

Total submitted 213

Question 1

My work pattern is

TS	63	29.6%
TSS	149	70.0%
Did not answer	1	0.5%

Question 2

My appointment is

Tenured	161	75.6%
Tenurable or conditional tenurable	43	20.2%
Did not answer	9	4.2%

Question 3

Based on my current career plan and how I expect it will develop, I anticipate applying for a sabbatical or professional leave in the current system ____.

next year	20	9.4%
in 2 to 3 years	68	31.9%
neither of the above	108	50.7%
Did not answer	17	8.0%

Question 4

Mount Royal should develop a sabbatical leave program as outlined in the Initial Ideas document.

Strongly Agree	64	30.0%
Agree	83	39.0%
Neither Agree or Disagree	43	20.2%
Disagree	12	5.6%
Strongly Disagree	6	2.8%
Did not answer	5	2.3%

Question 5

If a sabbatical leave program were developed, I would take my first leave.

Yes	98	46.0%
No	36	16.9%
Unsure	76	35.7%
Did not answer	3	1.4%

Question 6

If you answered "Yes" to the previous question, do you anticipate applying for a 12 month leave or for a 6 month leave?

12 month	45	21.1%
6 month	36	16.9%
Unsure	43	20.2%
Did not answer yes	53	24.9%
Did not answer	36	16.9%

Question 7

If the demand exceeds the number of faculty leaves available during the phase in period, which of the following criteria should be used to guide approval decisions?

Per capita among Faculties	62	29.1%	More than one could be selected
Importance to dept or university	44	20.7%	
Well established research programs	38	17.8%	
Two 6 month instead of one 12 month	83	39.0%	
Defer if had leave recently	128	60.1%	
Other (see Question 8)	27	12.7%	

Question 8

Please explain if one of your answers to the previous question was "Other".

Written answers only

Question 9

Faculty should be able to teach more than required in one year in order to reduce teaching workload in a subsequent year or to accumulate a semester without teaching.

Strongly Agree	85	39.9%
Agree	66	31.0%
Neither Agree or Disagree	24	11.3%
Disagree	21	9.9%
Strongly Disagree	15	7.0%
Did not answer	2	0.9%

Question 10

My work requires that I be off-campus during intersession, on the average, for ____.

Less than 1 week	52	24.4%
1 to 2 weeks	86	40.4%
More than 2 weeks	65	30.5%
Did not answer	10	4.7%

Question 11

The definition of intersession in Article 14.2 should be amended to state that the period from May 15 to June 14 be kept as clear of meetings as possible.

Strongly Agree	87	40.8%
Agree	49	23.0%
Neither Agree or Disagree	30	14.1%
Disagree	24	11.3%
Strongly Disagree	21	9.9%
Did not answer	2	0.9%

Question 12

The Initial Ideas document proposes that the work of tenure and promotion committees be completed during the fall and winter semesters. The annual and midterm tenure evaluations should be moved from intersession to the fall semester and TPC consideration of promotion applications should be moved from the fall semester to the winter semester.

Strongly Agree	61	28.6%
Agree	55	25.8%
Neither Agree or Disagree	52	24.4%
Disagree	26	12.2%
Strongly Disagree	18	8.5%
Did not answer	1	0.5%

Question 13

I would make spring/summer one of my two teaching semesters if appropriate courses to teach were available.

Strongly Agree	27	12.7%
Agree	54	25.4%
Neither Agree or Disagree	50	23.5%
Disagree	37	17.4%
Strongly Disagree	44	20.7%
Did not answer	1	0.5%

Question 14

Please provide any additional comments on faculty leaves or the academic year.

Written answers only