



MINUTES OF THE MRFA EXECUTIVE
Tuesday, September 19, 2006
FACULTY CENTRE @ 10:00 am

FINAL

In attendance: David Hyttenrauch, Jane Drover, Mardy Roberts,
Miriam Carey, Bruce Ravelli & Doug Rathbun

Guests: 10:15 re Item 4. FEC Committee mbrs Avril Torrence, Janet Monteith & Jody Nickel

1. Agenda approved

2. September 12, 2006 Open Minutes approved
September 12, 2006 Closed Minutes approved

3. General Business

a) Part-time Service honoraria / PD Committee

- Mardy contacted H/R. If new process being developed for part-time PD Honoraria that it be applied to Tuition Refunds as well. Contacted PD and Educational Grants Committees. Doug R. noted that the intention was meant as an incentive for part-time faculty get involved in committee meetings outside of the regular department meetings. Jane D added that we need to make clear that this compensation is from the MRFA and secondly, part-time faculty are not obligated to sit on committees.

ACTION:

David to write to chairs when the process is a little further along. Mardy, David and Doug will meet with PD Committee.

b) Retiree issues

- Jerre Paquette eager to look at retiree issues ie. post retirement and phased retirement. Executive requested he report back to membership at January meeting. With respect to Pilot Project, Doug R in touch with Richard Roberts, also looked at LAPP.

c) Board of Governors Invitation

- Christmas may be a good time to invite Board of Governors.
- Bruce spoke about his 2 day retreat with Board of Governors. Very productive sessions and very impressed with process.

4. Faculty Evaluations Committee (10:15)

- 2 issues: FEC seeking clarification of their responsibilities
 - a) Report on Roles & Responsibilities Task Force and how it impacts mandate. See article 9.5 of MRFA bylaws.
 - b) Bylaw 9.5.3. Clarification requested as to what sort of research.
- J Monteith researched other ACIFA members as well as Universities and found no other committees like FEC.
- Is R & R Task Force making suggestions & recommendations only? Discussion ensued. Recommendations were passed to R. Fisher in Spring to pass on to R & R.
- David will contact Bill Johnson, MRFA lawyer re Faculty Evaluations/Bylaws & Collective Agreement/Tenure.
- Executive should meet with Robin before Christmas to discuss.
- Opinion expressed that pre-tenure should be led by FEC and post-tenure the BoG.
- Also suggested that faculty be trained in peer evaluation.

5. Faculty Centre Management Updates

- a) Status of Audit
 - 2004-05 finals have arrived. Waiting for 2006.
 - b) Renovations
 - David & Miriam met with designer and architect hired by MRC for renovations. Made a pitch for Library space but all college space is at a premium. It would be better to be centrally located but not feasible in the next 5 - 10 years. Centre can be made into a more inviting space. Mardy Roberts feels that \$ 75000.00 kept in the chequing account would be sufficient for any emergencies that might arise.
6. Other Business
- Bruce attended the 2 day BoG retreat and was impressed not only by the process but the Board's approach and positive attitude.
7. Adjournment of Open Session