

# **Executive Goals 2010-2011**

# Internal MRFA

- Review the [MRFA vision statement](#)
- Conduct MRFA Executive visits to departments
- Assist in the integration of new faculty
  - President and PAC representative meet with ISP small groups to discuss tenure processes and other matters of interest
  - PAC members meet with new faculty individually to discuss any concerns
- Continue to explore strategies to communicate with and include part-time faculty members

# Internal MRFA

- Communicate more effectively with the membership using department communicators and other means
- Review the role of the Academic Liaison Officer and the Academic Liaison Committee
- Work with the Ethics Committee towards approving our new Ethics bylaws at the 2011 AGM
- Conduct a study of Executive, committee and ratification voting procedures to determine whether changes to our procedures are warranted

# Collective Agreement

- Hold a Q and A on the Collective Agreement
- Fully incorporate the general criteria for promotion developed by APTC
- Ensure that new faculty understand the processes for developing expectations for and evaluating scholarship

# University Governance and Administration

- Ensure that the interests of members are represented effectively on selection committees for administrative personnel
- Monitor the impact of university policies on faculty
- Prepare an Academic Plan submission on behalf of the membership

# Internal/External Relationships

- Provide advice on reforming ACIFA to our two representatives on the ACIFA Executive
- Establish a relationship with the MRSSA and SAMRU

# Grievance Report

From March monthly report:

- The standing part-time committee determines whether applicants are eligible for reappointment, eligible for reappointment with conditions, or ineligible for reappointment
- The Collective Agreement requires that the part-time faculty member be advised in writing of the conditions for reappointment or of the reasons for ineligibility
- Recommend due process similar to that in the annual tenure evaluation
- If considering a negative decision, then meet with the part-time faculty member to discuss the issues

# Faculty Association Organization

- Executive Director
- Grievance officers
- Governing Council
- Relationship between the Executive and the Negotiating Committee