

**Minutes of the Mount Royal Faculty Association**  
**Meeting date: October 4, 2012**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on October 4, 2012. The meeting convened at 2:00pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

**Members Present**

Valerie Kinnear  
Brenda Lang  
Elaine Mullen  
Scott Murray  
Marc Schroeder

Kit Dobson  
Marnie Kramer-Kile  
Gerry Cross

**Members not Present:**

David Sabiston  
Pat Kostouros

**Orders of the Day, 2:00pm**

Guest, Gerard Lucyshyn, Outgoing Part-time Member Representative.

- Overview of the current state of Part-time faculty at MRU ([att.](#))
- There have been several accomplishments over the past few years but there are ongoing items for the Executive Board to consider:
  - Fair Employment Week
  - CAUT recommendations on Contract Academic Staff
  - CAUT Pro rata model
- Gerard donated 10 copies of *Hidden Academics* to the MRFA.

The Executive Board expressed its appreciation for Gerard's dedicated service over the past few years.

**Agenda**

Added: President's Report

**Approval of minutes:**

Motion was made by Gerry Cross, and seconded to approve the minutes of the September 27, 2012 meeting as amended. **Motion carried.**

**President's Report**

1. Update on Pat Kostouros
  - Pat was transferred out of ICU. Chantelle will prepare care package for Pat.
2. Qualifications for Provost and Vice President Academic
  - We need to bring a detailed profile to the October general meeting
  - Gerry will put together a draft for the Executive Board to review and approve at the October 18 meeting before bringing it to the membership.
3. Tenurable Members' Service Restrictions
  - Gerry has asked three members who raised the issue to send their perspectives on what changes there should be and why.
  - Valerie will look into the rationale for the current tenure requirements: she will discuss this with Heather Haddow and faculty members in various Faculties.
  - The Executive Board will discuss the matter further at the October 18 meeting.

**Unfinished Business**

1. Mediation
  - At this point in the negotiations process the Executive Board should be involved in the decision making.
  - The Negotiating Team will send the membership an update around October 16 which will describe what has gone in the package to the mediator.
2. Child Care Task Force

- The Executive Board will meet with Brian Fleming on October 18 to discuss the outcomes of the task force.
3. Staff Evaluations  
Deferred

### **Business Arising**

1. Appointment to Academic Scheduling Committee
  - Either Scott Murray or Marc Schroeder will be appointed to this committee for Fall 2012 depending on their availability to attend all of the meetings.
2. Appointment to the Academic Liaison Officer Position  
Motion THAT the MRFA Executive Board ask Alan Fedoruk to perform all duties of the Academic Liaison Officer with the exception of sitting on the Executive Board until the end of the Fall 2012 semester.  
Moved: Gerry Cross  
Vote  
Carried Unanimously

Motion THAT the MRFA commit to providing a stipend commensurate with the level of engagement in this position, which is to be determined upon completion of duties and approved by the Executive Board.

Moved: Scott Murray  
Vote  
Carried Unanimously

### **New Business**

1. SEI Pilot Project in Bissett
  - Valerie will inform the Chair of FEC of the SEI pilot project in Bissett and Halia's request for FEC's involvement in the research and planning stages.
2. Preparation for Meetings with Senior Administrators
  - Gerry will email the topic list to Robin, Randy and David in advance of the meetings. Executive Board members are to email Gerry any topics that should be added.
3. Appointments to the Joint Committee for Review and Interpretation of the Collective Agreement
  - Kit Dobson and Kelly Sundberg will be requested to continue on this committee till we know the results of Negotiations. Lee Easton will be replaced with someone from the Negotiating Committee chosen by the committee.

**Adjournment:** The meeting was adjourned at 3:25pm.

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Communications Officer  
Mount Royal Faculty Association

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Date of approval