

**Mount Royal Faculty Association
Executive Board Meeting
September 30, 2016 – 10:00 a.m. – 12:00 p.m.**

Minutes

Call to order: An Executive Board meeting of the MRFA, was held at Mount Royal University, Calgary, Alberta on September 30, 2016. The meeting convened at 10:00 a.m., President, Marc Schroeder, presiding.

Members Present:

Marc Schroeder
Shiraz Kurji
Roberta Lexier
Sabrina Reed
Guy Obrecht
Allison MacKenzie
Brenda Lang

Members Absent:

David Clemis

Agenda – Approved – All in Favour - Carried

Approval of Minutes

Motion: To approve the Minutes of September 9, 2016 with changes as noted – All in Favour – Carried

Business Arising

October 22nd has been confirmed for the Executive Board Committee Retreat

Unfinished Business

- **Appointments**
 - (a) Faculty Centre Management Committee
To defer until the Member At Large is elected.
 - (b) MRU Benefits Committee

Motion: To appoint Rafik Kurji to the MRU Benefits Committee

Moved: A. MacKenzie – Seconded – B. Lang – All in Favour – Carried

- (c) MRFA Appointments to MRU's Academic Plan Steering Committee (x2)
The President noted that this committee is almost fully constituted and MRFA is required to appoint two representative today. A review and discussion of the current committee members ensued.

Motion: To appoint Marc Schroeder and Allison MacKenzie as the MRFA representatives on the Academic Plan Steering Committee

Moved: R. Lexier – Seconded: B. Lang – Discussion – Amendment to Motion: - G. Albrecht suggested Brenda Lang be appointed. – Seconded: None

First Motion: - All in Favour – Carried

New Business

1. Appointments

- a) Department Communicators Network

Motion: To appoint Rene Watchman as Department Communicator

Moved: B. Lang – Seconded: R. Lexier – All in Favour – Carried

- b) Sabbatical Leave Committee

Motion: To appoint Sabrina Reed for a one year term to the Sabbatical Leave Committee

Moved: S. Kurji – Seconded: B. Lang – All in Favour – Carried

- c) University Tenure and Promotion Committee Alternate – Deferred
The new collective agreement designates an alternate to be appointed
Suggestion to be brought forward.

2. Approvals

- a) Associate and Social Memberships (att.)

The President noted that the by-laws state that approvals by the Executive Board be given for all applications for social and associate memberships. Following a review of the by-laws, a motion was tabled.

Motion: To approve the applications as presented.

Moved: A. MacKenzie – Seconded: S. Reed – All in Favour – Carried

3. Attendee to CAUT New Activists Workshop (att.)

The President noted that that this was tabled at the last meeting. The conference is to be held November 24 in Ottawa and he asked for suggestions of possible attendees. Christian Cook, April McGrath and Jennifer Solinas were suggested. The President noted that CAUT also suggested that the attendee attend the council meetings as an observer. In response to a question on the cost of sending an attendee to this event, the President reviewed the MRFA travel budget and travel policy.

Motion: To bring forward Christian Cook or Jennifer Solinas to attend the New Activist Workshop and CAUT Council November 23 to November 27, 2016.

Moved: A. MacKenzie – Seconded: S. Reed – Discussion –

Amended Motion: To provide deliverables – attend a workshop at CAUT and provide an article for the newsletter

Moved: A. MacKenzie – Seconded: G. Obrecht – All in Favour – Carried

Main Motion Amendment: To put Guy Obrecht forward as an alternate attendee should Christian Cook or Jennifer Solinas decline attending.

Moved: G. Obrecht – Seconded: A. MacKenzie – All in Favour - Carried

Main Motion: To send an attendee to the activist workshop - No further discussion – All in Favour - Carried

Noted: S. Kurji opposed the motion.

4. Upcoming Travel Approvals

The President listed the upcoming travel:

- a) Western Regional, November 3-5, Winnipeg
- b) CAUT Council and Parliament Hill Day, November 23-27, Ottawa
- c) CAUT New Activists' Workshop, November 23, Ottawa
- d) CAUT Forum for Senior Grievance Officers, December 9-10, Ottawa

Motion: To send the President to a) and b) and the Senior Grievance Officer to d)

Moved: B. Lang – Seconded: R. Lexier – All in Favour - Carried

5. Fair Employment Week October 24-28

The President noted that he had met with Roberta Lexier and Guy Obrecht to discuss a set of guiding principles for this event. It is a nationwide CAUT organized campaign for contract faculty. It is an advocacy issue for the most part and the advocacy committee has sent out a list of events that could be put into place. Further discussion on how to mobilize contract faculty to become involved ensued. It is not meant to be a turf war between fulltime and contract faculty. Roberta suggested that if anyone has any ideas on marketing this event, to forward them to her to take to the advocacy committee when they meet. G. Obrecht further noted that the position paper once developed would be available for all MRFA members. It was further noted that it would be advantageous if available for discussion for the next regular meeting.

6. Post-Secondary Labour Relations Consultation 2016 (att.)

The President gave an update noting that he had met with legal counsel and other associations as well as posting a resource page on the MRFA website in making information available. Discussion regarding the Discussion Guide as distributed ensued containing the following:

- Topic 1: Alberta's Collective Bargaining Model
- Topic 2: Essential Services Legislation
- Topic 3: Bargaining Agent Status
- Topic 4: Scope of Collective Bargaining
- Topic 5: Phasing In of Changes During a Transition Process

He further noted that it was legal counsel's opinion that the discussion guide is signaling that the government is planning to move to the labour code and that they have decided the direction and point of consultation. The President stated that he will write a draft submission and circulate it before the next Executive Board Meeting.

The President noted that the Regular and Special Meeting would commence at 1:00pm.

Adjourned: The Meeting adjourned at 12:15 pm