

**Minutes of the Mount Royal Faculty Association**  
**Meeting date: May 17, 2013**

**Call to order:** An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on May 17, 2013. The meeting convened at 2:00pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

**Members present:**

Kit Dobson  
Gerry Cross  
Elaine Mullen  
Scott Murray  
Brenda Lang  
Shiraz Kurji  
David Sabiston  
Pat Kostouros  
Marc Schroeder

**Members not Present:**

Marnie Kramer-Kile

**Guests:**

Tracy Powell  
Andreas Tomaszewski  
Janice Paskey

**Agenda:** Approved as Amended

**Order of the Day, 2:00pm**

Executive Board transition

1. Introductions
2. Review of Executive Board Goals for 2012-2013  
The Executive Board had made progress on most of the goals it set out for the year. Some goals are ongoing and will be further developed by the Executive in 2013-2014.
3. New Faculty wine and Cheese.  
The MRFA should have the opportunity to host a lunch at which new members will be welcomed to the Association. The MRFA will, also, work with ADC to become involved in the Contract Faculty Orientation.

**Approval of Minutes**

Motion was made by Gerry Cross, and seconded to approve the minutes of the April 29, 2013 meeting as amended. **Motion carried.**

**Officers' Reports**

President's Report

1. Grievances (closed session)
2. Request from the University for Compensation Adjustments in 2013-2014  
The only way we can consider this proposal is through the negotiations process. If we are requested to open the Collective Agreement, we will get a legal opinion on whether we are able to.
3. Compassionate Fund Report  
In Total \$2,457.00 was spent from the fund in 2012-2013
4. ACIFA Silent Auction Donations  
The MRFA will donate a Discovery Ride with Aviation and books authored by MRU faculty members.
5. Meeting with the President of MacEwan Faculty Association  
MacEwan, ACAD and MRFA will meet around noon on May 29.
6. Agenda for Jim Turk's Visit  
We will ask Jim to discuss strategies for getting academic freedom and discipline

articles into the Collective Agreement, and his perception of the Minister's attempts to intrude on the autonomy of universities.

We will consider this further at the next Executive Board meeting

### **Unfinished Business**

1. Advocacy for Post Secondary Education  
We will have a meeting to ratify the IP article and the Contract faculty benefits. Advocacy can be discussed with members at this meeting.
2. Strategy Regarding Academic Freedom and Discipline Articles in the Agreement  
We will have Jim Turk talk about this.
3. Confidentiality Agreement  
Shiraz and Gerry will work to revise the Confidentiality agreement and bring it back to the Executive Board for approval.

### **New Business**

1. MRFA BBQ Volunteers  
Executive Board members will assist with the BBQ on May 30.
2. Action Items from CAUT Communications Workshop  
There are several items arising from this workshop that the MRFA will consider further in order to improve our internal and external communications.
3. Evaluation of Scholarship  
Campus Alberta is concerned about the lack of scholarship coming out of some areas at MRU. It would be good for our members to know how scholarship at MRU is being assessed by Campus Alberta. The CAQC document can be discussed and distributed to members.  
  
The MRFA response to the RSAC Proposal will be based the ways in which it violates the Collective Agreement. Gerry will put this together and the Executive Board will approve it via email.
4. Contract and Redundant Faculty Members' Access to the Library and the Recreation Centre.  
Gerry will remind David of this.
5. Distinguished Service Award Nomination  
A member has been nominated. The Executive Board will consider the nomination at its next meeting.
6. Letter to be Sent to Accounting Firms  
Deferred
7. Unaudited Comparatives  
We do not need the numbers to be restated because they were audited last year.  
  
Motion THAT the MRFA not have audited comparatives done by Buchanan Barry  
Moved: Shiraz Kurji  
Seconded: David Sabiston  
Vote  
Carried

**Adjournment:** The meeting was adjourned at 4:03pm.

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Communications Officer  
Mount Royal Faculty Association

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Date of approval