

Faculty Re-organization Subcommittee Report

Rationale

In order to have a more effective and representational Executive Board, the Faculty Re-organization Subcommittee has been considering whether a reorganization of the Executive Board positions is warranted. As the duties of Executive Board members are defined in the Bylaws of the Mount Royal Faculty Association, any changes related to composition, responsibilities, and/or reassigned time must be approved at the AGM or at a Special Meeting as specified in Article 19, Amendments. Each change will require revised language in the Bylaws that describes the new positions and associated duties.

Recommendations:

The subcommittee recommends changes to the Executive Board, as follows:

President: Duties and reassigned time to remain the same. After considering whether to alter the position to give the President limited teaching duties, we decided that the MRFA requires a full-time President, as the job is demanding and the President needs to be available to consider situations at short notice.

Vice-President, Negotiations (formerly First Vice-President): The change of name accurately reflects the main duty of the position. Article 9.3.6 (ex-officio membership on PAC) will be deleted. (reassigned time unchanged)

Vice-President, Internal (formerly Second Vice-President): The Vice President Internal's principle duty is to assist the President in Step 1 grievances and to monitor proposed policy changes which potentially affect faculty in carrying out their duties and responsibilities, as defined in the Collective Agreement. (48 SICH)

Vice-President, Communications (replaces Secretary): The Vice-President, Communications fulfills the duties previously assigned to the Secretary in the Bylaws (9.5). In addition to functioning as a communications coordinator, working with Faculty Coordinators, and having signing authority, the Vice-President, Communications will sit on the Advocacy Committee and report on external events and policies which have an impact on Mount Royal faculty and on post-secondary education in Alberta. (48 SICH)

Academic Liaison Officer: Position remains unchanged.

Treasurer: Position remains unchanged.

Part-time Representative: Position remains unchanged.

In order to foster a more representative Executive Board, we propose creating two new Member-at-large positions by dividing faculties into two groups with a representative elected from each group. In doing this, we eliminate the previous Member-at-large/Immediate Past President position.

Member-at-large (1): Open to tenured faculty or to full-time faculty who have completed 3 or more years of a tenure-track appointment in the Faculties of Arts (includes Counseling), Science and Technology, or Teaching and Learning (includes ADC). (48 SICH)

Member-at-large (2): Open to tenured faculty or to full-time faculty who have completed 3 or more years of a tenure-track appointment in the Faculties of Business, Communication Studies, Health and Community Studies, or the Library. (48 SICH)

Board of Governor's Representative: Position remains unchanged.