



Minutes of the Mount Royal Faculty Association
Meeting date: November 3, 2017

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on November 3, 2017. The meeting convened at 9:20am, President, Marc Schroeder, presiding.

Members Present:

Marc Schroeder
Allison Mackenzie
Brenda Lang
Sabrina Reed
Shiraz Kurji

Jenn Solinas
Guy Obrecht
Michael Truscello

Absent with Regrets:

Lee Easton
David Clemis

Approval of Agenda - Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the October 20, 2017 Executive Board meeting. Motion Carried.

Unfinished Business

1. Appointment to the Sabbatical Leave Committee
Motion THAT the MRFA Executive Board appoint Cliff Werier to the Sabbatical Leave Committee.
Moved: Brenda Lang
Seconded: Guy Obrecht
Vote – Carried Unanimously

Business Arising

1. Action Taken in Support of OPSEU
Michael has made arrangements for the MRFA to sponsor food trucks for picketers as they enter the fourth week of the strike. He will finalize these plans and arrange for a visible sign of the MRFA's support to be present.
2. Office Assistant to Start November 8: Lana Funke
The Executive Board approved hiring Lana Funke by email: her first day is November 8.

New Business

1. October Regular Meeting – Review of Draft Minutes
The draft minutes were reviewed, and the Executive Board discussed concerns around Department Communicators not attending.
2. Preparation for Executive Board Submission to the Negotiating Committee
Members of the Executive Board are to submit input for inclusion in a draft submission to the Negotiating Committee. The draft will be circulated to the Executive for review.
3. Application for Membership in the CAUT Defense Fund
Our application for membership will be submitted in November.
4. CAUT Award Nominations
Members of the Executive may consider potential nominees for CAUT awards.
5. Communication with Members – Classroom Occupancy Limits
Marc will inform the administration that this has been reported to us as a health and safety concern, and, in the November 6 newsletter, members will be reminded about the provisions of Article 22.
6. Member Inquiry: Departmental Funding of Contract Service
Contract faculty can currently be compensated for service through Article 13.4.1 and they can also receive additional contracts for service. However, the ideal way to handle



this would be to create another type of List A funding to which contract faculty, or their Chairs, could apply for funding contract faculty service.

In Camera Session

President's Report

Grievance Report (Vice-President, Policy and Senior Grievance Officer)

Negotiations Report (Vice-President, Negotiations)

Contract Member Representative's Report

Officer's Reports

President's Report

1. Updates:

a. University Search Committees

The VP Finance and Administrative Services candidates will be on campus for interviews on November 9-10. Executive Board members are encouraged to attend the meetings with the MRFA from 9:00 – 9:40 on both days in the President's Meeting room.

b. Resource Planning Task Force

Their recommendations were released and have been discussed by the Budget Advisory Committee.

c. Ad hoc Labour Code Transition Steering Committee

Deferred

2. Reports

Deferred

Advocacy Officer's Report

1. Public Interest Alberta and the Metro Alliance for the Common Good

The MRFA needs to consider its long term unionism model. The Metro Alliance for the Common Good is a diverse group that may work to provide mutual support. The MRFA could be aligned with this group if we moved toward a more social movement model of unionism and there would be value in this. In the interim, Michael will remain engaged in the activities of this group.

2. Fair Employment Week

There are several good articles being produced in Ontario on the impacts of precarious employment in post-secondary.

Contract Member Representative's Report

1. Contract Academic Staff Conference

Guy will refer recommendations arising from this conference to the Executive and Negotiating Committee.

2. WACCS

Deferred

Adjournment: The meeting was adjourned at 11:30am.

Communications Officer, MRFA

Date of approval