

MINUTES of the Mount Royal Faculty Association

Meeting date: September 27, 2010

Call to order: A General meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on September 27, 2010. The meeting convened at 3:15 pm, President Gerry Cross presiding, and Rod Corbett secretary.

Members in attendance:

See Sign in sheets

Announcement

Fazal Muhammad from Chemistry & Biology passed away two weeks ago. We are holding a memorial for him in the faculty centre Sat Oct 2 from 1-4pm. Everyone who knew him would tell you that he made the world a better place and we will take a few moments to remember him.

Officers' reports:

President

Election Results

Part Time Rep: Gerard Lucyshyn (1 year)

Social Events Committee: Christy Tomkins (1 year) and Jocelyn Rempel (2years)

Faculty Evaluation Committee: Carmen Nielson (1 year)

Personal Harassment Standing Committee: Christine Brownell (4 years)

Review and Interpretation of the CA: Kelly Sundberg Kit Dobson (2 years)

Third member of this committee is appointed from Negotiating: Lee Easton

Boards members: Manuel Mertin, Brenda Hendrickson and Marc Chikinda

Planned Leave Committee: Janne Holmgren (acclaimed) Gerry Cross (appointed)

Board Members: Robin Fisher and Chad London

Copyright article Committee (to develop a revised copyright article, to be brought to the membership for approval and inclusion in the re-opener in the CA)

David Hyttenrauch (appointed)

Michael Truscello (appointed)

Cari Merkley (support Person)

Executive Retreat Report

- The Executive board had its retreat on Saturday and has prepared a PowerPoint that documents what was discussed. It will be posted on the website as part of the President's report.
 - The retreat was held in room 1 in the faculty centre so there were no unnecessary expenses

MRU President Profile (att.)

Background and Process

- It is important for us to present a clear and unified position on what we want in the next president
- The Executive proposes a discussion on the draft and then move to have any significant changes incorporated. Then, we will formally approve the document as adopted by the membership.
 - In the discussion we may make changes without a motion if they are in the spirit of the document others may be included as amendments
- The draft was developed based on input from faculty
 - August 25 the Executive sent out a request through department communicators for faculty to send all input/feedback on what the search consultants should look for in the next president.

Discussion

- Point of order: approve the agenda before going to business
 - No additions to the Agenda
 - Agenda approved.
- (Second page third bullet) Can this clarify to include government and public policy experience “working with external agencies including government and public policy”
 - This change will be made
- (last bullet page 2) “Industry” include and explanation of why this category is to be excluded.
 - This will be added
- Change “Ontario” to “Canadian” Colleges
 - This change can be made
- Add a comment on academic freedom
 - This will be included
- Perhaps add a preamble that indicates items are unranked
 - This will be added

Resolved that the draft profile as revised by the preceding discussion be endorsed as the MRFA position to be taken forward by the MRFA appointee on the presidential search committee.

Moved Darlene Dawson

Seconded Mardy Roberts

Vote

Carried

Amendments:

Moved by Jack Dobbs Strike small US liberal arts college

Seconded Lee Easton

Discussion

Vote

Carried

Moved by Randy Genereux to add “acquiring resources” to bullet 2 on page 2

Seconded Qasim Syed

Discussion

Vote on amendment

Carried

Moved by Randy Genereux to Strike Ontario colleges and replace with “colleges with a strong academic focus and a collegial governance model”

Seconded Stefan Sikora

Discussion

Vote

Carried

Moved by Don Swenson to Amend bullet 5 on page 1: “excellence in scholarship of teaching and learning as and/or in any other academic discipline would be an asset”

Seconded: Randy Genereux

Discussion

Vote

Defeated

Moved by Lee Easton to amend bullet 5 on page 1: “experience in scholarship of teaching and learning as and/or in any other academic discipline would be an asset”

Seconded Don Swenson

Discussion

Vote

Defeated

Motion from Ivan Grabovac to add a bullet under SoTL Bullet: in essence “someone who supports scholarship appropriate for a teaching focused university”

Seconded: Kit Dobson

Discussion

Vote

Carried

Moved by Beverley to strike must be an external candidate

Seconded: Brian Flemming

Discussion

Vote

Defeated

Moved by Trevor to add point on second page regarding proven record of effectively managing financial resources

Seconded: Lee Easton

Vote

Carried

Resolved that the draft profile as revised by the preceding amendments be endorsed as the MRFA position to be taken forward by the MRFA appointee on the presidential search committee.

Vote

Carried

The updated version will be sent out to the membership

If you know of someone you think would be a good candidate to E-mail Cathy Williams or Gerry Cross with the information

2nd Vice president

Robert's Rules Workshop September 1 2010

The session was held at the beginning of the year so that people could use skills acquired throughout the year. It was well attended and evaluations of the event were positive.

Board and committee reports:

Negotiating Committee

David Sabiston, Anomalies

The MRFA and the Board agreed that nobody would earn any less on the new grid than they did on the old grid.

- The MOU to correct these anomalies will be in effect until 2016.
- Payment schedule (this is in the CA on page 105)
 - These are the grid steps as of today : values displayed are what you will get
 - These members will get cheques on Nov 30 of each year (this was done for tax purposes)
 - You will get this unless you stop working here, acquire a new credential or move up a rank.
 - If you are in the position of receiving these payments you will receive a letter from HR by the end of this week. If you do not, and think you should, receive this letter please contact the Negotiating team.

Gerard Lucyshyn, Part Time Update

- Fixed-term Part-time contracts
 - See previous meeting minutes for more information
 - Update: we are still waiting to find out the distribution of these positions among faculties and departments
- Continuing Par-time Contracts
 - These are still available

Special Rules of Order

Resolved, that the MRFA Executive Board is authorized to place New Business items at any place in the order of business of regular meetings for the remainder of the 2010-2011 academic year.

Moved Scott Murray
Seconded Martin Haworth
Vote
Carried Unanimously

Resolved, that the President of the MRFA is authorized to designate a regular member in good standing to chair any general or special meeting of the MRFA during the remainder of 2010-2011 academic year as a pilot project.

Moved Lee Easton
Seconded Margy MacMillan

Discussion:

- There will be feedback solicited from member and a report will be prepared once this pilot is done.

Vote

Carried Unanimously

New Business

1. MRFA Updates

A) Ethics Committee, Sinc MacRae

- Background:
- Rationale for revision of the Bylaws
- The draft will be sent to all members and we will facilitate consultation on the draft until the AGM
 - This will be an item open to discussion and revision at the October General Meeting
 - There will also be an opportunity to discuss the draft with the committee between now and then
- We are hoping to have a second draft by November 15 so that there can be further discussion before spring

B) PD Committee

- The PD retreat is scheduled for May 10-11, 2011.
 - Please tell your chair that these are the dates
- First get cracking is this Thursday: free breakfast and discuss teaching and research

C) MRFA 45th Anniversary Committee

Save the Date: May 6, and May 13

The committee would appreciate any pictures or other memorabilia you may have. Please send to Chantelle Anderson.

D) Faculty Centre Update

It was reported last year that we were having problems with people stealing up to \$000 a month from the centre

It has improved but we are still working on some measures to decrease

this even further

2. Executive Goals for 2010-2011

We wanted to present these to you so you could add or refine anything we have planned thus far

We will include the draft goals in the minutes and the executive will start working on them. We can have a motion to postpone to October

Moved Lee Easton

Seconded Martin Haworth

Vote

Carried

Adjourned 5:04 pm