

**Minutes of the Mount Royal Faculty Association**  
**Meeting date: October 30, 2012**

**Call to order:** A General Meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on October 30, 2012. The meeting convened at 4:05pm, President Gerry Cross presiding and Kit Dobson, Communications Officer.

**Members in attendance:**

See attached Attendance Sheets

**Agenda**

**Approval of minutes:**

Motion was made by Gerry Cross, and seconded to approve the minutes of the September 26, 2012 meeting. **Motion carried.**

**Order of the Day, 4:00pm**

Child Care Task Force

The [Discussion Paper](#) and the [Final Report](#) of the Task force are available online

Motion THAT the MRFA conduct its own child care survey and invite other members of the university committee to participate

Moved: Mary Lee Mulholland

Seconded: Kari Roberts

Discussion

Mary Lee Mulholland Restated the Motion

Vote, 1 opposed and 1 abstention

Carried

Motion THAT the MRFA Executive Board establish an ad hoc Child Care Task Team to develop the survey.

Moved: Mary Lee Mulholland

Seconded: Irene Shankar

Vote

Carried Unanimously

Volunteers for the MRFA's ad hoc Child Care Task Team

Mary Lee Mulholland

Gulberk Koc MacLean

Irene Shankar

David Bird

Kari Roberts

**Officer's Reports**

President

1. Academic Liaison Officer

Pat Kostouros, our Academic Liaison Officer, had a very serious case of pneumonia in September. She is at home now recovering, and we expect her back in January. In the interim, Al Fedoruk, a member of the Academic Liaison Committee, has taken over all of Pat's ALO duties except for sitting on the Executive Board.

2. President's Discussion Series

The first topics covered in the series were the Budget Development Process and Access Copyright. Members are encouraged to attend these discussions. The next discussion is on November 28 at 3:00pm on the Value of Liberal Arts and General Education. The following discussion will be about Institutional Governance on Thursday January 10 at 3:00pm. Both discussions are being held in the Faculty Centre.

## **Unfinished Business**

### [Profile of the Provost and Vice President Academic](#)

This profile will direct Gerry's work, as the MRFA representative, on the Provost and VP Academic selection committee.

Executive Motion THAT the MRFA membership approve the draft profile of the Provost and VP Academic for the purpose of directing the MRFA Representative on the selection committee.

Motion approved in principle based on subsequent amendments

Motion to Amend: replace "PhD" with a "doctoral degree or terminal degree"

Moved: Reid Spencer

Seconded: Valerie Kinnear

Discussion

Vote, 27 in favour and 19 opposed

Carried

Motion to Amend: delete point 4

Moved: Reid Spencer

Discussion

Motion not Seconded

Motion Withdrawn

Motion to Amend point 6: that the candidate value teaching and scholarship equally

Moved: Antoine Eche

Second: David Bird

Discussion

Call the Question

Vote

Carried by two thirds majority

Vote, 28 in favour, 18 opposed

Carried

Motion to separate item 6

Moved: Scott Murray

Seconded: Antoine Eche

Discussion

Vote

Carried

Motion to amend point 7: remove last clause

Moved: Michael Truscello

Second: Ada Jaarsma

Discussion

Vote

Carried, 3 opposed

Motion to Amend the new point 7: "considers TS and TSS work patterns to be equally valid career paths"

Moved: Mary Lee Mulholland

Seconded: Carmen Nielson

No discussion

Vote

Carried Unanimously

Motion to Amend point 8: add “and on scholarship”

Moved: Anupam Das  
Second: Michael Truscello  
Discussion  
Vote  
Defeated

Motion THAT point 8 be replaced with “Recognizes the value of promotion to full professor based on both categories in the Collective Agreement”

Moved: Gerry Cross  
Seconded: Kit Dobson  
Discussion  
Vote, 5 opposed  
Carried

Motion to amend point 13: add “including professional contributions outside the traditional academic realm”

Moved: Jane McNichol  
Second: David Bird  
Discussion  
Vote  
Defeated

Motion that the same wording be used as a separate item: “Genuinely appreciates and acknowledges the professional contributions of individuals outside the traditional academic realm”

Moved: Jane McNichol  
Seconded: David Bird  
Discussion  
Vote  
Defeated

Motion to remove point 9

Moved: Ada Jaarsma  
Seconded: Mary Lee Mulholland  
Discussion  
Vote, 6 opposed  
Carried

Motion to Amend point 15: add “demonstrated”

Moved: Irene Shankar  
Seconded: David Bird  
Discussion  
Vote  
Carried

Motion to Amend point 10: remove second half of the point

Moved: David Bird  
Seconded: Scott Murray  
Discussion  
Vote  
Carried Unanimously

Motion to add a point to the section on where we want to be in five years: “A commitment to increasing funding and support for research.”

Moved: Emily Hutchison

Seconded: Kenna Olsen

Discussion

Vote

Carried Unanimously

Quorum Challenged, 5:46 pm

**Adjournment:** The meeting was adjourned at 5:46pm.

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Communications Officer  
Mount Royal Faculty Association

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Date of approval

### **Unofficial Meeting of the MRFA**

Discussion of Profile of the Provost and VP Academic and Tenure Restrictions for Service

Profile Discussion:

- Gender and equity: There will be voices on the search committee that will want to instruct the search committee the importance of having diversity on the long list

[MRFA Position on Tenure Restrictions for Service](#) Discussion:

- Tenurable members on hiring committees:
  - The MRFA Executive cannot contravene what the Collective Agreement says
  - 4.3.4 Requires that members of hiring committees be tenured. If there is good reason an exception may be made. The Dean and Chair can approve such exceptions with reason.
  - 4.3.2 Tenurable members are to be involved in developing departmental hiring criteria.
- There is a broader concern in terms of the role of tenurable members and tenure restrictions

### Notice of Motions

Motions deferred till November General Meeting.

Motion 1: Resolved, That Articles 4.3.2, 4.3.4, 4.5.5, 4.7.1, 6.2, 6.4.5, 9.3.7 and 9.3.9 be referred to the Negotiating Committee in the next round of collective bargaining and that the negotiations survey be used to determine whether to negotiate changes.

- In this motion we are seeking the direction of the membership
- This is a negotiations concern and needs to be considered and resolved at the table.

Motion 2: Resolved, That the ad-hoc Organization of the MRFA Sub-Committee of the MRFA Executive review and update the [document](#) listing tenure requirements for Executive Board and Standing Committee positions that it prepared last year and determine whether to recommend any changes to the membership.