

Minutes of the Mount Royal Faculty Association

Meeting date: March 15, 2013

Call to order: An Executive Board meeting of the MRFA, was held in Mount Royal University, Calgary, Alberta on March 15, 2013. The meeting convened at 2:10pm, President Gerry Cross presiding and Kit Dobson, Communications Officer

Members Present:

Scott Murray
Kit Dobson
Shiraz Kurji
Marc Schroeder
David Sabiston

Brenda Lang
Gerry Cross
Elaine Mullen

Members not present:

Pat Kostouros
Marnie Kramer-Kile

Order of the Day, 3:00pm

Carlton Osakwe, APTC

APTC wants to ensure that its process is in sync with the MRFA and UTPC's plans. In the first year APTC needs to collect information from all main parties and stakeholders, including the MRFA. UTPC is a source of information on how the application of the process is working. Negotiations shall respond to the gathered information from all groups.

The purpose of the review includes, but may not be limited to, considering department/ discipline level standards, aligning the currently disparate faculty level criteria, considering the possibility of allowing for early tenure, and determining the extent to which the criteria and processes meet the principles set out in the Collective Agreement.

Carlton will send the draft plan for the review process to the members of APTC for review and feedback. They will be asked to submit their feedback within two weeks. After APTC has provided input, the plan will be shared with the President and Provost.

Order of the Day, 3:30pm

Irene Shankar, Child Care Committee Representative

The survey will be finalized this year but will not be sent to faculty till Fall 2013. To finalize the survey, members of the Child Care Committee will attend an Executive Board meeting.

Agenda

Approved

Approval of Minutes

Motion was made by Gerry Cross, and seconded to approve the minutes of the March 13, 2013 meeting as amended. **Motion carried.**

Officer's Report

President's report

1. Budget Advisory Committee

The committee reviewed one of the ideas for cost savings and revenue generation, and wants to develop criteria for making program cuts. Criteria for cuts may include:

- Possibility of becoming a degree
- Need for the program in the community / economy
- Cost of the program / demonstrable savings
- Cross Impacts

These criteria will be adjusted depending on the content of the mandate letter. Gerry will distribute the finalized list of criteria and request that it be adopted.

2. Meetings with Jennifer Boman and Michelle Yeo regarding meetings with new faculty

It is important for the Association to remain involved with new faculty. Gerry will be involved in the orientation again and the MRFA may have a wine and cheese.

3. Infosilem Audit Update

Report distributed for information

4. Alberta Federation of Labour Press Release

Distributed for information

5. PDC Request to Invite Administrators to the Spring Retreat

The committee will continue with the process they have used in the past, and will include this

concern in their annual report for the AGM. They may be asked to bring it up as a verbal report at the AGM as well.

6. Tenure and Promotion Celebration

The event went well as was appreciated by participants. We may combine the tenure and promotion celebrations again in the Fall.

Unfinished Business

1. Recruiting for Executive Positions

Some members of the Executive Board will be running again and members of the Executive will encourage other members to run for open positions as well.

2. Don Watts Memorial Scholarship

Motion THAT the Executive Board approve the revision of the MRFA Bereavement Policy to include making donations in the amount of \$1,500.00 to scholarships that have been established in the name of retired faculty members.

Moved: Gerry Cross

Seconded: Elaine Mullen

No Discussion

Vote

Carried Unanimously

Motion THAT the MRFA donate \$1,500 to the Don Watts Memorial Scholarship

Moved: Gerry Cross

Seconded: Scott Murray

Discussion

Vote

Carried Unanimously

3. Progress Report on Executive Board Goals

Board members are to review the report. It will be discussed at the next meeting

4. Advocacy Committee Spending Approval

Motion THAT the MRFA Executive Board approve up to \$500 being spent on books from the list to be selected representatively by the Advocacy Committee, and THAT the MRFA purchase a CCPA subscription and a Parkland Institute membership for \$175 each.

Moved: Scott Murray

Seconded: Marc Schroeder

Discussion

The Faculty Centre Management Committee will consider the logistics of having these books in the centre.

Vote

Carried Unanimously

5. Auditor's Report

Distributed for information

New Business

1. April General Meeting

The agenda was revised and will be distributed early in the following week.

In preparation for this meeting, the Executive will meet again on March 27.

2. Contract Faculty PD Funds

Deferred

3. Organization Committee Report

Deferred

Adjournment: The meeting was adjourned at 4:50pm.

Communications Officer
Mount Royal Faculty Association

Date of approval