

President's Report

Marc Schroeder
MRFA September Regular Meeting
September 29, 2017

Better Know Your Association

- See the President's Report in the September News to Use
- Visit mrfa.net
- Note also the MRFA Policies and Procedures Manual

President's Priorities for 2017-2018 (brief)

- Labour context transition (i.e. post-Bill 7)
- Supporting negotiations and preparation for round
- Issues:
 - Diversity and equity
 - Fairness for contract faculty
 - University governance and budget transparency
 - Association standing advocacy goals
 - Long-term disability
- Internal
 - Second-annual member census in March 2018 (and continued analysis of March 2017 data)
 - Governance, operations and succession planning
- External
 - Continued alliance-building

Faculty Centre News

- Reminder: Centre doors are unlocked:
 - Monday-Thursday 9:00am-3:00pm
 - Friday 9:00am-7:30pm
- Member cards are coded for after-hours access
 - If you experience issues please contact Chantelle Anderson
- Full lunch service is available Wednesday-Friday
 - Now a set menu (not individual daily specials)
 - We now also have espresso drink options
- We now have debit!

Executive Board News

- Ad hoc Office Assistant hiring committee
- Ad hoc Labor Code Transition committee
- Ad hoc Long-term Bargaining Goals committee

Executive Board News

- Written submission to Statistics Canada consultation: UCASS (University and College Academic Staff System)
 - Full-time faculty labour market survey (institutional data-collection)
 - Cancelled in 2012; recently reinstated
 - Now addressing important data gap: contract academic staff
- Met with Stats-Can staff in Edmonton last week
- Some issues:
 - Designing system based on research needs and institutional capacities
 - Definitional issues and scope (includes college vs. university differentiation)
 - How to meaningfully measure workload
 - Collection of equity data
 - Personal-level data
 - Etc.

Tenure and Promotion Handbook

- Approved by GFC in April 2012
 - To replace the older *Tenure and Promotion Guidelines*
- A complete rewrite to address seven years of experience with our tenure and promotion system

Joint Diversity and Equity Committee

- An MRFA-MRU joint committee established by the 2016-2018 Collective Agreement
- Organizational work began in Winter 2017
- First report was issued to MRU and MRFA Presidents in June 2017
 - Included overview of plans for 2017-2018 work of the committee
 - The MRFA Executive Board provided extensive input at the committee's request
- Highlights:
 - Gender-based faculty salary study planned for this year
 - Recommendations forthcoming on equity-related data collection by MRU

MRU Governance Updates

- Administrative search and reappointment
 - Vice-President, Administrative Services
 - University Librarian
 - Dean of Arts
- Institutional budgeting
- Continued monitoring of institutional policy and planning
- Reminder on behalf of the MRFA Academic Liaison Committee

Questions?