

Accessibility Committee Nominees

Janice Rieger, Interior Design and Art History

It would be my pleasure to serve on the Accessibility Committee. I have been teaching at Mount Royal University in the Department of Interior Design & Art History for six years. I currently serve on two accessibility committees with the City of Calgary and many of the issues that we address affect Mount Royal University. I have also served as a member of the Diversity Committee with the Faculty of Arts and as a member of the Mount Royal Universal Access Committee. I am very invested in promoting issues of access and in making Mount Royal University one of the most inclusive and accessible post-secondary institutions in Canada.

Thank you for your consideration.

Irene Shankar, Sociology & Anthropology

Israel Dunmade, Environmental Science

My name is Israel Dunmade. I teach in the environmental science department. I would like to serve in the accessibility committee. I am delighted to see the progress that has been made in improving accessibility to various facilities on our great campus in the last 9 years that I have been at MRU. I am also glad to have contributed my little quota when I served in the accessibility committee at the departmental level (Chemical, Biological and Environmental Sciences). I would be glad to be a part of the team that are building on the level that we have attained in enabling our colleagues and students to have access and enjoy the facilities that we have on our campus. I believe that I would be a good resource on the team.

Diversity Committee Nominees

Michael Hawley, Humanities

As a professional association, it is important for the MRFA to support and to represent the diversity of groups that constitute its membership in the most effective, collegial, and transparent way possible. This means not only identifying the various constituencies of its membership, but also recognizing the changing demographics of that membership. The policies, institutional support, and services available to faculty must therefore remain both current and responsive to the needs of the MRFA's diverse membership.

If elected to the Diversity Committee, I will support and work within the committee's mandate. I will join the committee's on-going work in reviewing employment equity plans at other universities. I will focus on working with the members of the committee to develop timely and effective support and services for Mount Royal's faculty by identifying systematic barriers in recruitment, employment, and promotion policies. I will remain receptive to the on-going task of identifying and listening to various constituencies among faculty in order to advocate for greater equality and non-discrimination in the workplace.

Mohamed El Hussein, Nursing

I am a nursing faculty in the department of Health and Community studies. I welcome an opportunity to contribute to the work of MRFA in the proposed position. If elected, I would bring to this position the knowledge I have gained in various academic roles I took overseas before joining the MRU. I have a strong commitment to nurturing collaborative relationships and a diverse background that makes me a very good fit for this position. If elected as a Board member for this position, I would use my international experience and expertise to initiate an exploration of the ways this position may best meet the needs of the committee.

Alana Gieck, Communications

Having spent many years working in the media, I find any discussion around diversity of utmost importance. I believe that we need to increase the dialogue around diversity and take steps to create awareness, educate and inform our Mount Royal Community. We need to support and be advocates for the many diverse individuals and groups on campus. This committee is more important than ever as we continue to grow and flourish as a reputable university for students, faculty and staff.

Charles Hepler, Computer Science and Information Systems

I am interested in the issues that will be examined by this committee. I have been on the Positive Space committee for the last two years. I have worked with other members of my department to address diversity issues within our department.. Among other things, I am concerned about our ability to attract qualified women to my discipline -- both into the student body and to faculty positions.

Israel Dunmade, Environmental Science

Everywhere on our campus we could see diversity. It has added colour and beauty to us as a people and as an organization. I believe there are still opportunities for improvement. I would like to contribute to the attainment of these improvements. That is why I put my name forward to serve on the diversity committee of this great association. I will be glad if you can give me the opportunity to serve.

Susan Beischel, Advanced Specialty Health Studies

Part Time Faculty Representative Nominee

Gerard A. Lucyshyn

I have worked as a part-time instructor at Mount Royal since September 2005 in the Policy Studies Department (Economics) and in the General Education Department (Globalization) since 2008. During the 2009-2010 and 2010-2011 Academic year, I had the fortunate opportunity to serve as the Mount Royal Faculty Association Part-time Faculty Representative.

While serving as the MRFA Part-time Faculty Representative, I served on the MRFA Executive Committee, MRFA Negotiating Committee, MRFA Grievance sub-committees, and the MRFA Voting Procedure sub-committee. I also participated in joint MRFA-MRU Part-time Faculty Task Force committee and Part-time Faculty Handbook committee. In addition, I have had the opportunity to serve a Part-time Representative on the Arts Faculty Council and the General Faculties Council. Currently, I am one of the part-time faculty councillors on General Faculties Council and a member of the GFC Executive Committee.

My professional experience outside of academia includes an extensive background in the receivable management and litigation industry, economic, business, and management consulting.

During my previous terms, I worked to addressing concerns of part-time faculty such as: part-time contracts, salary/grid steps, health & pension benefits, and hiring criteria. I maintain the firm belief that people are interested in "*results not good intentions*", as such, I encourage you to review my *Part-time Faculty Representative Reports* presented at the 2009-10 and 2010-11 at the MRFA Annual General Meetings for a complete list of our accomplishments during the last two years. There is still much to be done and I would be honoured if you would support me again as your MRFA Part-time Representative for the upcoming year. --Gerard A. Lucyshyn

Professional Affairs Committee Nominees

Michael Uzoka, Computer Science and Information Systems

The Professional Affairs Committee(PAC) seeks to promote faculty professional excellence . I would contribute my experience towards fostering a collegial atmosphere and a high degree of professionalism among Faculty of MRU. It is important that PAC understands the high level of diversity of potentials in MRU and harness such diversity in fostering growth and development in the University. I would work towards the recognition of such diversity of potentials in fostering collegiality and professional excellence through the PAC.

Fae Jackson, Advanced Specialty Health Studies

Hi everyone. I have been at MRU for almost 30 years now. I first worked in the Department of Nursing for many years. I am the Coordinator of Advanced Studies in Mental Health (a distance program for professionals) in the Advanced Specialty Health Studies, that is in its 30th year here at MRU. I have been the coordinator for over 12 years and been teaching in this program for over 20 years.

I have participated in a variety of committees over the years including on the MRFA executive years ago. I had been the Professional Development Coordinator in ADC a few years back.

I have been a member of the PAC for the past 2 years and would like the opportunity to have this one more year to serve on the committee. The vacancy came about as a previous member went on a 4 for 5, so think I would be an asset due to my previous involvement at this time.

I believe I am a conscientious committee member and represent faculty overall. I participate well in doing the work that needs to be done in such a committee. I think I am a good team player working with others but certainly am not shy to raise issues or concerns.

Thanks for your time.
