

Minutes of the Mount Royal Faculty Association

Meeting date: November 8, 2012

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on November 8, 2012. The meeting convened at 2:00pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

Members Present:

Scott Murray
Marnie Kramer-Kile
Elaine Mullen
Gerry Cross
David Sabiston

Valerie Kinnear
Kit Dobson
Marc Schroeder

Members not Present:

Brenda Lang
Pat Kostouros

Agenda Added: Order of the Day, 2:00pm. Guest, Joanne Baxter.

Order of the Day, 2:00pm

Guest, Joanne Baxter

There were several problems with the last survey that was done. In doing another survey the MRFA should consider the following: sending a different survey to each group so that the questions are relevant to them, the effect of interpretation on how questions are worded, how best to get the survey out to students who were not reached in the last survey, and possible outcomes. Should there be evidence of continued needs exceeding the space of the centre, the Day Care Board would have a better chance at securing more space and/or resources if it was being requested to do so by the MRFA, MRSA and SAMRU. Given the fiscal context additional resources are not likely at this time, regardless of such requests; however, the MRFA, and the other two groups, could consider subsidizing Child Care. This is done at other institutions and could be achieved through negotiations or it could be done directly by the MRFA.

Agenda

Approved

Approval of Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the November 1, 2012 meeting. **Motion carried.**

Motion was made by Gerry Cross, and seconded to approve the minutes of the November 3, 2012 meeting as amended. **Motion carried.**

President's report

1. Grievance Report (Closed)
2. Report on Monthly Meetings with David Docherty
 - Both teams agreed that without the mediation provided by Gary Furlong there would not be an agreement.
 - David is looking into getting a U-Pass for staff and faculty.
 - David is submitting a joint paper with the President of MacEwan on moving MRU and MacEwan to the University side of the PSLA.
 - David agrees with ACIFA's initiative to present a common front of students, faculty and administrators and will send an administrator to attend the PSE Symposium.
 - There are changes being made to the Human Rights Policy based on some concerns. The Executive Committee and the Board will approve it.
 - David is thinking about changing the way layoffs are handled and will, likely, speak to the MRSA Executive about it.
3. Agenda for meeting with MacEwan and ACAD

Update on Agenda and Meeting attendance.

4. Ideas to Rationalize services
Cost savings ideas are to be sent to Gerry and revenue generation ideas sent to Valerie.
5. 2005-2008 Payment (Closed)

President and Communications Officer Report

1. Meeting with Bill Johnson
Deferred

Unfinished Business

1. Individual ACIFA Climate Survey Questions
Deleted question 15, added two questions about General Faculties Council and Faculty Councils, and edited questions 19 and 25.
2. June PT member stipend
Deferred till the Part-Time Member Representative is present.
3. Appointments to the MRFA's Child Care Task Team
Mary Lee Mulholland, Gulberk Koc MacLean, Irene Shankar, David Bird, Kari Roberts, Janet B. Miller, Joanne Baxter, Gerry Cross, Pat Kostouros, and Chantelle Anderson Appointed to the MRFA's ad hoc Child Care Task Team. All members will be informed that we are happy to have them on the committee but, to move things forward, we will select the best meeting times possible and apologize in advance if they cannot attend.

Business arising

1. Volunteers for Skit for Robin Fisher's Farewell
Gerry, Valerie and Scott will participate in the skit on November 30, 2:00 – 4:00pm

New Business

1. Follow-up on Executive Board Retreat, Executive Retreat Goals
Executive Board Goals revised and approved
2. November General Meeting Agenda
If we do not have quorum we will discuss the items on the agenda.
3. Winter Meeting Schedule
Alternating Wednesdays and Fridays was the best that could be arranged.
4. Ratification Meeting
Paper voting can be held in the Faculty Centre from 9:00am – 3:00pm on Monday November 26 and 9:00am – 5:00pm on Tuesday November 27. Online Voting will be open continuously from 9:00am November 26 to 5:00pm on November 27. Results will be announced on Wednesday November 28.
5. Letter to Concordia University College Faculty Association
Gerry will contact their association to see if a letter of support from the MRFA would be of use for them. If it is, Gerry will draft a letter.

Adjournment: The meeting was adjourned at 4:05pm.

Communications Officer
Mount Royal Faculty Association

Date of approval