

# Summary of Bylaw Amendments

# Summary of Amendments

6.2: Dues change

15.5: Professional fees contingency fund increase

4.1: Add/modify definitions of “member in good standing”, “SICH” and “working days”

5.2.2: Add a provision that administrators and MRSSA exempt support staff teaching credit courses shall pay Regular Member dues but shall be entitled only to the privileges of Associate Membership

# Summary of Amendments

- 5.5.3: Professional development activities added to the privileges of Associate Membership
- 5.7.3: New clause enabling larger groups of students to be approved as guests in the Faculty Centre for educational purposes by the Executive
- 9: Executive's 3 hours' release time changed to 48 SICR reassigned time

# Summary of Amendments

9.8.4: Term of part-time member representative changed from one year to two years

9.11: For one year only, add that “In the September, 2011 election for the Part-time Member Representative, a third consecutive term shall be allowed”

9.8.5 and 10.2.8: Part-time member representative honorarium changed from 60 times part-time Step E3 to 64 SICh paid at part-time Step E6

# Summary of Amendments

10.2.6: Add 48 SICR reassigned time for each member of the Negotiating Committee paid by the Board in negotiating years

10.4: Increase Ethics Committee from five to six members; increase terms from two years to three; add recommended training course for new members; add annual report describing the types of complaints heard and the resolutions reached

# Summary of Amendments

10.5: Add Faculty Evaluation Committee role in changes to the Annual Report

10.9: Academic Liaison Committee restructured to have one member from each area with a Faculty Council; remove requirement that at least 3 members be tenured; add expectation that members who are not GFC councillors attend GFC as guests

# Summary of Amendments

12.1.7 and 12.2.2: Change Executive and committee candidates' right to submit a campaign statement to an expectation

12.1.8: Add all candidates forum for Executive positions

15.3: Change fiscal year end from April 30 to March 31 to coincide with the university's and to facilitate reporting of intersession expenses

# Summary of Amendments

16, 17 and 18: Replaced by a major revision to the Ethics bylaws

18.1: Add special rules of order allowing Executive to place new business items anywhere in a meeting agenda and the President to designate a member to chair any meeting of the Association

- Numerous editorial changes

# The new Code of Ethics describes ethical behaviour

## Old

A Member shall refrain from making false statements, written or oral, about other Members.

## New

16.2.3.1 We have a duty to judge our colleagues without bias or prejudice.

16.2.3.2 We have a duty to evaluate the work and efforts of our colleagues fairly and objectively and to make professional assessments on the basis of merit to the best of our abilities.

## This was in the April 6 version:

16.2.1.1 We have a duty to be accountable for the impact that our decisions and actions have on our colleagues. When presenting a professional judgement on a colleague at the request of an appropriate University committee or authority, we have the duty to provide the colleague, at least 72 hours in advance, with written copies of our judgement.

## It is now:

16.2.1.1 We have a duty to be accountable for the impact that our decisions and actions have on our colleagues.

Plus 5 working days notice of an ethics complaint

# A new right

16.3.5.2 We have the right to academic freedom. This includes the right to autonomy over the curricula we teach, subject only to generally accepted standards of pedagogy and the specific standards of our disciplines. It also includes the right to freedom of thought and expression.

# Third-party Complaints

17.4.1.1 The Ethics Committee shall only hear a third-party complaint when the alleged unethical behaviour was towards a person who is not a Regular Member of the Association, and only with the consent of that person given by signature on the complaint, or where there is no identifiable victim.

# Decision-making

17.4.3.2 Following a consultative hearing, the panel shall make a decision:

- that the case is without merit, requiring no further action; or
- that the case has merit, with consequences to include one or more of the disciplinary measures below.

The panel shall make a decision that the case has merit only by unanimous consent.

# Not carried forward from the current bylaws

16.1.2.10 No Member shall, except with the written permission of the Association, commence a legal action against another Member in matters respecting professional competence or the discharge of professional responsibilities or obligations unless such matters have been dealt with under the provisions of Articles 16 and 17 of these Bylaws. The Association has the corresponding duty to discharge Articles 16 and 17 with diligence and promptness, as set out in those articles

# Motion

Resolved, That the proposed bylaw amendments as presented in the agenda package be approved

Numerous editorial changes

Ethics bylaws