

COMMITTEE CHARTER

Committee: MRFA Long-Term Bargaining Goals Review Committee

Committee Sponsor: Mount Royal Faculty Association

Date last Revised: May 24, 2017

Mandate

The mandate of the MRFA Long-Term Bargaining Goals Review Committee is to review the current set of long-term bargaining goals developed following the 2014 round, to review the outcomes of the 2016 round, and to update the long-term bargaining goals in advance of preparations for the 2018 round. These long-term goals are intended to provide high-level continuity across multiple rounds so that overall progress can be monitored, so that recurring threats can be more easily identified and monitored, and to help inform strategic planning and the development of round-specific bargaining interests

Membership

The committee shall consist of:

- the MRFA President;
- the Vice-President Negotiations;
- the Contract Member Representative; and
- one (1) additional member. appointed by the Executive Board, from among the Negotiating Committee members who served during the previous round.

Activities

The activities of the committee include but are not limited to:

- reviewing and updating the Association's long term bargaining goals matrix;
- identifying long term bargaining goals;
- determining which articles of the Collective Agreement are under threat and need to be preserved;
- identifying measures to raise awareness and generate support among the membership;
- consulting with the Association's legal counsel, CAUT, and other faculty associations, as necessary.

Authority

The committee is advisory to the Executive Board and shall recommend the updated long-term bargaining goals and strategies to the Executive Board for approval and to the Negotiating Committee for information.

Timeline

An updated bargaining goals matrix is to be presented to the Executive Board by October 2, 2017.

Resources

The Executive Assistant shall provide research assistance as needed.