

Minutes of the Mount Royal Faculty Association
Meeting date: November 3, 2015

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on November 3, 2015. The meeting convened at 12:00pm, President, Marc Schroeder, presiding

Members Present:

Marc Schroeder
David Clemis
Brenda Lang
Brady Killough
Richard Sutherland

Tracy Powell
Sabrina Reed

Members not present:

Allison MacKenzie
Jarett Henderson
Shiraz Kurji

Order of the Day, 12:30 – 1:15pm

Guest, Stephanie Stone

Mount Royal University's draft Diversity and Meaningful Inclusion Plan

The Diversity and Meaningful Inclusion Plan is more of a framework than a “plan:” it is intended to provide guidance and recommendations rather than prescribe what is to be done. Acting on recommendations within the plan will move forward differently as appropriate for various areas of the institution. The purpose of the Plan is to identify what we have to do, when it should be done by and what our capacity is to do it. The Executive Board discussed the Plan and provided several suggestions which Stephanie Stone agreed to consider.

Order of the Day, 1:15 – 2:00pm

Guest, Bill Johnson

The MRFA Executive Board has reviewed the discussion paper and gathered feedback from the membership. The submission to the government will be done by November 13 and Marc will be attending the roundtable on November 19.

Bill Johnson has worked with other Faculty Associations, lawyers, and the government on this, and, in general, most are looking for minimal changes and prefer to stay under the PSLA. It is not yet clear how much the government would be willing to add or change in the PSLA, but the government will likely listen to the stakeholders regarding the decision to remain in the PSLA.

Agenda

Removed update on Ratification Vote Results from President’s Report

Approval of Minutes

Motion was made by Marc Schroeder to approve the minutes of the October 16, 2015 meeting and the October 17, 2015 Executive Board Retreat. Motion Carried

New Business

1. Expense Approvals:

a. October 30 ALC Open House

Motion THAT the MRFA Executive Board approve the ALC open house expenses, in the amount of \$117.29, under the Other Committee budget line.

Moved: Sabrina Reed

Seconded: Brenda Lang

Vote

Carried Unanimously

b. CAUT Forum for Presidents (Jan 22-23)

Motion THAT the MRFA Executive Board approve the travel expenses for Marc Schroeder to attend the January 2016 CAUT Presidents’ Forum.

Moved: Brady Killough

Seconded: Sabrina Reed

Discussion

Vote

Carried Unanimously

- c. Parkland Institute Conference – Alberta and the Future of Canada (Nov 20 – 22)
Motion THAT the MRFA Executive Board Approve the travel expenses for Jarett Henderson to attend the Parkland Institute Conference in November 2015.

Moved: Brenda Lang

Seconded: Richard Sutherland

Discussion

We should have a larger budget for travel expenses as we should be engaging in these activities.

Vote

Not Approved

2. October General and Special Meeting Debrief and Review of draft minutes
Members are very concerned about the code of conduct but are not as aware of the threats presented by the academic plan and the importance of potential changes to be made in the PSLA. We will continue efforts to inform faculty about these matters and to get them to provide their input.
The draft minutes are available online. There was good attendance but there were three departments not represented.
3. Discussion of Next Steps Regarding the MRU Code of Conduct
Marc will inform David Docherty of the motion passed by the membership at the October 30 General Meeting and will discuss the plan to move forward. Marc will report back to the Executive at the November 6 meeting. If there is cause to gather additional support for revising the Code, the MRFA will pursue internal advocacy first (i.e. getting support from SAMRU and MRSA and engaging in discussion with the Board). An external advocacy campaign would only be considered if deemed necessary and if there were clear goals and plans in place to do so effectively.
4. Topics for Meeting with MRSA (Nov. 24)
Deferred

In Camera Session

Vice-president Policy and Senior Grievance Officer's Report

President's Report

Deferred

Officer's Reports

President's Report

Deferred

Adjournment: The meeting was adjourned at 2:15pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval