

**Mount Royal Faculty Association
Executive Board Meeting
March 18, 2016, 12:00 - 2:00 p.m.**

Minutes

Call to order: An Executive Board meeting of the MRFA, was held at Mount Royal University, Calgary, Alberta on March 18, 2016. The meeting convened at 9:00 am, President, Marc Schroeder, presiding.

Members Present:

David Clemis
Shiraz Kurji
Brenda Lang
Tracy Powell
Marc Schroeder
Jarett Henderson
Sabrina Reed
Allison MacKenzie
Richard Sutherland

Members Absent:

Brady Killough

Agenda – Approved – All in Favour - Carried

Approval of Minutes

Motion: To approve the Minutes of February 26, 2016 as presented. – All in Favour - Carried

New Business

- **Academic Liaison Committee**

Allison MacKenzie noted that with the vacancy on the committee, Alex Lefter had come forward and was interested to be on the committee.

Motion: To appoint Alex Lefter to sit on the Academic Liason Committee for Bisset for the remainder of the term.

Moved : Allison MacKenzie - Seconded Sabrina Reed - All in Favour - Carried

- **Approval: COCAL XII Conference – Edmonton, August 5-7, 2016**

Brenda Lang noted that Guy Obrecht of the Adhoc Contract Faculty Committee has expressed interest to attending this conference. Following discussion on the cost of this conference and support thereof, a motion was tabled.

Motion: To approve sending Guy Obrecht to the COCAL XII Conference.

Moved; Brenda Lang – Seconded: Richard Sutherland - Amendment to Motion: To cap the covered expense amount to \$650.00 - Moved: Shiraz Kurji – All in Favour – Carried

- **Proposals from Ad Hoc Contract Faculty Committee**

Brenda Lang noted that the committee would like to see greater representation on Executive and the Negotiation committees and that they do not agree with the current structure and would like to see a bylaw change to allow Contract Faculty to run for any of the positions on these committees. Discussion on tenure, increasing the number of the Executive Board, cost and possible liability including a bylaw change ensued. It was noted that this maybe a good time to discuss these points in relation to the possible restructure of MRFA as previously discussed. The President noted that he would contact the Chair of the Nominating Committee to discuss nominations going forward and active recruiting.

- **Awards Committee Charter**

The President noted that he had received an email from the Chair of the Awards Committee, Elaine Mullen who had requested changes to the committee charter and the Distinguished Service Recognition Award (as distributed) The President noted that Committees can request changes to the charter but bylaw changes would have to go to the Membership for approval. The President reviewed the request of having the Distinguished Service Award removed from their charter and becoming the responsibility of the Executive Committee does not meet the bylaws and would require a change to the bylaws. The President will get back to the committee for further discussion and suggested that this could also be forwarded to the Bylaws Committee for further discussion.

- **Ethics Committee Mandate**

The President drew the meeting's attention to the Ethics Committee's Mandate Discussion Paper as distributed. He noted that Mirium Carey, Chair of the Committee had contacted him and basically wanted to meet with the Executive Committee to discuss the Committee's mandate and work, i.e. review the bylaws. Following discussion on the committee's position, workplace conflicts, dispute resolution, discipline issues and the review of the bylaws, the President noted that he would add the Committee to the agenda for the March 29th meeting to discuss their concerns.

- **MRU Code of Conduct Review**

The President noted that the group that has been meeting to review the code and further noted the policy as distributed. Following a review and discussion of the proposed policy discussion ensued on clauses that could be revised, suggestions were made to changes and the President suggested and encouraged that should the committee have further feedback to forward them to him for revisions to the policy.

- **Inter Fund Transfer Approval**

The President stated that approval was required to transfer funds from the operational account to the grants account and the contingency account to the operational account.

Motion: To transfer \$10,000 paid to the Contract Honorarium from the Operational Account to the Grants Account – Moved: - Marc Schroeder – Seconded: Allison MacKenzie All in Favour – Carried

Motion: To transfer \$861.75 from the Contingency Account to the Operations Account Moved: Marc Schroeder – Seconded: Allison MacKenzie – All in Favour – Carried.

- **Advocacy Week Report** – Jarett Henderson

Jarett noted that the week went very well, but he felt that there may have been too much going on as attendance to some of the event was lacking. He felt that the communication was good and it was noted by other committee members that people

were aware of the importance of advocacy week and awareness was created. The President congratulated Jarett and his committee on a job well done.

Officers Reports

- **President's Report**

- Update on Legislative Changes

- The President noted that government bill 4 had been tabled, i.e. changes to the essential services model which effects the labour relations code and PSARA, but it does effect MRFA. He further noted that he also participated in a conference call with the deputy minister and there will be another round of consultations in the Spring. One of the items to be discussed will be the employer right as to academic vs non-academic. Around the right to strike, it will likely be reinstited and will also be discussed.

- eSEIs for Contract Faculty Winter 2016

- Marc noted that an LOU had been signed in the Fall which was to apply to the academic year. He also stated that he had reminded Kathy that this had to be done for the Winter. He suggested that Brenda send an email to contract faculty as a reminder.

- Update On MRU 2015-2020 Academic Plan

- Marc noted that the vote on the plan was last night and that the plan did not pass. He stated that he thought it was a good debate and was surprised that the plan did not pass but there could be concern on a us vs them scenario. Discussion ensued on the number of votes and the work ahead on relations with administration going forward and it was felt that there could be a lack of trust by faculty.

- **Member At Large**

- Update on New Member Outreach – Deferred

Adjourned: The Meeting adjourned at 2:00pm

Communications Officer,
Mount Royal Faculty Association

Date of approval