

MINUTES of the Mount Royal Faculty Association

Meeting date: September 26, 2011

Call to order: A General Meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on September 26, 2011. The meeting convened at 3:04pm, President Gerry Cross presiding and Kit Dobson, Secretary.

Members in attendance:

See attached attendance sheets

Point of Order: Article 18, MRFA Bylaws

Qasim Syed designated as chair of the meeting.

Agenda

Approved

Officers' reports:

President

1. Meetings with Administrators

- Gerry has met with the new deans and they will each be attending an Executive Board meeting in this semester.
- Gerry meets with the President once a month and David will meet with the Executive Board once a semester
 - The Executive Board met with David on September 9 and discussed the problems with GFC and how the MRFA is working to improve its functioning as a decision making body (e.g. caucuses).
- Gerry meets with Robin every two weeks or more often if needed. The AVP Academic, Randy, is attending these meetings as well until they work their roles out.
 - The Collective Agreement is an agreement between two parties. The MRFA President acts on behalf of the Association and Robin acts on behalf of the board. Either Robin or Gerry can be approached to discuss the Agreement.

2. Grievance Report

- Agreement that Part-time re-appointment procedures were not followed in one grievance but the member had already acquired another job. We changed our requested remedy from re-appointment to a letter of reference from the department chair and that the letter on file in Human Resources be removed.
- Part-time member not re-appointed: ten day limit not met.
- Part-time member not re-appointed: the member chose not to proceed.
- Part-time member who requested 2 sections was allocated only one. The better decision in this case would have been to allocate the member 2 sections but there was no violation of the Collective Agreement. The Collective Agreement allows for discretion in making appointment decisions and that discretion was exercised. There will be more information on this in the September Monthly Report.

3. Childcare at MRU

Gerry is meeting with the Presidents of SAMRU and MRSSA and the VP Student Affairs and Campus life on Thursday to, hopefully, talk about the terms of reference and membership on a task force that will examine current demand for daycare and project future demand. If current and/or future demand exceeds capacity the task force is to look at possible ways of improving the situation.

4. FEC Survey

- The MRFA thanks the committee members and Alain Morin for their work
- We expect the report by November

5. Vision Statement Review

- Feedback is welcome but must be submitted by the end of next week.

Board and committee reports:

Negotiating Committee, David Sabiston

- This year is a full round of negotiations: everything is on the table.
- There will be open houses in the faculty centre in the Fall
- The Negotiating Committee will work to better inform and prepare our members to complete the survey
- Discussion
 - We need to add guidelines around the article on Leaves of Absence without pay.

New business:

1. Elections

a) Results

Part-time Member Representative

Gerard Lucyshyn, Policy Studies (one year term)

Diversity Committee

Michael Hawley, Humanities (one year term)

Professional Affairs Committee

Fae Jackson, Advanced Specialty Health Studies (one year term)

Joint Committee Regarding Part time Titling

Michele Braun, English, PT (to Jan 2012)

Don Haidey, Bissett, FT (to Jan 2012)

Accessibility Committee

Janice Reiger, Interior Design and Art History (one year term)

b) Motion to destroy Ballots

Moved by Margy MacMillan and seconded

Vote

Carried

2. Social Memberships

- Social Membership articles from the MRFA bylaws presented
 - Renewals: Marc Chikinda, Trevor Davis, Robin Fisher, Brian Fleming, Chad London, Manuel Mertin, Sabrina Reed, Carol Shepstone, Hunter Wright, Jim Zimmer
 - New: Duane Anderson, Randy Genereux, Jeff Goldberg, Vince Salyers, Murray Young, David Docherty (complimentary)
- No objections.

3. Draft Executive Board Goals. 2011-2012

- Review of MRFA Executive Board Draft Goals for 2011-2012
- The draft goals are available on the website
- The Executive welcomes any additions and/or modifications to the goals.

4. Qualifications for VP Admin Services

- Presentation of draft qualifications
- The Executive welcomes any additions and/or modifications to the list of qualifications

5. Scheduling Grievance

Motion THAT the MRFA proceed with the Scheduling Policy Grievance until a suitable resolution to the problems can be found.

Moved Lee Easton and seconded

Vote

Carried

Adjournment: The meeting was adjourned at 4:30pm.

Secretary

Mount Royal Faculty Association

Date of approval