

RE-TITLING OF “PART-TIME” FACULTY IN THE COLLECTIVE AGREEMENT: OVERVIEW OF NOMENCLATURE FOR FACULTY APPOINTMENTS/EMPLOYEES

Overview of Types of Appointments

Note: New terms in red; dropped terms struck out.

Appointments with Academic Rank	Permanent & Limited-term Lab Instructor Appointments	Contract Appointments
Limited-term	Limited-term	Sessional (course-by-course)
Conditional Tenurable	Permanent, in probationary period	Continuing (up to 2 years)
Tenable	Permanent	Fixed-term (up to 3 years)
Tenured		Part-time
The Ranks:		
• Lecturer		
• Assistant Professor		
• Associate Professor		
• Professor		

Note: “Full-time employee” remains in the Collective Agreement as is and is defined as “a tenured, tenurable, or conditional tenurable employee or a permanent lab instructor with a probationary period employed by the Board on an annual basis”. As defined in the Collective Agreement, “full-time” does NOT include limited-term employees.

Sub-types of Contract Appointments Based on Type of Work & Pay Rate

Note: New terms in red; dropped terms struck out.

Lecturer	– teaches lectures, tutorials, practica, studios, field work or work terms
Instructor	
Librarian	
Counsellor	
Clinical Instructor	
Credit Music Instructor	
Laboratory Instructor	

New Committee Names

1. Standing Committee for Sessional Appointments
2. Contract Professional Development Fund