

**Mount Royal Faculty Association
Executive Board Meeting
October 14, 2016, 10:00 am – 12:00 pm**

Minutes

Call to order: An Executive Board meeting of the MRFA, was held at Mount Royal University, Calgary, Alberta on October 14, 2016. The meeting convened at 10:00 am, President, Marc Schroeder, presiding.

Members Present:

Marc Schroeder
David Clemis
Brenda Lang
Guy Obrecht
Sabrina Reed
Lee Easton
Jennifer Solinas

Members Absent:

Roberta Lexier
Allison MacKenzie
Shiraz Kurji

Agenda – Approved with changes as noted – All in Favour – Carried

Approval of Minutes - Deferred

September 30, 2016

Unfinished Business

Appointments:

a. Faculty Centre Management Committee

Motion: To appoint Jennifer Solinas to the Faculty Centre Management Committee

Moved: Brenda Lang – Seconded: Lee Easton - All in Favour – Carried

b. University Tenure and Promotion Committee Alternate

Motion: To appoint Lee Easton as the Alternate Representative on the University Tenure and Promotion Committee

Moved: Brenda Lang – Seconded: Jennifer Solinas – All in Favour - Carried

New Business

1. Joint Meeting with FEC and Task Force Representatives Regarding Student Evaluation of Instruction

The President stated that he had met with Jim Zimmer who noted that the evaluation was ready for university wide consultation and in going through the consultation process would be presented to the TLC in the winter semester. Mr. Zimmer also suggested meeting with the MRFA Executive Board. It was further suggested that a meeting be held with the FEC and those Board Members who could attend. It was agreed that it should be one joint meeting and discussion ensued on the best approach to the scheduling to accommodate this meeting.

2. MRFA October Regular Meeting Agenda

The President noted that the next meeting is October 26th and wanted to solicit agenda topics specifically because of the FEW happening that week as well. The Contract Faculty Representative noted that there could possibly be a draft of the position paper on contract academic staff as discussed previously available for discussion at the meeting giving the ability to have ideas put forth etc. Other agenda items/reports discussed: Advocacy Report, Negotiation Committee, BOG, Grievance, audited statements and PCLA update. The President will circulate a draft agenda in the coming week.

3. MRFA Input to Post-Secondary Labour Relations Consultation 2016

The President noted the cover letter and the submission as distributed. He further stated that it was intended to submit the document on Monday after review by MRFA legal counsel. He did not anticipate any major changes. Discussion on the submission continued on timing of negotiations, movement to the labour code, dates of the contract, lockout timing (no lock out in the summer, 50% of faculty on campus), when faculty is paid or not paid, bargaining periods, mediation timing, lock out phasing periods, paid vacation during a lock out. Legal counsel suggests that this is an opportunity to steer the ship in telling the government what is wanted. In reviewing the cover letter it was suggested to bold or highlight the fact that the MRFA is not a member of a provincial association. The Executive Board congratulated the President on the submission document. Marc will make the changes as noted and submit the document after review by legal counsel.

Motion: To submit to the Government on October 17th, the Post-Secondary Labour Relations Consultation 2016 document subject to amendments as noted.

Moved: Sabrina Reed – Seconded: Brenda Lang – All in Favour – Carried

4. Contract Faculty Advisory Committee

The President stated that the current charter was attached. In referring to the attachment, he suggested to re-endorse the charter and the committee for this year and consider a bylaw to make this committee a standing committee in the future. In a review of the current charter expected activities, it was suggested that the white position paper be included as well as a member census by contract faculty and suggestions for FEW annual planning. Discussion on the number of current and future members ensued. It was noted that balanced representation was important, ie: faculty, fixed term, sessional and continuing. The President will bring an updated charter to the next meeting and in the interim suggested approaching those who are currently on the committee to continue and also to solicit other interested parties going forward. It was further identified that two appointments would be required. The President further stated that he would also contact the Negotiations Committee and suggested that the Communicators also be notified.

5. Holiday Gifts

The President noted that the practice in the past was to purchase gifts as per the budget. In an effort to trim budget costs suggested that this be discontinued. Following discussion it was decided that an invitation to come to the MRFA Annual Christmas Event would take the place of providing gifts.

6. Inviting Board of Governors Members to Tenure and Promotion Celebration

The President noted that this is an MRFA event and all members are invited, as well as social members, the Provost, MRU President, but have not invited the Board of Governors. He further noted that this could be a good way to bridge the relations with the BOG in celebrating the accomplishments of faculty.

Motion: To approve the contribution to the Tenure Promotion Event of a case of wine.

Moved: Sabrina Reed – Brenda Lang – All in Favour – Carried

Negotiation Committee Appointment

The President noted that with the election of Lee Easton to the VP, Negotiations there is a vacancy on the committee. Following discussion on appointment vs election ensued.

Motion: To appoint Jennifer Pettit to the Negotiation Committee until May, 2017

Moved: Lee Easton – Seconded: Jennifer Solinas – All in Favour – Carried

Opposed: Guy Obrecht

Officers' Reports

President's Report - Deferred

1. Update: 2016-2018 Collective Agreement
2. Update: Faculty Centre Coordinator Search
3. Administrative Searches
4. Academic Plan Steering Committee
5. Update: MRU Code of Conduct

Adjournment: The meeting was adjourned at 12:15pm.