



Minutes of the Mount Royal Faculty Association
Meeting date: December 1, 2017

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on December 1, 2017. The meeting convened at 9:00am, President, Marc Schroeder, presiding.

Members Present:

Marc Schroeder
Jennifer Solinas
Allison Mackenzie
David Clemis
Guy Obrecht

Lee Easton
Shiraz Kurji
Michael Truscello
Brenda Lang
Sabrina Reed

Approval of Agenda - Approved

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the November 17, 2017 Executive Board Meeting. Motion Carried.

Business Arising

1. Update on Action Taken in Support of OPSEU
While there was no local promotion of our support of OPSEU, providing the additional strike support was appropriate.

New Business

1. Ad hoc Collective Bargaining Advisory Group
Motion THAT the MRFA Executive Board approve the ad hoc Collective Bargaining Advisory Group Charter, as amended.
Moved: Lee Easton
Seconded: Allison Mackenzie
Discussion:
 - The committee will be constituted by early January with recommended appointments provided to the Executive Board by a sub-committee of the Executive Board and a representative of the Negotiating Committee.
 - Work on this committee will be eligible for Contract Service HonorariumsVote – Carried Unanimously
2. November Regular Meeting Debrief and Review of Minutes
Deferred
3. FileHold Expense Approval: Access for Negotiating Committee Members
Motion THAT the Executive Board approve the \$1,600 expense to acquire four additional user licenses and two additional concurrent access sessions in Filehold for members of the Negotiating Committee to access Negotiations documents in Filehold.
Moved: Jennifer Solinas
Seconded: Brenda Lang
Discussion
Vote, Carried – 1 Opposed and 1 abstention
4. MRU Terminology for Contract Faculty
MRU's communications and forms should not use the term "part-time" faculty as this refers to a group that does not exist. Marc will refer this concern to HR and we can anticipate updated forms coming to GFC in January 2018.
5. Discussion of MRFA Input to Dean of Arts and University Librarian Search Committees
Position profiles and search criteria are being drafted, and the MRFA has been asked to

provide input on this process. The Executive discussed and made revisions to the input on items specifically related to the concerns of the MRFA.

6. Discussion of Question from MRU Payroll

Marc received a question from payroll on dues deduction on stipends provided through internal grants for curriculum development. The Executive determined that this is part of gross pay and dues should be deducted. A definition of gross pay should be included in the MRFA bylaws to reduce ambiguity moving forward: gross pay is any compensation paid through payroll, related to work governed by the MRFA Collective Agreement, on which members are taxed.

In Camera Session

Approval of the Executive Board Submission to Negotiating Committee

Motion THAT the MRFA Executive Board approve the submission to the Negotiating Committee as amended.

Moved: Brenda Lang

Seconded: Allison Mackenzie

Discussion

Vote - Carried Unanimously

President's Report

Grievance Report (Vice-President, Policy and Senior Grievance Officer)

Negotiations Report (Vice-President, Negotiations)

Officers' Reports

President's Report

1. Member Concern Regarding List A

Funding from list A may be prioritizing scholarship due to ORSCE agreeing to match allocations of List A. This may be something to consider addressing in Negotiations.

1. CAUT Defence Fund

a. Application and Meeting of Board of Trustees on December 7, 2017

The MRFA has applied to the Defence Fund and its application will be considered at a teleconference meeting next week.

b. MRFA Trustees

The MRFA needs to appoint two interim trustees and consider the related bylaw changes moving forward. Trustees participate in flying pickets, attend teleconference meetings and one in person meeting each Fall.

2. Alberta Labour Law Review

Marc recently attended a legal panel which was very informative, and the MRFA should consider sending the President, VP Policy and Senior Grievance Officer, or Labour Relations Officer to this event every year.

3. CAUT Council and Parliament Hill Day

Marc submitted a written report to the Executive Board.

Parliament Hill day was focused on copyright and preserving fair dealing provisions, and on increased funding for fundamental discovery research.

4. CAUT New Activists Workshop Report

Tanya Stogre submitted a report on this event to the Executive Board.

5. Updates:

a. Ad hoc Labour Code Transition Steering Committee

b. MRU Administrative Searches

6. MRU Resource Planning Task Force Recommendations Response

Marc will follow up with the group on the MRFA's recommendations



Contract Faculty Representative's Report

1. Recent Conference Participation
Deferred

Communications Officer's Report

1. Website Update
2. Department Communicator Attendance at November Regular Meeting Update
Deferred

Advocacy Officer's Report

1. OPSEU Donation Update
2. Initial Plans for Advocacy Week
Deferred

Adjournment: The meeting was adjourned at 11:20am.

Communications Officer,
Mount Royal Faculty Association

Date of approval