



Minutes of the Mount Royal Faculty Association
Meeting date: December 15, 2017

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on December 15, 2017. The meeting convened at 9:00am, President, Marc Schroeder, presiding.

Members Present

Marc Schroeder
Lee Easton
Michael Truscello
Sabrina Reed
Guy Obrecht

Shiraz Kurji
Jennifer Solinas
Brenda Lang
David Clemis

Absent with Regrets:

Allison Mackenzie

Approval of Agenda

Added to New Business, item 4, Associate Vice-President HR Recruitment.

Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the December 1, 2017 Executive Board meeting. Motion Carried.

Business Arising

1. Striking of Executive Board Subcommittee to Constitute Ad hoc Collective Bargaining Advisory Committee by Early January
A subcommittee of the Executive Board, comprised of Lee Easton, Sabrina Reed, Marc Schroeder and Guy Obrecht, will appoint members to the Collective Bargaining Advisory Committee on January 5, 2018.
2. CAUT Defence Fund
 - a. Update: Application and Meeting of Board of Trustees on December 7, 2017
The MRFA application was approved: The MRFA is now member union number 58 in the CAUT Defence Fund.
 - b. MRFA Trustees
Trustees have specific fiduciary responsibilities to the fund. They need to be prepared to attend the meetings, aware of the business of the Association and able to provide bargaining and labour relations updates, and able to attend flying pickets. The MRFA, by virtue of the size of its membership, has two trustees in the Defence Fund: the President will be an ex-officio trustee, and the MRFA will solicit interest from the membership for an Executive Board appointment to fill the other position. This will be an item of business for the January Regular Meeting, and, this will be a bylaw change.
3. Discussion: Executive Board Attendance at Meetings with Administrator Candidates – Communication and Process Improvements
Deferred

Unfinished Business

1. November Regular Meeting Debrief and Review of Minutes
The minutes were reviewed and will be posted on the MRFA website. Moving forward, Negotiations Reports will be in camera.

New Business

1. Approval: Policies and Procedures Amendment – Event Staff Compensation
Motion THAT the MRFA Executive Board approve the MRFA Policies and Procedures Manual as amended.
Moved: Marc Schroeder

Seconded: Jennifer Solinas
Discussion
Vote – Carried Unanimously

2. Discussion: Advocacy in Anticipation of Spring 2018 Provincial Budget
We can anticipate cuts to post-secondary in Spring 2018 and sector wide bargaining in 2019: we need to plan for this. Regarding the budget, while it is important to remind the public of the relevant facts and the benefits of investment in PSE, we need to reach out to specific and different audiences in ways that challenge the commonly accepted narratives in Alberta. Regarding bargaining, the MRFA will arrange a province wide meeting of Associations where experts will be invited to speak on Bill 7, Alberta Labour Relations, and Collective Bargaining, and where Associations can discuss common interests and advocacy.
3. Potential Cancellation of December 22, 2017 Meeting
This meeting is cancelled.
4. AVP HR Recruitment Process
Motion THAT the MRFA Executive Board appoint Marc Schroeder to the AVP HR Recruitment Committee.
Moved: Shiraz Kurji
Seconded: Brenda Lang
Vote – Carried Unanimously

In Camera Session

Faculty Evaluation Committee Submission for Negotiations
President's Report
Grievance Report (Vice-President, Policy and Senior Grievance Officer)
Negotiations Report (Vice-President, Negotiations)

Officers' Reports

President's Report
Deferred

Contract Faculty Representative's Report

1. Contract Academic Staff Conference
Issues discussed at the event included discrimination based on employment category, contract faculty grid structures, equal pay for equal work legislation, titles for contract faculty, and the myths about contract faculty. The conference was very useful and generated many ideas which Guy will follow up on through Negotiations and other MRFA committees as appropriate.
2. WACCS Events for Contract Faculty
These events were well attended and well received. Topics discussed include parking concerns, tuition refunds, contract service honorariums, and PD and research funds.

Communications Officer's Report

1. Website Update
The new website will be going live in January
2. Department Communicator Attendance at November Regular Meeting Update
Deferred

Treasurer's Report - Budget and Account Balance Updates
Deferred

Advocacy Officer's Report - Initial Plans for Advocacy Week
Deferred



Board of Governors – Faculty Representative’s Report

Update: Data sets on enrollments and grade distributions are now available from the Office of Institutional Analysis

Adjournment: The meeting was adjourned at 11:30am.

Communications Officer, MRFA

Date of approval