

Excerpt from MRFA Bylaws – 2017

Current MRFA Bylaws are available [online](#).

16.3 RESPONSIBILITIES AND RIGHTS AS TEACHERS

16.3.1 Responsibility

- 16.3.1.1 We have a duty to be accountable for the impact that our decisions and actions have on our students.

16.3.2 Respect

- 16.3.2.1 We have a duty to treat our students with respect, to be mindful of the position of power we occupy, and to uphold a professional relationship with them.
- 16.3.2.2 We have a duty to be respectful of our diversity and to be tolerant of differences between our students and ourselves, and those among our students.
- 16.3.2.3 We have a duty to maintain students' privacy and to keep confidential all information learned about a student, except where it is given to a colleague for the purpose of aiding or evaluating the academic progress of the student, where maintaining privacy might be contrary to the interests of the Mount Royal University community, or where it is given with the prior consent of the student.

16.3.3 Fairness

- 16.3.3.1 We have a duty to judge our students without bias or prejudice.
- 16.3.3.2 We have a duty to evaluate the work and efforts of our students fairly and objectively and to make professional assessments on the basis of merit to the best of our abilities.

16.3.4 Truth and the Advancement of Knowledge

- 16.3.4.1 We have a duty to protect and promote academic freedom in our classrooms, including by fairly considering a broad range of views and opinions
- 16.3.4.2 We have a duty to promote academic honesty and integrity in our courses.