

Minutes of the Mount Royal Faculty Association
Meeting date: May 31, 2013

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on May 31, 2013. The meeting convened at 2:05pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

Members Present:

Gerry Cross
Brenda Lang
Shiraz Kurji
Marc Schroeder
Elaine Mullen

Marnie Kramer-Kile
Pat Koustoubos (3:30pm)
Scott Murray (2:10pm)
David Sabiston

Members not Present:

Kit Dobson

Order of the Day, 2:00 pm

Guests, Valerie Kinnear and Murray Young

1. Online SEIs

There was going to be a pilot of online SEIs in Bissett; however, since they could not run the pilot without purchasing the software, they are now moving to implementation. This decision was made by OIAP and not approved by either Deans Council or GFC. While such a transition would save OIAP money in the long term, this is an academic matter which can significantly impact full time and contract members of the MRFA. If this moves forward all related concerns, such as timing or response rates, will need to be addressed and a mechanism for evaluating the online system needs to be developed in advance. It may be advisable for faculty to allow all classes to be evaluated to provide more fulsome data for the review. Also, Faculty may want to consider signing waivers releasing past SEIs to be used for comparison to online SEI results.

2. University Budget

While Aviation does appear to be a very expensive program, the additional \$21,000 earned per FLE above tuition brings the cost per FLE down to \$20,000 which is not that much higher than other programs. Cutting Aviation would save \$150,000, but if there were more students in the program this savings would be even less. The Aviation program was not suspended because there is a high demand for pilots over the next ten years, the program is unique in Alberta, we recently purchased the planes, and the program did not meet any of the criteria established to determine which programs would be cut. It is still at risk and may be considered for suspension in the future.

3. Review of the Tenure and Promotion System

Deans council will be consulted in August or September on how well the tenure and promotion process is working so far. It may be good to have a discussion of the Associate Professor requirements and the relationship with the post tenure review.

Order of the Day, 3:30 pm

Child Care Committee: Mary-Lee Mulholland, Joanne Baxter and Irene Shankar

Motion THAT the MRFA Executive Board approve the preamble with the sentence on the Supreme Court ruling removed.

Moved: Gerry Cross

Seconded: Marc Schroeder

Vote

Carried Unanimously

Motion THAT the Executive Board approve the inclusion of the demographic questions from the Child Care Committee's version of the survey.

Moved: Marc Schroeder

Seconded: Scott Murray

Vote

Carried Unanimously

Agenda

Added: Fixed term reappointments, New Business 3
Additional Executive Board Meeting, New Business 4
Update on Science and Technology RSAC Proposal, New Business 5
Update on process for Tenure and Promotion Review, New Business 6

Approval of Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the May 17, 2013 meeting as amended. **Motion carried.**

Officer's Report

President's Report

1. Grievance Report (Closed Session)
2. 2013-2014 MRU Budget
Since the furlough days were not approved by the MRSA and since the administration chose not to open negotiations with the MRFA, MRU will need to consider another alternative for the \$1.6 million.
3. ACIFA Report
Deferred
4. Distinguished Service Award Nomination
Deferred

Unfinished Business

1. Agenda for Jim Turk's Visit
Deferred
2. MRU Coalition
Deferred

New Business

1. Confirmation of Attendance for Executive Board Dinner
Executive Board members are to confirm their attendance with Scott. Taxi fares will be reimbursed by the Association.
2. Online SEIs in Bissett, Fall 2013
This was discussed with Valerie and Murray.
3. Fixed Term Reappointments
Gerry will get the reappointment information from Irene Langille, and Scott and Gerry will discuss this with Randy and Manuel on Tuesday.
4. Additional Executive Board Meeting
The Executive Board will meet on June 7, 9:00 - 9:30, to review draft financials.
5. Update on Science and Technology RSAC Proposal
Deferred
6. Update on process for Tenure and Promotion Review
Deferred

Adjournment: The meeting was adjourned at 4:10pm.

Communications Officer, MRFA

Date of approval