

## **Points to guide our discussion of the Qualifications for the Provost and Vice-President, Academic agenda item at the September 26<sup>th</sup> MRFA General Meeting**

We don't have a job description, but some of the principal responsibilities are:

- chief academic officer of the university
- direct reports include the Associate Vice-President, Academic and the Associate Vice-President, Research
- chairs Deans' Council
- member of the President's Executive Committee, which is the senior operational decision-making body of the university
- Vice-Chair of General Faculties Council
- chair of the University Tenure and Promotion Committee
- represents the university at Step 2 of the grievance procedure and meets every two weeks with the President of the MRFA to discuss issues of mutual concern
- academic liaison with Alberta, Western Canadian and Canadian universities

We may want to discuss qualifications in the following categories:

- 1) Academic background
  - degree and type of discipline
  - teaching record
  - research accomplishments
  - specific experiences that would be desirable
- 2) Range of previous administrative experience
  - level
  - length
  - type of institution
  - specific experiences that would be desirable
- 3) Leadership and decision-making style
- 4) Values in alignment with the directions established by MRU
- 5) Strategic planning experience
- 6) Communications and interpersonal skills
- 7) Views on the role of the faculty association in the administration of the collective agreement and in the governance of the university
- 8) Other