



Minutes of the Mount Royal Faculty Association
Meeting date: October 20, 2017

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on October 20, 2017. The meeting convened at 9:00am, President, Marc Schroeder, presiding.

Members Present:

Allison Mackenzie
Brenda Lang
David Clemis
Jenn Solinas
Lee Easton

Marc Schroeder
Michael Truscello
Sabrina Reed
Shiraz Kurji
Absent with Regrets,
Guy Obrecht

Order of the Day, 9:00-9:45

Guests – Stephen Price, Dean of Health, Community and Education and Lesley Brown, Provost and Vice-President Academic

Approval of Agenda

Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the October 10, 2017 Executive Board meeting. Motion Carried.

Unfinished Business

1. Appointment to the Sabbatical Leave Committee
Marc will follow up with a potential member on Monday, October 23.
2. MRU Recreation Memberships for Contract Faculty over Summer 2017
Sabrina will follow up with the Continuing Contract members impacted and the MRFA will proceed from there. Sessional access to Recreation will need to be brought to negotiations: the University should not be attempting to generate revenue from faculty.

New Business

1. Policies and Procedures Manual
 - a. FCM Minutes
 - b. Proposed Staffing Policy RevisionMotion THAT the MRFA Executive Board approve the Policies and Procedures Manual as revised.
Moved: Shiraz Kurji
Seconded: Jenn Solinas
Vote – Carried Unanimously
2. October Regular Meeting Agenda
Marc will finalize the agenda and it will be sent to members on Monday.
3. Department Communicator Appointment: Mathew Swallow – EES
Motion THAT the Executive Board appoint Matthew Swallow to serve as Department Communicator for Earth and Environmental Sciences.
Moved: Sabrina Reed
Seconded: Allison MacKenzie
Vote – Carried Unanimously
4. Donation to Ontario College Strike
Motion THAT the MRFA Executive Board authorize the donation of \$2,000 to OPSEU in support of the Ontario Colleges Strike.
Moved: Sabrina Reed
Seconded: Lee Easton

Discussion

Proposed Amendment to reduce the donation to \$1,000

Moved: Shiraz Kurji

Seconded: Allison MacKenzie

Discussion

Vote on amendment – Defeated

Vote on original motion – Carried Unanimously

Motion THAT the Executive Board approve, in principle, the allocation of \$1,000 from the donation to OPSEU to fund a publicized event of highly visible collective action.

Moved: Sabrina Reed

Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

5. Business and Retail Services Report

This has been attached for information

In Camera Session

Grievance Report

Officers' Reports

President's Report

1. Updates:

- a. Ad hoc Office Assistant Search Committee
Hiring approval will be done via email on October 24.
 - b. Ad hoc Labour Code Transition Steering Committee
The work of the committee is extensive but it is proceeding well. There will be updates at upcoming meetings.
 - c. Contract Academic Staff Primer
The Executive reviewed the document and suggested minor revisions. Marc will be speaking to this at the Board of Governors meeting on October 30.
 - d. Ad hoc Long-term Bargaining Goals Committee
The bargaining goals matrix will be finalized as the Executive prepares its submission to the Negotiating Committee in November.
 - e. CA Implementation: Peer Evaluation Training and Chair Support Program
Progress has been made this year in arranging the Peer Evaluation Training and Chair Support Program.
 - f. MRU Budgeting: 2016-2017 Financials; Plans re: RPTC and BAC
Dates have been set for the RPTC Information sessions.
2. Dues Increase: Implementation by MRU Payroll; CAUT Defence Fund
The dues increase will be implemented on November 1: there will be a reminder about this in the November 6 Weekly Newsletter. The MRFA will apply for membership in the CAUT Defense Fund in November.
 3. Western Regional
This conference was informative and provided the opportunity to meet with colleagues at other Associations.
 4. Written Question at October GFC
This was relevant to a prior GFC meeting
 5. Full Year Registration
The first year of full year registration will be 2019-2020. The bulk of the preparatory work will be done by Departments and by Chairs in 2018-2019.



6. Strikes at Laurentian and Ontario Colleges
The MRFA has now resolved to donate to both strikes.
7. Other

Advocacy Officer's Report

1. Plans for Fair Employment Week: October 23-27, 2017
The Executive Board expressed its support of the Advocacy Committee's plans for Advocacy week which included information sessions and media outreach.
2. Winter Advocacy Week Dates: February 26-March 2, 2017

Adjournment: The meeting was adjourned at 11:00am.

Communications Officer, MRFA

Date of approval