

MINUTES of the Mount Royal Faculty Association

Meeting date: November 30, 2011

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on November 30, 2011. The meeting convened at 9:00am, President Gerry Cross presiding and Kit Dobson, Secretary.

Members in attendance:

Gerry Cross
Cliff Werier
Elaine Mullen
David Sabiston

Pat Kostouros
Gerard Lucyshyn
Qasim Syed
Rafik Kurji
Kit Dobson

Approval of minutes: Motion was made by Gerry Cross, and seconded to approve the minutes of the November 16, 2011 meeting. **Motion carried.**

Agenda

Approved

Officers' reports:

President

1. Grievance Report (Closed)
2. CAUT Workshop Dates
 - The workshop will be the afternoon of Jan 5 and all day Jan 6
 - Association committee members, particularly those on Negotiating, will be invited
3. Report to Quality Council
 - How useful is this data if many people are not using the CV section?
 - This may need to be sorted out: changes would have to be negotiated
 - Regarding developing reporting tools for Chairs and Deans
 - The deans already have this information but not in an aggregate form.
4. Compassionate Fund Request
 - Under our "Compassionate Fund" in the *Policies and Procedures Manual*, up to \$2,000 can be approved by three members with signing authority.
 - Rafik, David and Gerry approved \$2,000 for a member. By our policy, providing funding above \$2,000 requires membership approval.

Motion THAT the MRFA Executive Board recommend to the membership that the MRFA provide an additional \$2,000 from its Compassionate Fund to further assist a Regular Member of the association.

Moved: Pat Kostouros

Seconded: David Sabiston

Discussion

Called the question

5 in support, 0 against, 2 abstained

Carried

- Future Considerations
 - We have no guidelines on how to determine appropriate amounts of funding
 - We need to be able to respond to people's needs. The policy and process around this needs to change: bringing something like this to the members is an uncomfortable process
 - We need to consider if we want to be able to measure level of need and if we want additional guidelines or limits
 - Determine the intent of the cap to assist in considerations of going beyond it.
 - Consider referring to it as a Compassionate/Emergency fund

Unfinished business:

1. Faculty Evaluation Committee Motions (att.)

- The FEC motions approved by the executive will go to Robin Fisher for consideration by the UTPC. UTPC is a nine person committee and eight of them are faculty: one member from each faculty and one Association representative
 - Robin verbally agreed that the UTPC would review SEIs this year and we are informing/assisting in that process.
 - It is certainly within faculty members' power to change the SEIs but it is up to us as members of these committees to take charge of the process and to do it in a responsible fashion

2. Meeting with Association and Administration Representatives from other Universities

- Ryerson
 - Gerry recommends that we go with Ryerson
 - What is the purpose of this meeting
 - It was suggested by David Docherty to have a conversation about relationships between another administration and association.
 - How will this work?
 - Representatives from the association and the administration would travel to the other institution to discuss matters of common interest
- Brock
 - Brock has some interesting things in their agreement that we need to consider in the future: academic freedom, Part-time percentage for teaching etc.
 - The MRFA could initiate a meaningful conversation about the Part-time ratio and work towards generating a report covering the problems and possible solutions.
 - We could get an MOU on this in the Collective agreement
 - The President has already expressed concern about the Part-time ratio so this would be an mutual interest
 - We need to address the Part-time ratio but absolutely not at the cost of higher class sizes.

Adjournment: The meeting was adjourned at 10:15am.

Secretary
Mount Royal Faculty Association

Date of approval