

**Minutes of the Mount Royal Faculty Association**  
**Meeting date: November 6, 2015**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on November 6, 2015. The meeting convened at 12:10pm, President, Marc Schroeder, presiding

**Members present**

Sabrina Reed  
Allison MacKenzie  
Marc Schroeder  
Shiraz Kurji  
Tracy Powell  
Richard Sutherland

David Clemis

**Members not present:**

Brenda Lang  
Brady Killough  
Jarett Henderson

**Agenda** - Approved

**Approval of Minutes** - Deferred

**Unfinished Business**

1. Topics for meeting with the MRSA  
Topic suggestions are to be sent to Chantelle and Marc
2. MRFA Staff Evaluations  
The Executive Board expressed its appreciation for the excellent work Chantelle does. There were no concerns about her performance. The Executive reviewed the mid-term performance Evaluation for John Santos. There will be another evaluation when his probationary period ends.

**Business Arising**

1. Approval of MRFA Executive Board Goals  
Motion THAT the MRFA Executive Board approve the 2015-2016 Executive Board Goals  
Moved: Shiraz Kurji  
Seconded: Allison MacKenzie  
Vote  
Carried Unanimously
2. Code of Conduct
  - a. Meeting with David Docherty  
The administration has agreed to an immediate review of the Code which will be led by Ariane Tennant and will have involvement of all stakeholders. This review may not meet the timelines requested by the Membership, but if a member were disciplined for violating the current code the MRFA would support that member.
  - b. Planning Panel Discussion on the Code  
We will schedule this once the review of the code has begun. All stakeholders will be invited and we will consider inviting external speakers and guests.
3. MRFA Executive Board Submission on the Academic Plan  
The Executive Board reviewed the MRFA response to the academic plan and added a statement regarding how the plan will erode the mandate and mission of the university.  
Motion THAT the response to the draft Academic Plan, as revised, be posted as feedback from the MRFA Executive Board.  
Moved: Tracy Powell  
Seconded: Shiraz Kurji  
Vote  
Carried unanimously
4. Negotiation Issues
  - a. Executive Board Submission to the Negotiating Committee

Marc will draft a submission to the Negotiating Committee which will be revised by the Executive via email. It will be finalized at the November 17 Executive Board meeting for immediate submission to the Negotiating Committee.

### **New Business**

1. Nipissing University Strike

a. Message of solidarity

The MRFA sent a letter to the Nipissing University Board Chair and President urging the Board to return to the bargaining table. Subsequently, Negotiations broke down and the faculty are now on strike.

b. Donation To Strike Fund

Motion THAT the MRFA Executive Board approve the donation of \$500 to the Nipissing University Faculty Association Strike Fund.

Moved: Allison MacKenzie

Seconded: Sabrina Reed

Motion to amend to \$1,000

Moved: Tracy Powell

Seconded: Shiraz Kurji

Discussion

Vote

Amendment Carried Unanimously

Restated Motion: Motion THAT the MRFA Executive Board approve the donation of \$1,000 to the Nipissing University Faculty Association Strike Fund.

Vote on Main Motion

Carried Unanimously

2. Policies and Procedures Manual Revision

Motion THAT the MRFA Executive Board approve revising the gift section of the Policies and Procedures Manual to include a point stating that, "in the event the Association becomes aware of a member experiencing severe illness or injury, at the discretion of the President, an appropriate action may be undertaken."

Moved: Richard Sutherland

Seconded: Tracy Powell

Vote

Carried Unanimously

3. Government Consultation Regarding Labour Relations and the PSLA

Motion THAT the Executive Board approve the elements of the MRFA's written feedback on the PSLA and Alberta labour relations model, and directs the MRFA President to submit a letter to the provincial government in accordance with the approved feedback.

Moved: Tracy Powell

Seconded: Allison MacKenzie

Vote

Carried Unanimously

### **In Camera Session**

Deferred

### **Officer's Reports**

Deferred

**Adjournment:** The meeting was adjourned at 1:30pm.

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Communications Officer,  
Mount Royal Faculty Association

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Date of approval