017
- First report was issued to MRU and MRFA Presidents in June 2017
  - Included overview of plans for 2017-2018 work of the committee
  - The MRFA Executive Board provided extensive input at the committee's request
- Highlights:
  - Gender-based faculty salary study planned for this year
  - Recommendations forthcoming on equity-related data collection by MRU



# MRU Governance Updates

- Administrative search and reappointment
  - Vice-President, Administrative Services
  - University Librarian
  - Dean of Arts
- Institutional budgeting
- Continued monitoring of institutional policy and planning
- Reminder on behalf of the MRFA Academic Liaison Committee

Questions?