

MINUTES of the Mount Royal Faculty Association
Meeting date: May 22, 2012

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on May 22, 2012. The meeting convened at 2:30pm, President Gerry Cross presiding and Kit Dobson, Communications Officer.

Members in Attendance

Gerry Cross
Pat Kostouros
Gerard Lucyshyn
Cliff Werier
Kit Dobson

Members not Present

Elaine Mullen
David Sabiston
Qasim Syed
Rafik Kurji

Agenda

Added, New Business 6: Bank Transfer Approval

Approval of minutes: Motion was made by Gerry Cross, and seconded to approve the minutes of the May 1, 2012 meeting. **Motion carried as amended**

Officer's Reports

President's Report

1. Grievance Report (Closed Session)
2. Communications with Newly Appointed Faculty
 - The MRFA will pick up what the new 'ISP' program will no longer be doing.
 - We will send a welcoming message to all new faculty, inviting them to wine & cheese, inviting questions, etc. making it clear that establishing a relationship with the MRFA is to their advantage.
3. Meeting with Incoming Members of the Executive
 - New, 2012-2013, Executive Board members will be invited to the final Executive Board meeting, on June 12th. This meeting will be moved to 12:30-2:30.
4. MRFA Employee Appreciation Day BBQ on June 7.
 - Darlene needs help from 9am onwards: all members of the Executive to help if possible.

New Business

1. MRFA Distinguished Service Award.
 - This award has been dormant since 2009.

Motion THAT Lee Easton receive the 2012 MRFA Distinguished Service Award, in recognition of his years of service on our Negotiating Committee.

Moved: Gerry Cross
Seconded: Cliff Werier
Carried unanimously.

Motion THAT the MRFA Executive develop an MRFA Distinguished Service Award policy during the 2012-13 academic year.

Moved: Cliff Werier
Seconded: Pat Kostouros
Discussion:

This work would likely be done by the MRFA Teaching Award sub-committee
Carried unanimously.

- Cliff and Kit will work with the Department of English to find a suitable time to celebrate Lee Easton's years of service to MRU in advance of his departure.

2. Child Care Task Force Report

- We could serve our members well by taking this issue to negotiations and working for a subsidy system that would be similar to our educational grants system.
- We should expect the Child Care Task Force Report by the end of the month.

3. Quebec Students' Strike

- Since we last met, C.L.A.S.S.E. has asked for legal defense support. Bill 78 also was introduced, which criminalizes dissent and makes it illicit for faculty and staff to participate in any student-organized protests. CAUT has spoken out against: while the students' tactics have been at times disagreeable, the Charter rights here are extremely important.

Motion THAT the MRFA Executive write to the CAUT to endorse their rejection of Bill 78 as well as to endorse their previous support for the principles of the Quebec students' movement.

Moved: Gerard Lucyshyn

Seconded: Kit Dobson

Carried unanimously.

4. Compassionate Fund Report (Closed)

5. Proposed Revisions to MRFA Policies & Procedures

- 1.2.1: Kit to inquire with CUPE for how individual staffers negotiate/administer duties
- 5.1: add the amount of \$100 per gift (in consultation with the Treasurer).
- 7.1: strike final sentence ("The tests should always be . . .")

Motion THAT the package of changes to the Policies and Procedures Manual be adopted, subject to the President's consultation with the Treasurer regarding whether the dollar figure be included, and subject to the President's consultation with the Faculty Centre Administrator about the need for a guest book.

Moved: Gerry Cross

Seconded: Kit Dobson

Carried unanimously.

6. Bank Transfer Approval

- Recent expenses paid by Operating fund need to be debited from the appropriate account.

Approval of transfer of \$2,900.10 from the Building Fund to the Operating Fund

Agreed

Adjournment: the meeting was adjourned at 4:28pm

Communications Officer
Mount Royal Faculty Association

Date of approval