

# Treasurer's Report

# Dues Bylaw Change

Current bylaws:

## 6.2 REGULAR MEMBER DUES

6.2.1 Dues for full-time faculty shall be 1% of Step C-13 gross salary of the current Collective Agreement, except that:

6.2.1.1 Dues for full-time faculty whose employment status is less than full-time shall be pro-rated, or

6.2.1.2 Dues for faculty members in phased retirement shall be 0.5% of Step C-13 gross salary of the current Collective Agreement.

6.2.2 Part-time faculty dues shall be the greater of:

6.2.2.1 Gross pay for a pay period x 1% to a maximum equal to the dues of full-time faculty; or

6.2.2.2 \$5 per pay period.

# Motion on Dues Change

Whereas, A new salary schedule was effective January 1, 2011; and

Whereas, Dues based on a percentage of gross pay is the norm;

Resolved, That Article 6.2 of the bylaws be changed to:

Regular Members shall pay dues of 1% of gross pay.

# Motion on Professional Fees Contingency Fund Increase

Whereas, The Association must be in a financial position to defend its members in denial of tenure grievances;

Resolved, That the professional fees contingency fund be increased from the current \$50,000 by a minimum of 4% of our budget annually until the fund reaches the amount of \$200,000.