

Minutes of the Mount Royal Faculty Association
Meeting date: October 18, 2012

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on October 18, 2012. The meeting convened at 2:10pm, President Gerry Cross presiding and Kit Dobson, Communications Officer.

Members Present:

Gerry Cross
David Sabiston
Marnie Kramer-Kile
Kit Dobson
Brenda Lang

Scott Murray
Valerie Kinnear
Marc Schroeder

Not Present:

Pat Kostouros
Elaine Mullen

Order of the Day, 2:00pm

Guest, Brian Fleming, Vice-President Student Affairs and Campus Life

The concerns of faculty members on this issue do not seem to be addressed in the Final Report. There was no suggestion by way of change or improvement other than to improve communications, and a lot of the conclusions drawn were based on faulty data. The next step is to present the final report with the discussion paper at the next MRFA general meeting; there will be a lot of dissatisfaction. The purpose was to project the unmet need and future demand and, if these were significant, to consider if anything could be done. In considering possible improvements the Task Force was to, but did not, look at practices at other Institutions.

- Even if there was more demand or more accurately predicted future demand we do not have the capacity right now and may not have the inclination to address it as there are other things the University has to support, such as health care and transportation.
 - The Day Care is working toward eliminating community spots altogether.
 - The Day Care should hold off filling spaces till the middle of June to ensure that spots are open for internal clients new to the University.
 - The Day Care centre needs to refresh the waitlist every three months
- The MRFA membership may pass a motion to do our own survey and the Staff Association should be involved in this. In assessing Student demand it is best to look at past behaviour
 - Brian will send Gerry the room stats, what each class looks like, the client percentages for students, faculty and staff, and, the ages of kids on the waitlist.

Approval of minutes:

Motion was made by Gerry Cross, and seconded to approve the minutes of the October 4, 2012 meeting. **Motion carried.**

October 15, 2012 was not a formal meeting. There will not be minutes provided for this meeting

Agenda: Approved

Officer's Reports

1. President's Report
 - Job Action Research progress will be distributed in a written report
 - Gerry will suggest that PSGC work with the female Full Professors to form an ongoing group to provide mentorship for other women
 - If possible, David will moderate the PSGC panel discussion on November 23.
 - Gerry will email details of the November 9 meeting to the Executive.
2. Western CAUT Regional Report, Scott Murray
 - Scott will send the report and statistics to the Executive Board and Advocacy Committee

Unfinished Business

Staff Evaluations
Deferred

Business Arising

1. Draft Profile
 - Gerry will add to the profile and the Executive will discuss it at the next meeting.

2. MRFA Stance on Committee service restrictions
 - Valerie met with Christian Cook and Heather Haddow to get their opinions on the tenure requirements for members of hiring committees. Valerie will compile her notes from these meetings and distribute them to the Executive
 - Item deferred to October 25 meeting
 - Other concern: there are no Part-time members on Associate Dean selection committees

New Business

1. October General Meeting Agenda
 - Agenda revised
 - Gerry will ask David for a negotiations update as David will be in mediation and will not be attending the meeting. Also, Gerry will inquire about the possibility of the executive Board getting a more fulsome report from the Committee which would remain confidential.

Adjournment: The meeting was adjourned at 3:45pm.

Communications Officer
Mount Royal Faculty Association

Date of approval