

Minutes of the Mount Royal Faculty Association

Meeting date: November 15, 2013

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on November 15, 2013. The meeting convened at 2:10pm, President Gerry Cross presiding and Janice Paskey, Communications Officer.

Members present:

Gerry Cross
Scott Murray
Tracy Powell
Marc Schroeder
Elaine Mullen

Janice Paskey
Shiraz Kurji
Brenda Lang
Andreas Tomaszewski
Members not present:
Karen Manarin

Agenda: Approved

Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the November 8, 2013 meeting as amended. **Motion carried.**

Officer's Reports

In Camera Session

VP Policy and Grievance Officer's Report
President's Grievance Report

President's Report

1. The MRFA's Role when a Member Requires Accommodation
From now on, at the request of HR, the President of the MRFA shall be called to attend all accommodation meetings.
2. Recommendations made to the Diversity Committee
The previously submitted recommendations for parental leaves and supporting research, along with a new report recommending changes in the agreement regarding employment equity, will be submitted to the Negotiating Committee through the Executive Board.
3. Athabasca University's Code of Conduct
CAUT would argue that the statement in AU's code of conduct should not be in a University policy as it provides a basis on which to restrict academic freedom.
4. Calgary Progressive Conservative Caucus
The Calgary Conservative Caucus is an important forum for advancing the University's interests.
5. License to use granted to Continuing Education by the Collective Agreement
It is important to improve the copyright article in the Collective Agreement: the current article does not protect our members' rights regarding their intellectual property.

Business Arising

1. Honoraria for Contract Faculty Instructional Support Program
ADC discontinued the honoraria. Gerry will look into this and it will be discussed further at the next meeting.
2. MRFA Representative on the Ad hoc Committee to Review the Annual Report System
Cliff Werier has been appointed to this committee
3. Tenure and Promotion Process and Criteria Review
Gerry will prepare a draft response including the points agreed upon and some others he has compiled. The Executive Board will revise and approve the response at its next meeting since the response needs to be submitted by November 29.

4. Priorities for Negotiations (att.)
Deferred
5. Job Action Research Committee Charter (att.)
Deferred
6. 2013-2014 Executive Board Goals (att.)
Deferred

New Business

1. Request by APTC chair for Marc or Scott to attend and APTC meeting
The MRFA does not have a role in defining the role of APTC. Andreas and Gerry will meet to discuss this request.
2. MRFA topics for meeting with Kathy and Randy
The agenda was revised and will be sent to Kathy and Randy next week.

Adjournment: The meeting was adjourned at 4:08pm.

Communications Officer,
Mount Royal Faculty Association

Date of approval