

Abbreviated Notes of the Mount Royal Faculty Association

Meeting date: November 26, 2012

Call to order: A General Meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on November 26, 2012. The meeting convened at 4:07pm, President Gerry Cross presiding. The meeting did not have quorum: no decisions were made nor motions passed.

Members in attendance:

See attached Attendance Sheets

Agenda: Approved

Approval of minutes: Deferred

Officers' Reports

President

1. Department Visits
The Executive is compiling a list of items and will report back more fully soon.
2. Reductions to Instructional Hours
If your department is under pressure to reduce instructional hours and you think this would negatively impact the students and the quality of instruction then you should work on submitting impact statements to the MRFA.
APPC was considering adding the reduction of instructional hours due to budget considerations to the list of editorial changes. Gerry Cross, Scott Murray and Marc Schroeder attended the meeting at which this was discussed and spoke against it. Following this conversation APPC amended the motion. The amendment to remove reductions in instructional hours from the list of possible editorial changes passed with only a 6 to 5 majority.
3. CAUT Council
CAUT's Executive Director is retiring in a year and a half. This is a significant loss as he has been one of the biggest proponents of PSE and faculty interests in Canada for many years. He is going to speak at MRU next fall.
4. Concordia University College
In April, the faculty were certified as a union, but since then the administration has presented many reasons for not bargaining with the union and is claiming that many core articles are not open for negotiations; such as, academic freedom, permanency, promotion, or evaluation. Moreover, the administration is excluding librarians from the faculty's bargaining unit. The MRFA has written a letter in support of the faculty at Concordia.

Unfinished Business

[MRFA Position on Tenure Restrictions for Service](#)

- o Tenure requirements for MRFA Committee and Executive Board positions has been referred to the MRFA Organization Committee
- o Tenure requirements for hiring committees referred to the Negotiations Support Committee. Before anything is decided there will be further communication on the considerations related to this matter.

New Business

1. MRFA Executive Board Goals 2012-2013
The goals were presented and discussed. They are available [online](#).
2. Input for Budget Advisory Sub-Committees
BAC has three subcommittees for the generation of ideas for short term cost savings, long term cost savings and increasing revenue. These committees are chaired by Gerry Cross, Bruce Ravelli and Valerie Kinnear, respectively. Members are invited to submit any ideas to them and are encouraged to attend the December 4 Academic Affairs Budget Town Hall.

Adjournment: The meeting was adjourned at 5:28pm.

There was no quorum for this meeting. There will be no approval of the minutes: only notes retained.